



NOTICE OF VACANCY

POSTING DATE: September 15, 2026 **POSITION ID:** 26-ESP-43

POSITION: Licensed Practical Nurse (LPN) for
Special Education Multiple Impaired students (SXI)

LOCATION: Gill Elementary

SALARY: Starting at \$17.46 (ESP Master Contract, Level I)
7 HRS/Day, 5 Days/Wk, 10 MO PARA Calendar

START DATE: **ASAP**

DEADLINE: **September 22, 2026 or Until Filled**

QUALIFICATIONS/SKILLS/CREDENTIALS FOR POSITION

- High school graduate.
- License from the State of Michigan to practice as a Licensed Practical Nurse
- Experience with Vents, trach tubes, and special needs students
- Ability to follow a medical plan
- Ability to communicate effectively and work cooperatively with students, staff members, parents, and the community.
- Physical management is necessary
- Must be willing to complete Nonviolent Crisis Intervention within 30 school days of hire date and update annually
- Physical ability to lift, push, and pull 50 pounds regularly.
- Medical conditions necessitate paraprofessional support in the areas of feeding, mobility, or the need for other specialized care and safety-related issues.
- Responsibilities may include tube feeding, catheterization, oral suctioning, and tracheotomy suctioning.
- Increased supervision and intervention may be required due to seizure activity, allergies, or other medical conditions.
- A minimum of one (1) year of successful experience as a teacher paraprofessional in a special education classroom or day-care training program, or advanced training in a community college or degree-granting institution whose special education instruction and training program has been approved by the state, is preferred but not required for current ESP applicants.

BOARD OF EDUCATION EXPECTATIONS FOR ALL FPS EMPLOYEES

To ensure work/choices contribute to the Learner Profile and District Goals, as demonstrated by:

- a. Ability to create a collaborative culture through providing a safe environment for employees to take risks, work independently and interdependently and to value all perspectives.
- b. Ability to establish productive relationships which will support and leave people better off through engagement in courageous conversations and empathetic interactions in order to make choices that build trust and understanding.
- c. Ability to establish an environment of continuous improvement that will provide data/feedback and reflection that will assist in identifying and solving problems in an innovative manner.
- d. Ability to establish an environment for cultural improvement by demonstrating honesty with self and others through equity, not just equality, and seeing and embracing differences as assets.
- e. Ability to know your audience and to tailor communication in a timely, clear and appropriate mode; always seeking to understand.

METHOD OF APPLICATION:

Applications are being accepted online only, a basic resume must be attached. To apply for this position, click on [Farmington Public Schools](#) or select the following link: [Farmington Public Schools - Job Postings](#). For questions regarding this position contact gazell.watkins@fpsk12.net.

It is the policy of Farmington Public Schools that no person shall, on the basis of race, creed, color, national origin, sex, age, marital status, or disability, be excluded from participation in, be denied the benefits of, or be subjected to discrimination in employment, or in any of its programs or activities.
