Basic Information

Employment Type: Part Time

Job Category: Coaching Positions

Building: Pulaski County High School
Location: Cougar Trail, Pulaski, VA, VA

Position Control #:

Qualifications to Apply

A: Has one of the following degree(s) or above:

G.E.D

• High School Diploma

Qualification expression: A

Summary

Assistant Softball Coach

Pulaski County Public Schools, Virginia, is now accepting applications for an Assistant Softball Coach. Applications may be completed online by visiting the Pulaski County Public Schools' website at www.pcva.us

All athletic coaching and organizational sponsors for Pulaski County Public Schools are defined to be volunteers. A nominal stipend is provided for most agreements.

PERFORMANCE RESPONSIBILITIES:

Assist Head Coach with the following:

- 1. Select, teach, train, and supervise student athletes for team membership and participation
- 2. Communicate openly and effectively with students, parents, community patrons, staff and administration as a positive representative of Pulaski County School system.
- 3. Teach proper, correct, and appropriate sports techniques, playing rules, strategies, and play tactics
- 4. Design and implement a comprehensive conditioning program which adequately and safely prepares student athletes for competitive play, including particular emphasis on endurance, strength, and agility
- 5. Create and maintain a reasonable practice schedule within the parameters of the school day and year and the schedule of contests developed by the Athletic Director
- 6. Conduct and supervise practice, contest, and travel events with particular emphasis on student safety
- 7. Establish supervisory systems for locker rooms, practice fields and/or courts, and buses and monitor these systems' implementation
- 8. Teach sportsmanship, cooperation, work ethic, and responsibility to student athletes

- 9. In cooperation with the Athletic Director, develop standards of conduct, scholarship, attendance, and leadership applicable to all student athlete participants on and off the field.
- 10. Monitor student athletes' school attendance, grades, and personal conduct; take appropriate action when student performance in any of these or related areas shows signs of falling below acceptable standards
- 11. Design, implement, and monitor specific job performance assignments for assistant coach(es)
- 12. Assume responsibility for equipment, uniform, and playing field/court management system (including current inventory accounting)
- 13. Work directly with relevant parents' and/or community boosters' organizations to develop and maintain effective support systems and programs for team and sport support
- 14. Maintain effective and timely communications with athletes, parents, the school administration, and the community-at-large concerning team and sport
- 15. Establish and maintain strong positive public relations in the school and community
- 16. Model good sportsmanship and enforce sportsmanlike attitudes among athletes at all times
- 17. Cooperate fully with school administration and support service personnel
- 18. Develop and manage a budget for team needs and resources
- 19. Intercede on behalf of participating student athletes with college and/or professional sports teams' representatives
- 20. Attend clinics, workshops, and professional organizational events and activities
- 21. Other duties as assigned by the principal and/or the Athletic Director.

EQUAL EMPLOYMENT OPPORTUNITY

Pulaski County School Board is an equal opportunity employer, committed to nondiscrimination in recruitment, selection, hiring, pay, promotion, retention or other personnel actions affecting employees or candidates for employment. Therefore, discrimination in employment against any person on the basis of race, color, religion, national origin, ancestry, political affiliation, sex, gender, age, gender identity, marital status, genetic information or disability is prohibited. Personnel decisions are based on merit and the ability to perform the essential functions of the job, with or without reasonable accommodation.

Qualification

- 1. Certified teacher preferred; non-certified personnel may be used when certified personnel are not available or with special approval of the Superintendent
- 2. Significant personal experience in playing and/or coaching the sport for which the Coach is serving as Assistant Coach.
- 3. Documented experience and demonstrated skill in designing, implementing, and evaluating comprehensive sports programs
- 4. Strong interpersonal and supervisory skills
- 5. Demonstrated ability to work with, motivate, and supervise student athletes
- 6. Demonstrated success in communications with parents, boosters, and school administration

Salary and Benefits

Payment Type: Salary

Salary Scope: Level 4 Coaching Stipend Scale

Benefits: None

Contact Information

Contact Name: Kim Clisby

Email: kdclisby@pcva.us

Phone: 540-994-2577

Fax: 540-994-2549

Posting Schedule

The posting is open for internal applicants

Open Date: At the start of 09/11/2024

Close Date: Open until filled

The posting is open for external applicants

Open Date: At the start of 09/11/2024

Close Date: Open until filled