

2023-2024 Coaching and Extra Duty Activities

Board Approved: May 11, 2023

HIGH SCHOOL ATHLETICS & ACTIVITIES STIPENDS

High School

- Positions below and quantity of positions are by school, and District funded from M&O funds.
- Years of service are credited for time coached in like positions.

Additional Coaches/Sponsors/And Like Positions

- Additional positions are available to schools through the use of site-controlled funds (i.e., Tax Credit, Gifts & Donations, etc.) at a ratio of 1 additional position for every 25 students in the program. High schools cannot exceed \$2,000 per stipend for additional positions from site-controlled funds.
- Listed stipends can be allocated between multiple employees up to the stipend amount with administrative approval.

Site controlled funds must be in place prior to an additional position being offered to an employee.

Extra Duty Assignment	Positions Per School	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
Football Varsity Coach	1	4,417	4,637	4,857	5,077	5,297	5,517
Football Varsity Assistant Coach	4	2,945	3,085	3,225	3,365	3,505	3,645
Football JV Coach	3	2,577	2,697	2,817	2,937	3,057	3,177
Football Freshman Coach	3	2,577	2,697	2,817	2,937	3,057	3,177
Athletic Trainer – Fall	1	4,049	4,249	4,449	4,649	4,849	5,049
Athletic Trainer – Winter	1	4,049	4,249	4,449	4,649	4,849	5,049
Athletic Trainer – Spring	1	4,049	4,249	4,449	4,649	4,849	5,049
Athletic/Equipment Manager -Fall	1	2,577	2,697	2,817	2,937	3,057	3,177
Athletic/Equipment Manager - Winter	1	2,577	2,697	2,817	2,937	3,057	3,177
Athletic/Equipment Manager- Spring	1	2,577	2,697	2,817	2,937	3,057	3,177
Basketball Varsity Coach - Boys	1	3,681	3,861	4,041	4,221	4,401	4,581
Basketball Varsity Assistant Coach-Boys	1	2,577	2,697	2,817	2,937	3,057	3,177
Basketball JV Coach - Boys	1	2,577	2,697	2,817	2,937	3,057	3,177
Basketball Freshman Coach – Boys	1	2,577	2,697	2,817	2,937	3,057	3,177
Basketball Varsity Coach - Girls	1	3,681	3,861	4,041	4,221	4,401	4,581
Basketball Varsity Assistant Coach-Girls	1	2,577	2,697	2,817	2,937	3,057	3,177
Basketball JV Coach- Girls	1	2,577	2,697	2,817	2,937	3,057	3,177
Basketball Freshman Coach - Girls	1	2,577	2,697	2,817	2,937	3,057	3,177
Wrestling Varsity Coach Boys	1	3,681	3,861	4,041	4,221	4,401	4,581
Wrestling Assistant Coach Boys	1	2,577	2,697	2,817	2,937	3,057	3,177
Wrestling Assistant Coach Girls	1	3,681	3,861	4,041	4,221	4,401	4,581
Wrestling Assistant Coach Girls	1	2,577	2,697	2,817	2,937	3,057	3,177
Spirit Line Varsity Coach - Fall	1	3,681	3,861	4,041	4,221	4,401	4,581
Spirit Line JV Coach - Fall	1	2,577	2,697	2,817	2,937	3,057	3,177
Spirit Line Varsity - Winter	1	3,681	3,861	4,041	4,221	4,401	4,581
Spirit Line JV Coach - Winter	1	2,577	2,697	2,817	2,937	3,057	3,177
POM Coach - Fall	1	3,681	3,861	4,041	4,221	4,401	4,581
POM Coach – Winter	1	3,681	3,861	4,041	4,221	4,401	4,581
Volleyball Varsity Coach – Boys	1	3,313	3,473	3,633	3,793	3,953	4,113



