



PACT

Charter School

Paraprofessional Hourly Rate Table

Beginning 7/1/2026		
Step	Hourly Rate	
1	\$	20.25
2	\$	20.66
3	\$	21.07
4	\$	21.49
5	\$	21.92
6	\$	22.36
7	\$	22.80
8	\$	23.26
9	\$	23.73
10	\$	24.20
11	\$	24.68
12	\$	25.18
13	\$	25.68
14	\$	26.20
15	\$	26.72
16	\$	27.25
17	\$	27.80
18	\$	28.35
19	\$	28.92
20	\$	29.50
21	\$	30.09
22	\$	30.69
23	\$	31.31
24	\$	31.93
25	\$	32.57
26	\$	33.22
27	\$	33.89
28	\$	34.56
29	\$	35.26
30	\$	35.96
31+	\$	36.68

Notes:

Paraprofessionals working the Panther Zone will be credited with 5 extra steps from where they are placed on the hourly rate table

Paraprofessionals working as a Behavior Para will be credited with 2 extra steps from where they are placed on the hourly rate table

Paraprofessionals working as a Bus Para will be credited with 3 extra steps from where they are placed on the hourly rate table

The paraprofessional sub rate will be step 1