



September 7, 2026

POSITION OPENING: Early Childhood Supervisor

IN THIS ROLE:

Join Oakland Schools' Early Childhood team and help strengthen the systems, partnerships, and staff that support young children and families across Oakland County.

In this leadership role, you'll work alongside the Early Childhood Director to develop and implement systems that help schools, districts, community-based organizations, families, and children thrive. You will supervise the Early Childhood staff, guide the development and delivery of high-quality services, and build strong partnerships that advance meaningful family and community engagement throughout Oakland County.

WHAT WE NEED:

The Early Childhood Supervisor drives high-impact community and family engagement initiatives across Oakland Schools by combining visionary leadership, strategic oversight, and strong fiscal stewardship. In this dynamic role, you will direct and inspire a dedicated multidisciplinary team through regular individual coaching, collaborative team facilitation, goal setting, comprehensive performance evaluations, and targeted professional learning oversight. As an integral member of the leadership team—working closely with the Early Childhood Director and Executive Directors—you will shape annual service delivery plans, manage unit budgets, optimize operational workflows, and spearhead grant development and monitoring. You will serve as a premier expert and direct consultant to school districts and community partners, offering high-level technical assistance, custom consultation, and innovative professional development designed to elevate educators, families, and young learners. Furthermore, this role champions cross-departmental alignment, enforces institutional policies, and leads continuous process improvements alongside project support staff. Representing the organization across local, state, and national committees, you will maintain a commanding knowledge of cutting-edge research and evolving legislative mandates to continuously refine and elevate our early childhood programs, while seamlessly fulfilling operational needs to advance overall department goals.

WHAT YOU NEED:

- Master's degree or higher in Early Childhood, Child Development, Early Childhood Education, Human Ecology, Social Work, Psychology, Public Administration, Business Administration, Educational Leadership, or related field.
- Five or more years of related work experience.
- Professional preparation in Early Childhood System Building and/or Community and Family Engagement.

WORK LOCATION:

Oakland Schools Main Campus
2111 Pontiac Lake Rd
Waterford, MI 48328

SALARY DETAILS:

\$110,712 - \$138,265 salary based on prior relevant work experience.

Exempt position / 12-month work year.

WHY WORK FOR OS?

Aside from working with talented experts on important initiatives, when you join Oakland Schools, you'll also get these great benefits:



Pension Plan

OS offers the opportunity to enroll in a pension plan to help support your financial stability.



Professional Learning

OS provides various professional learning opportunities to advance your skill sets with education development.



Full Health Coverage

High quality, low-cost health insurance plans. Employer paid dental, vision, life insurance, short and long-term disability, and well-being benefits.



Flexible Vacation Time

Experience built-in vacation, including time off for winter and spring break and generous leave time, so you can have a healthy work-life balance.



Wellbeing Program

OS utilizes a holistic approach to provide resources that support the wellbeing of our employees.



Other Perks

You're eligible for preferred pricing on pet insurance, legal coverage for most of your legal needs, additional life insurance and access to the Student Loan Repayment Program (PSLF) for loan forgiveness in public service.

Public Service Loan Forgiveness (PSLF) Program

Working with Oakland Schools isn't just meaningful - it's financially rewarding!

Oakland Schools qualifies as an eligible employer for the Public Service Loan Forgiveness Program. The PSLF Program forgives the remaining balance of your Direct Loans based on the following requirements of eligibility:

- after the individual has made the equivalent of 120 qualifying monthly payments under an accepted repayment plan, and
- while working full-time for an eligible employer (for a weekly average, alone or when combined, equal to at least 30 hours)

For additional information, please visit

studentaid.gov/manage-loans/forgiveness-cancellation/publicservice

WHO WE ARE:

Oakland Schools (OS) is an Intermediate School District (ISD) focused on providing educational and technology services to local school districts in a cost-effective manner to provide students with a superior education. We also operate our Oakland Schools Technical Campuses (OSTC) and Virtual Learning Academy Consortium (VLAC). You will help students have the best learning experience possible through your work at OS! To learn more about us, visit <https://www.oakland.k12.mi.us/about>.

HOW TO APPLY:

To apply, please use the [Oakland Human Resource Consortium \(OHRC\) website](#). You will need to make an account on the OHRC website to apply. To access this application click the position title below:

[Early Childhood Supervisor](#)

Oakland Schools is a member of the OHRC. Once you create your account, you will be able to apply for positions within our district as well as positions available through other member districts. All applications must be completed on the OHRC website. Please do not email or fax application materials to Oakland Schools.

POSITION DEADLINE: Applications will be accepted until **October 21, 2026, or until the position is filled.**

NOTE: Interested candidates must be available to interview on **November 2 and November 4, 2026.**

For questions regarding this position, please contact HRRecruiting@oakland.k12.mi.us

In accordance with state and federal law, Oakland Schools does not discriminate, nor permit discrimination, on the basis of race, color, national origin, ethnicity, religion, sex (including pregnancy or parental status, gender identity, gender expression, and sexual orientation), disability, age, height, weight, marital status, military service, veteran status, genetic information, or any other legally protected status, in its educational programs and activities, employment, or enrollment. The District also provides equal access to the Boy Scouts of America and other legally designated youth groups. For questions or complaints regarding unlawful discrimination or harassment, employees should contact the Assistant Superintendent of Human Resources, Personnel Management, and Labor Relations at 248.209.2466 or Complaints@oakland.k12.mi.us. Students and others should contact the Civil Rights/Title IX Coordinator at 248.209.2467 or CivilRights.TitleIX@oakland.k12.mi.us.

This job posting is intended to describe the general nature and level of work being performed by a person assigned to this job. It is not to be construed as an exhaustive list of all job duties that may be performed by a person so classified. Incumbents may be asked to perform additional duties as required by his/her supervisor.