

FY23 Parapro I			
185 Days			
PP1	Experience	Annual	Hourly
	0	\$14,960	10.11
	1	\$14,960	10.11
	2	\$14,960	10.11
	3	\$15,408	10.41
	4	\$15,408	10.41
	5	\$15,408	10.41
	6	\$15,686	10.60
	7	\$15,686	10.60
	8	\$15,686	10.60
	9	\$15,830	10.70
	10	\$15,950	10.78
	11	\$16,269	10.99
	12	\$16,595	11.21
	13	\$16,926	11.44
	14	\$17,266	11.67
	15	\$17,953	12.13
	16	\$17,963	12.14
	17	\$18,322	12.38
	18	\$18,652	12.60
	19	\$18,988	12.83
	20	\$19,329	13.06
	21+	\$19,561	13.22

FY23 Parapro II			
185 Days			
PP2	Experience	Annual	Hourly
	0	\$15,379	10.39
	1	\$15,379	10.39
	2	\$15,379	10.39
	3	\$15,841	10.70
	4	\$15,841	10.70
	5	\$15,841	10.70
	6	\$15,965	10.79
	7	\$15,965	10.79
	8	\$15,965	10.79
	9	\$16,075	10.86
	10	\$17,226	11.64
	11	\$17,571	11.87
	12	\$17,922	12.11
	13	\$18,280	12.35
	14	\$18,646	12.60
	15	\$19,019	12.85
	16	\$19,399	13.11
	17	\$19,787	13.37
	18	\$20,144	13.61
	19	\$20,507	13.86
	20	\$20,876	14.11
	21+	\$21,379	14.45

FY23 Parapro III			
185 Days			
PP3	Experience	Annual	Hourly
	0	\$16,316	11.02
	1	\$16,316	11.02
	2	\$16,316	11.02
	3	\$16,806	11.36
	4	\$16,806	11.36
	5	\$16,806	11.36
	6	\$17,152	11.59
	7	\$17,152	11.59
	8	\$17,152	11.59
	9	\$17,496	11.82
	10	\$18,343	12.39
	11	\$18,709	12.64
	12	\$19,084	12.89
	13	\$19,466	13.15
	14	\$19,855	13.42
	15	\$20,252	13.68
	16	\$20,657	13.96
	17	\$21,070	14.24
	18	\$21,449	14.49
	19	\$21,835	14.75
	20	\$22,229	15.02
	21+	\$22,496	15.20

**Para 1: No college hours.**

**Para 2: At least 60 college hours.**

**Para 3: Holds or is eligible to hold a teaching certificate.**