Volleyball JV Coach– Boys	1	2,577	2,697	2,817	2,937	3,057	3,177
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Volleyball Freshman Coach – Boys		2,577	2,697	2,817	2,937	3,057	3,177
Volleyball Varsity Coach - Girls	1	3,313	3,473	3,633	3,793	3,953	4,113
Volleyball JV Coach- Girls	1	2,577	2,697	2,817	2,937	3,057	3,177
Volleyball Freshman Coach– Girls	1	2,577	2,697	2,817	2,937	3,057	3,177
Badminton Coach - Girls	1	2,577	2,697	2,817	2,937	3,057	3,177
Track Head Coach – Boys	1	3,313	3,473	3,633	3,793	3,953	4,113
Track Assistant Coach - Boys	1	2,577	2,697	2,817	2,937	3,057	3,177
Track Head- Girls	1	3,313	3,473	3,633	3,793	3,953	4,113
Track Assistant Coach– Girls	1	2,577	2,697	2,817	2,937	3,057	3,177
Baseball Varsity Coach	1	3,313	3,473	3,633	3,793	3,953	4,113
Baseball Varsity Assistant Coach	1	2,577	2,697	2,817	2,937	3,057	3,177
Baseball JV Coach	1	2,577	2,697	2,817	2,937	3,057	3,177
Baseball Freshman Coach	1	2,577	2,697	2,817	2,937	3,057	3,177
Softball Varsity Coach	1	3,313	3,473	3,633	3,793	3,953	4,113
Softball Varsity Assistant Coach	1	2,577	2,697	2,817	2,937	3,057	3,177
Softball JV Coach	1	2,577	2,697	2,817	2,937	3,057	3,177
Softball Freshman Coach	1	2,577	2,697	2,817	2,937	3,057	3,177
Soccer Varsity Coach – Boys	1	3,313	3,473	3,633	3,793	3,953	4,113
Soccer JV Coach – Boys	1	2,577	2,697	2,817	2,937	3,057	3,177
Soccer Varsity Coach– Girls	1	3,313	3,473	3,633	3,793	3,953	4,113
Soccer JV Coach - Girls	1	2,577	2,697	2,817	2,937	3,057	3,177
Swimming Coach – Boys	1	2,945	3,085	3,225	3,365	3,505	3,645
Swimming Coach - Girls	1	2,945	3,085	3,225	3,365	3,505	3,645
Diving Coach	1	2,577	2,697	2,817	2,937	3,057	3,177
Golf Coach – Boys	1	2,577	2,697	2,817	2,937	3,057	3,177
Golf Coach - Girls	1	2,577	2,697	2,817	2,937	3,057	3,177
Cross Country Coach – Boys	1	2,577	2,697	2,817	2,937	3,057	3,177
Cross Country Coach - Girls	1	2,577	2,697	2,817	2,937	3,057	3,177
Tennis Coach – Boys	1	2,577	2,697	2,817	2,937	3,057	3,177
Tennis Coach - Girls	1	2,577	2,697	2,817	2,937	3,057	3,177
Weight Room Coach - Fall	1	3,313	3,473	3,633	3,793	3,953	4,113
Weight Room Coach - Winter	1	3,313	3,473	3,633	3,793	3,953	4,113
Weight Room Coach - Spring	1	3,313	3,473	3,633	3,793	3,953	4,113
Band Director	1	3,313	3,473	3,633	3,793	3,953	4,113
Band Assistant Director (enrollment over 120)	1	1,104	1,144	1,184	1,224	1,264	1,304
High School Honor Band Coordinator	1 (District)	250	N/A	N/A	N/A	N/A	N/A
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High School Honor Choir Coordinator	1 (District)	250	N/A	N/A	N/A	N/A	N/A
Percussion Instructor	1	1,840	1,920	2,000	2,080	2,160	2,240
Flag Line	1	1,104	1,144	1,184	1,224	1,264	1,304
Drama	1	2,945	3,085	3,225	3,365	3,505	3,645
Speech & Debate	1	2,209	2,309	2,409	2,509	2,609	2,709
Choir Sponsor	1	2,209	2,309	2,409	2,509	2,609	2,709
Orchestra Sponsor	1	2,209	2,309	2,409	2,509	2,609	2,709
Robotics Sponsor	1	2,209	2,309	2,409	2,509	2,609	2,709
E-Sports Sponsor	1	2,209	2,309	2,409	2,509	2,609	2,709
Newspaper	1	1,840	1,920	2,000	2,080	2,160	2,240
Student Council Sponsor	1	1,840	1,920	2,000	2,080	2,160	2,240
Junior Class Sponsor	1	1,840	1,920	2,000	2,080	2,160	2,240
Yearbook	1	1,840	1,920	2,000	2,080	2,160	2,240
Dance	1	1,104	1,144	1,184	1,224	1,264	1,304

