



VACANCY ANNOUNCEMENT
Teacher of the Deaf and Hard of Hearing (DHH) - Elementary
Deaf and Hard of Hearing Center Program
Bloomfield Hills Schools
2026-2027 School Year

Applications are being accepted for a **Teacher of the Deaf and Hard of Hearing** in the Deaf and Hard of Hearing Program Center Program in Bloomfield Hills Schools. This is a Bloomfield Hills Education Association ("BHEA") bargaining unit position.

RESPONSIBLE TO: DHH Supervisor/Director of Special Education

JOB DESCRIPTION:

The Teacher of the Deaf and Hard of Hearing provides direct and consultative services to students across PreK-12 within the DHH Center Program. This role includes developing and implementing IEP goals related to language, communication, and academic access, as well as collaborating closely with general education staff, special education teachers, educational interpreters, and related service providers. Placement will be based on student enrollment and program needs. The ideal candidate demonstrates strong knowledge of language development, Deaf education, and accessible instructional practices, and is committed to collaborative, student-centered programming.

REQUIRED QUALIFICATIONS:

- Valid Michigan teacher certificate with Deaf and Hard of Hearing Endorsement (SL)
- Additionally, applicants must have current knowledge and experience in:
 - English Language
 - Excellent American Sign Language skills
 - Teaching Experience with Deaf and Hard of Hearing students
 - Understanding of Deaf culture and advocacy
 - Experience with the development of student schedules, collaboration with general and special education teachers and support staff, development and facilitation of Individualized Education Plan (IEPs), REEDs, and a thorough understanding of IEP Compliance

COMPENSATION BENEFITS: Pursuant to the BHEA bargaining unit agreement, the current salary range for this position is \$50,336 - \$114,719. Placement offer on the BHEA salary schedule is commensurate with experience, education, and qualifications.

- Bloomfield Hills Schools offers excellent medical, dental and vision insurance.
- Short-term disability, long-term disability and life insurance are provided by the district.
- The District makes contributions to the Michigan Public School Employees Retirement pension system.

STARTING DATE: August 31, 2026*

**New Teacher Orientation: August 27 & 28, 2026 – Attendance Required*

METHOD OF APPLICATION: All applicants, who want to be considered for this position, must submit an application at: [Oakland Human Resources Consortium](#)

The Board of Education is committed to maintaining an educational and work environment that is free from discrimination and harassment based on race, color, national origin, sex (including sexual orientation and gender identity/expression), disability, religion, genetic information, marital status, pregnancy status, or any other legally protected characteristic. The Board has therefore adopted anti-discrimination and anti-harassment policies that prohibit discrimination and harassment by Board members, School District employees, students, contractors, volunteers and others connected with the School District. A student, employee, or any other person who believes that a student or employee has been subjected to discrimination or harassment may seek resolution of the matter through the procedures that follow. Complaints of sexual harassment within any educational program or activity of the School District will be investigated and resolved under 8007.3-AR, as required by Title IX and its implementing regulations ("Title IX sexual harassment"). All other complaints of discrimination, harassment, or retaliation, other than Title IX sexual harassment, will be investigated and resolved under 8007.1-AR or 8007.2 AR. Inquiries related to discrimination on the basis of disability should be directed to the 504 Coordinator: Director of Special Education, 7273 Wing Lake Road, Bloomfield Hills, MI 48301, (248) 341-5415. Direct all other inquiries related to discrimination to: Assistant Superintendent for Human Resources, 7273 Wing Lake Road, Bloomfield Hills, MI 48301, (248)341-5425.