

OaklandSchools

August 17, 2026

POSITION OPENING: Instructional Technician, Collision Repair and Refinishing

IN THIS ROLE:

You will provide technical, academic, and workplace skill instruction and instructional activities to Oakland Schools Technical Campus students under the direction of cluster instructors in Collision Repair and Refinishing.

Work Schedule: Monday – Friday, 7:30 a.m. – 3:00 p.m.

WHAT WE NEED:

We are seeking an energetic team member to work collaboratively with the instructor to provide technical, academic, and workplace skill instruction to Oakland Schools Technical Campus students in the area of Collision Repair and Refinishing. You will assist and support the duties and responsibilities of the instructor and participate as an active program team member in all areas, including Regional Program Meetings, Program Advisory Committees, Building School Improvement Team, and CFE-related professional development.

WHAT YOU NEED:

- High school diploma or GED required.
- Licensure/certification may be required based upon program assignment.
- Two or more years of recent and relevant work experience preferred.
- Ability to properly utilize tools and equipment necessary in providing instruction to students. The incumbent is also required to properly operate required office equipment, such as a personal computer, copier, and printer.

WORK LOCATION:

Oakland Schools Technical Campus - SE
5055 Delemere Ave
Royal Oak, MI 48073

SALARY DETAILS:

$23.55 - $25.37 hourly based on relevant prior work experience, with the potential to earn up to **$26.00** after employment with Oakland Schools.
Non - Exempt position / 10-month work year.

WHY WORK FOR OS?

Aside from working with talented experts on important initiatives, when you join Oakland Schools, you'll also get these great benefits:



Pension Plan

OS offers the opportunity to enroll in a pension plan to help support your financial stability.



Full Health Coverage

High quality, low-cost health insurance plans. Employer paid dental, vision, life insurance, short and long-term disability, and well-being benefits.



Wellbeing Program

OS utilizes a holistic approach to provide resources that support the wellbeing of our employees.



Professional Learning

OS provides various professional learning opportunities to advance your skill sets with education development.



Flexible Time Off

Experience built-in vacation, including time off for winter and spring break and generous leave time, so you can have a healthy work-life balance.



Other Perks

You're eligible for preferred pricing on pet insurance, legal coverage for most of your legal needs, additional life insurance and access to the Student Loan Repayment Program (PSLF) for loan forgiveness in public service.

Public Service Loan Forgiveness (PSLF) Program

Working with Oakland Schools isn't just meaningful - it's financially rewarding!

Oakland Schools qualifies as an eligible employer for the Public Service Loan Forgiveness Program. The PSLF Program forgives the remaining balance of your Direct Loans based on the following requirements of eligibility:

- after the individual has made the equivalent of 120 qualifying monthly payments under an accepted repayment plan, and
- while working full-time for an eligible employer (for a weekly average, alone or when combined, equal to at least 30 hours)

For additional information, please visit studentaid.gove/manage-loans/forgiveness-cancellation/publicservice

WHO WE ARE:

Oakland Schools (OS) is an Intermediate School District (ISD) focused on providing educational and technology services to local school districts in a cost-effective manner to provide students with a superior education. We also operate our Oakland Schools Technical Campuses (OSTC) and Virtual Learning Academy Consortium (VLAC). You will help students have the best learning experience possible through your work at OS! To learn more about us, visit https://www.oakland.k12.mi.us/about.

HOW TO APPLY:

To apply, please use the Oakland Human Resource Consortium (OHRC) website. You will need to make an account on the OHRC website to apply. To access this application click the position title below:

Instructional Technician, Collision Repair and Refinishing

Oakland Schools is a member of the OHRC. Once you create your account, you will be able to apply for positions within our district as well as positions available through other member districts. All applications must be completed on the OHRC website. Please do not email or fax application materials to Oakland Schools.

POSITION DEADLINE: Applications will be accepted **until the position is filled**.

For questions regarding this position, please contact HRRecruiting@oakland.k12.mi.us

In accordance with state and federal law, Oakland Schools does not discriminate, nor permit discrimination, on the basis of race, color, national origin, ethnicity, religion, sex (including pregnancy or parental status, gender identity, gender expression, and sexual orientation), disability, age, height, weight, marital status, military service, veteran status, genetic information, or any other legally protected status, in its educational programs and activities, employment, or enrollment. The District also provides equal access to the Boy Scouts of America and other legally designated youth groups. For questions or complaints regarding unlawful discrimination or harassment, employees should contact the Assistant Superintendent of Human Resources, Personnel Management, and Labor Relations at 248.209.2466 or Complaints@oakland.k12.mi.us. Students and others should contact the Civil Rights/Title IX Coordinator at 248.209.2467 or CivilRights.TitleIX@oakland.k12.mi.us.

This job posting is intended to describe the general nature and level of work being performed by a person assigned to this job. It is not to be construed as an exhaustive list of all job duties that may be performed by a person so classified. Incumbents may be asked to perform additional duties as required by his/her supervisor.