Extended Season Due to Playoffs							
Head Varsity Coach (All HS sports, including Head Athletic Trainers- Certified; Band Director; Spirit line; POM	1	258	268	278	288	298	308
Performance: Assistant Band Director, Flag Line, Percussion Instructor, Assistant Athletic Trainer, Assistant Varsity Coach	1	184	194	204	214	224	234
Flag Line	1	184	194	204	214	224	234
Percussion Instructor	1	184	194	204	214	224	234

Listed stipends can be allocated betw	Stipends veen multiple employees up to th	e stipend amount with administrative approval.
Chemical Safety	1 (Per HS)	\$1,500/year
Gifted Program Coordinator	1 (District)	\$6,000/year
Arts Assessment Coordinator	1 (Per HS)	\$25.00/hour
IB Coordinator	1 (District)	\$1,200/semester
IB Essay Coordinator (Fall/Spring)	1 (District)	\$1,000/semester
IB Review Facilitator (Fall/Spring)	1 (District)	\$1,000/semester
AIMS Scholar (Fall/Spring)	1 (Per HS)	\$1,100/semester
Distinguished Scholar (Fall/Spring)	1 (Per HS, where candidates)	\$1,100/semester
AZ Scholar (Fall/Spring)	1 (Per HS)	\$1,100/semester
National Honor Society	1 (Per HS)	\$1,000/year



CTE Work-Based Learning	1/program/HS	1-10 students = \$500/year 11-20 students = \$1,000/year 21-30 students = \$1,500/year 31-50 students = \$3,000/year 51-100 students = \$4,000/year 101-150 students = \$5,000/year 151 + students = \$6,000/year
Dual Enrollment Teacher	N/A	1-10 students = \$250/year 11-20 students = \$500/year 21-30 students = \$1,000/year 31-50 students = \$1,500/year 51-100 students = \$2,000/year 101-150 students = \$2,500/year 151 + students = \$3,000/year
Advanced Placement (AP) Coordination	1 (Per HS)	150-499 exams = \$250/year 500-749 exams = \$500/year 750-999 exams = \$1,000/year 1000-1999 exams = \$1,500/year Greater than 2000 exams = \$3,000/year
CTE Site Coordinator	1 (Per HS)	\$1,500/year
CTE Program Lead	1/program/HS	\$1,500/year
Total CTE Program Plan Program	Per Grant	\$1,500/year
Total CTE Program Plan Program – Levels B, C, D, E, F	Per Grant	Additional \$1,250/year
FFA Mini Camp	PHS only	\$1,000/year
Nursery Management	PHS only	\$1,000 year
Future Teachers of America Mentor (CTE)	N/A	\$250/year
PATH (Peoria Accessing technology at Home)	IHS only	\$1,000/semester that has a roll-out
High School Extra Classes (1 full credit per semester)	N/A	2-5 Years=\$6,336 6-10 Years=\$6923 11+ Years=\$7,677
Lead School Counselor	1 (Per HS)	\$10,000/year
PSBN Coordinator	1(Per HS)	\$5,000/Semester
National-Board Certified Teacher	N/A	\$1,500/year
Related Services Specialty Certifications: (AOTA Board Certification in Mental Health (BCMH); AOTA Board Certification in Pediatrics (BCP); APTA Pediatric Certified Specialist (PCS); AOTA's Specialty Certification in School Systems (SCSS) Governing Board Approved April 22, 2021	N/A	\$1,500/year
Psychologist National Certification for School Psychology (NCSP) Governing Board Approved April 22,2021	N/A	\$1,500/year
Unified Sports / Unified Club/ Best Buddies	Varies	\$1,000/year
Psychologist Stipend for Additional Evaluations (Assigned & Approved by Spec.	Not to Exceed 7 Additional Evaluations	\$400 / Additional Evaluation



