



September 18, 2026

POSITION OPENING: Medium/Heavy Truck and Equipment Instructor

IN THIS ROLE:

We are seeking a Medium/Heavy Truck and Equipment Instructor to deliver hands-on, career-focused instruction for high school students in a modern CTE environment. Working in a full-service lab, you will guide students through core units of study—including Engine Service, Electrical Systems, Hydraulics, Air Brakes, and essential Shop/Welding skills—while training them to maintain, diagnose, and repair heavy equipment like semi-trucks, bulldozers, and backhoe loaders. If you're ready to bring your industry expertise into the classroom and shape the next generation of trade professionals, we want to hear from you!

WHAT WE NEED:

In this pivotal instructional role, you will design and execute a comprehensive, competency-based curriculum that aligns state Career and Technical Education (CTE) standards with modern industry demands. Managing a state-of-the-art, regulation-compliant shop lab, you will deliver dynamic, hands-on instruction in core technical areas—including engine overhaul, electrical diagnostics, hydraulic systems, air brakes, and foundational shop processes like precision machining and welding. You will mentor students in the safe operation, routine maintenance, and complex troubleshooting of industrial assets such as semi-trucks, bulldozers, and backhoe loaders, culminating in practical spring field operations. Integrating modern instructional technologies and administrative systems, you will track student progress while instilling rigorous workplace safety protocols, professional ethics, and customer service skills. Beyond the classroom, you will cultivate strategic partnerships with advisory boards, post-secondary institutions, and local employers to foster Work-Based Learning opportunities, support CTSO student leadership, and maintain a direct pipeline to lucrative careers—preparing graduates for immediate success as certified technicians, equipment operators, field supervisors, and industry specialists.

WHAT YOU NEED:

- Bachelor's Degree in Education and work experience in Mechanics, Vehicle Maintenance, and/or Repair Technologies preferred.
- Valid Michigan Teaching Certificate with Secondary Education Endorsement preferred.
- Must possess at least one of the following: Standard CTE Certificate or Professional CTE Certificate (areas listed below), or be eligible for an Annual Career Authorization.
 - Medium/Heavy Vehicle and Truck Technology/Technician (47.0613)
- Applicants with a high school diploma and a minimum of at least two years of documented work hours in a related field (within the past six years) may qualify for an Annual Career Authorization in lieu of a Standard or Professional CTE Certificate.
- Prefer experience working with high school-age students and diverse student populations.
- Other licensure/certification may be required based upon area of assignment.
- Ability to properly utilize tools and equipment necessary in providing instruction to students. The incumbent is also required to properly operate required office equipment such as a personal computer.

WORK LOCATION:

Oakland Schools Technical Campus - SW
1000 Beck Rd
Wixom, MI 48393

SALARY DETAILS:

\$48,137 - \$82,421 salary based on relevant prior work experience, with the potential to earn up to **\$103,472** after employment with Oakland Schools.

Exempt position / 10-month work year.

WHY WORK FOR OS?

Aside from working with talented experts on important initiatives, when you join Oakland Schools, you'll also get these great benefits:



Pension Plan

OS offers the opportunity to enroll in a pension plan to help support your financial stability.



Professional Learning

OS provides various professional learning opportunities to advance your skill sets with education development.



Full Health Coverage

High quality, low-cost health insurance plans. Employer paid dental, vision, life insurance, short and long-term disability, and well-being benefits.



Flexible Vacation Time

Experience built-in vacation, including time off for winter and spring break and generous leave time, so you can have a healthy work-life balance.



Wellbeing Program

OS utilizes a holistic approach to provide resources that support the wellbeing of our employees.



Other Perks

You're eligible for preferred pricing on pet insurance, legal coverage for most of your legal needs, additional life insurance and access to the Student Loan Repayment Program (PSLF) for loan forgiveness in public service.

Public Service Loan Forgiveness (PSLF) Program

Working with Oakland Schools isn't just meaningful - it's financially rewarding!

Oakland Schools qualifies as an eligible employer for the Public Service Loan Forgiveness Program. The PSLF Program forgives the remaining balance of your Direct Loans based on the following requirements of eligibility:

- after the individual has made the equivalent of 120 qualifying monthly payments under an accepted repayment plan, and
- while working full-time for an eligible employer (for a weekly average, alone or when combined, equal to at least 30 hours)

For additional information, please visit

studentaid.gov/manage-loans/forgiveness-cancellation/publicservice

WHO WE ARE:

Oakland Schools (OS) is an Intermediate School District (ISD) focused on providing educational and technology services to local school districts in a cost-effective manner to provide students with a superior education. We also operate our Oakland Schools Technical Campuses (OSTC) and Virtual Learning Academy Consortium (VLAC). You will help students have the best learning experience possible through your work at OS! To learn more about us, visit <https://www.oakland.k12.mi.us/about>.

HOW TO APPLY:

To apply, please use the [Oakland Human Resource Consortium \(OHRC\) website](#). You will need to make an account on the OHRC website to apply. To access this application click the position title below:

[Medium/Heavy Truck and Equipment Instructor](#)

Oakland Schools is a member of the OHRC. Once you create your account, you will be able to apply for positions within our district as well as positions available through other member districts. All applications must be completed on the OHRC website. Please do not email or fax application materials to Oakland Schools.

POSITION DEADLINE: Applications will be accepted until **the position is filled**.

For questions regarding this position, please contact HRRecruiting@oakland.k12.mi.us

In accordance with state and federal law, Oakland Schools does not discriminate, nor permit discrimination, on the basis of race, color, national origin, ethnicity, religion, sex (including pregnancy or parental status, gender identity, gender expression, and sexual orientation), disability, age, height, weight, marital status, military service, veteran status, genetic information, or any other legally protected status, in its educational programs and activities, employment, or enrollment. The District also provides equal access to the Boy Scouts of America and other legally designated youth groups. For questions or complaints regarding unlawful discrimination or harassment, employees should contact the Assistant Superintendent of Human Resources, Personnel Management, and Labor Relations at 248.209.2466 or Complaints@oakland.k12.mi.us. Students and others should contact the Civil Rights/Title IX Coordinator at 248.209.2467 or CivilRights.TitleIX@oakland.k12.mi.us.

This job posting is intended to describe the general nature and level of work being performed by a person assigned to this job. It is not to be construed as an exhaustive list of all job duties that may be performed by a person so classified. Incumbents may be asked to perform additional duties as required by his/her supervisor.