Bloomfield Hills Schools
www.bloomfield.org

# VACANCY ANNOUNCEMENT
# General Education Elementary K-5 Teacher
# 2026-2027 School Year
# Bloomfield Hills Schools

Applications are being accepted for **General Education Elementary K-5 Teacher** with Bloomfield Hills Schools. This is a Bloomfield Hills Education Association ("BHEA") bargaining unit position

At Bloomfield Hills Schools, we believe opportunities create possibilities. As part of our enduring commitment to creating opportunities for our students, we encourage them to explore a variety of unique experiences, hands-on activities, and a diverse set of course offerings. We are dedicated to giving our students more and helping them develop individual excellence on the pathway toward achieving personal goals. As a direct result of these efforts, approximately 90% of our graduating seniors are accepted into their first college of choice. Join a collaborative and diverse staff team that goes the extra mile to ensure the emotional and physical wellbeing and academic success of all our students.

Responsible to: Building Principal

**MINIMUM QUALIFICATIONS:**

- Possess a valid Michigan teacher certificate with an endorsement in Elementary Education (ZG)
- Willingness to participate in training and implementing the International Baccalaureate Organization (IBO) Primary Years Programme
- Passion and commitment to improving learning outcomes for all students
- Demonstrated ability to build strong interpersonal relationships
- Ability to individualize instruction based on student needs

**RESPONSIBILITIES:**

- Provide a physically and emotionally safe learning environment
- Work collaboratively with colleagues
- Create and maintain relationships with students and families
- Utilize culturally relevant pedagogy in the development of lesson plans
- Incorporate learning intervention practices such as Multi-Tiered System of Supports
- Implement the District curriculum and provide instruction consistent with District goals
- Utilize formative and summative assessments to evaluate and improve student outcomes
- Perform other relevant duties as assigned by building administrator

**COMPENSATION BENEFITS**: Pursuant to the BHEA bargaining unit agreement, the current salary range for this position is $50,336 - $114,793. Placement offer on the BHEA salary schedule is commensurate with experience, education, and qualifications.

- Bloomfield Hills Schools offers excellent medical, dental and vision insurance.
- Short-term disability, long-term disability and life insurance are provided by the district.
- The District makes contributions to the Michigan Public School Employees Retirement pension system.

**STARTING DATE:** August 31, 2026*
**New Teacher Orientation: August 27 &28, 2026 – Attendance Required*

**METHOD OF APPLICATION:** All applicants who want to be considered for this position must submit an application at: Oakland Human Resources Consortium

*The Board of Education is committed to maintaining an educational and work environment that is free from discrimination and harassment based on race, color, national origin, sex (including sexual orientation and gender identity/expression), disability, religion, genetic information, marital status, pregnancy status, or any other legally protected characteristic. The Board has therefore adopted anti-discrimination and anti-harassment policies that prohibit discrimination and harassment by Board members, School District employees, students, contractors, volunteers and others connected with the School District. A student, employee, or any other person who believes that a student or employee has been subjected to discrimination or harassment may seek resolution of the matter through the procedures that follow. Complaints of sexual harassment within any educational program or activity of the School District will be investigated and resolved under 8007.3-AR, as required by Title IX and its implementing regulations ("Title IX sexual harassment"). All other complaints of discrimination, harassment, or retaliation, other than Title IX sexual harassment, will be investigated and resolved under 8007.1-AR or 8007.2 AR. Inquiries related to discrimination on the basis of disability should be directed to the 504 Coordinator: Director of Special Education, 7273 Wing Lake Road, Bloomfield Hills, MI 48301, (248) 341-5415. Direct all other inquiries related to discrimination to: Assistant Superintendent for Human Resources, 7273 Wing Lake Road, Bloomfield Hills, MI 48301, (248)341-5425.*