

Paraprofessional FY26 Wage Schedule			
Step	Lane 1	Lane 2 (AA)	Lane 3 (BA)
1	\$ 18.00	\$ 19.25	\$ 20.50
2	\$ 18.36	\$ 19.64	\$ 20.91
3	\$ 18.73	\$ 20.03	\$ 21.33
4	\$ 19.10	\$ 20.43	\$ 21.75
5	\$ 19.48	\$ 20.84	\$ 22.19
6	\$ 19.87	\$ 21.25	\$ 22.63
7	\$ 20.27	\$ 21.68	\$ 23.09
8	\$ 20.68	\$ 22.11	\$ 23.55
9	\$ 21.09	\$ 22.55	\$ 24.02
10	\$ 21.51	\$ 23.01	\$ 24.50
11	\$ 21.94	\$ 23.47	\$ 24.99
12	\$ 22.38	\$ 23.93	\$ 25.49
13	\$ 22.83	\$ 24.41	\$ 26.00
14	\$ 23.28	\$ 24.90	\$ 26.52
15	\$ 23.75	\$ 25.40	\$ 27.05
16	\$ 24.23	\$ 25.91	\$ 27.59
17	\$ 24.71	\$ 26.43	\$ 28.14
18	\$ 25.20	\$ 26.95	\$ 28.70
19	\$ 25.71	\$ 27.49	\$ 29.28
20	\$ 26.22	\$ 28.04	\$ 29.86
21	\$ 26.75	\$ 28.60	\$ 30.46
22	\$ 27.28	\$ 29.18	\$ 31.07
23	\$ 27.83	\$ 29.76	\$ 31.69
24	\$ 28.38	\$ 30.36	\$ 32.33
25	\$ 28.95	\$ 30.96	\$ 32.97
26	\$ 29.53	\$ 31.58	\$ 33.63
27	\$ 30.12	\$ 32.21	\$ 34.31
28	\$ 30.72	\$ 32.86	\$ 34.99
29	\$ 31.34	\$ 33.51	\$ 35.69
30	\$ 31.97	\$ 34.19	\$ 36.40

* Bus Para schedule includes lane/step placement + 3 steps.

** Discipline Monitor includes lane/step placement + 2 steps.

PACT Experience Matrix		
Years Of Experience	Hourly: Longevity will be paid at the end of the fiscal school year based upon the total number of hours worked.	Salaried: Longevity will be paid at the end the of fiscal school year.
1	\$0.12	\$250
2	\$0.12	\$250
3	\$0.12	\$250
4	\$0.24	\$500
5	\$0.24	\$500
6	\$0.48	\$1,000
7	\$0.48	\$1,000
8	\$0.48	\$1,000
9	\$0.48	\$1,000
10	\$0.48	\$1,000
11	\$0.48	\$1,000
12	\$0.48	\$1,000
13	\$0.48	\$1,000
14	\$0.72	\$1,500
15	\$0.72	\$1,500
16	\$0.72	\$1,500
17	\$0.72	\$1,500
18	\$0.72	\$1,500
19	\$0.72	\$1,500
20	\$0.72	\$1,500
21	\$0.72	\$1,500