2023-2024 Coaching and Extra Duty Activities

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High School Leadership	N/A	\$500/year not to exceed \$10,000/year per site
Classroom Coverage Extra Students –	N/A	\$30/day
Classroom Coverage - Missed Prep	N/A	\$30/hour
Classroom Coverage – Extra Class Full Day (WHERE AN EXTRA SECTION WOULD NOT APPLY/ SHORT TERM – Taking an additional class, lesson Planning, Grading, missed prep, parent communication,	N/A	\$95/day
Hard to Fill Teaching Stipend	N/A	\$1,760/year
Certified Teacher Summer School	N/A	Daily Stipend varies based on specific program of instruction from \$75 - \$167.50/day
New Teacher Mentor Stipend	N/A	\$1,000/year
CTE Mentoring Program	N/A	\$1,000/year in year 1 \$500/year in year 2 \$500/year in year 3

Elementary

(Positions by School unless otherwise noted)

- Positions below and quantity of positions are by school, and District funded from M&O funds.
- Years of service are credited for time coached in like positions.

Additional Coaches/Sponsors/And Like Positions

- Additional positions are available to schools through the use of site-controlled funds (i.e., Tax Credit, Gifts & Donations, etc.) at a ratio of 1 additional position for every 25 students in the program. Elementary schools cannot exceed \$1,000 per stipend for additional positions from site-controlled funds.
- Listed stipends can be allocated between multiple employees up to the stipend amount with administrative approval.
- Site controlled funds must be in place prior to an additional position being offered to an employee.

	Positions Per School	Year	Year	Year	Year	Year	Year
Extra Duty Assignment		1	2	3	4	5	6
Cross Country	1	1,104	1,144	1,184	1,224	1,264	1,304
Cross Country (> 50 athletes)	1	1,104	1,144	1,184	1,224	1,264	1,304
Football – Boys	2	1,104	1,144	1,184	1,224	1,264	1,304
Volleyball – Girls	1	1,104	1,144	1,184	1,224	1,264	1,304
Basketball – Boys	1	1,104	1,144	1,184	1,224	1,264	1,304
Basketball – Girls	1	1,104	1,144	1,184	1,224	1,264	1,304
Softball – Boys	1	1,104	1,144	1,184	1,224	1,264	1,304
Softball - Girls	1	1,104	1,144	1,184	1,224	1,264	1,304
Elementary Honor Band	1 (District)	2,209	2,309	2,409	2,509	2,609	2,709
Elementary Honors Strings	1 (District)	2,209	2,309	2,409	2,509	2,609	2,709
Elementary Honor Choir	1 (District)	2,209	2,309	2,409	2,509	2,609	2,709
Elementary Dance	1 (District)	1,104	1,144	1,184	1,224	1,264	1,304
Elementary Theater	1 (District)	1,104	1,144	1,184	1,224	1,264	1,304
National Junior Honor Society Advisor	1	736	756	776	796	816	836



Peoria Unified School District #11 2023-2024 Coaching and Extra Duty Activities Board Approved: May 11, 2023

Student Council Advisor	1	1,472	1,512	1,552	1,592	1,632	1,672
Yearbook Advisor	1	736	756	776	796	816	836
Outdoor Education Sponsor	1	736	756	776	796	816	836
Junior High Facilitator	1			\$	1,000		
Elementary Leadership Cadre	N/A		\$500/year	not to exc	ceed \$4,50	0/year pei	site
District Honor Band Coordinator	1 (District)			\$250).00/year		
District Honor Choir Coordinator	1 (District)			\$250	0.00/year		
Elementary School Extra Class/Section (1 full class per semester) (Board approved July 14, 2022	N/A	2-5 Years=\$6,336 6-10 Years=\$6,923 11+ Years=\$7,677					
Elementary School Extra Student Stipend Maximum Students +2 (Pre K-5); Resource K-8; Number of Contacts for Departmentalized (5-8) (Board approved July 14, 2022)	N/A	\$2,500/Semester \$5,000/year *Must have Max +2 students per grade/ Number of Contacts for 10 consecutive days. *Amounts are prorated based on date teacher goes over the Maximum # of Students +2.					
Elementary Teacher Incentive who Volunteer To Transfer (Board approved July 14, 2022)	N/A		\$5,000 per year				
Rescue Sub Continuation through ESI (Previously Board approved July 14, 2022)	1 per school/ 5 day per week to take on any assignment needed	\$155 per day (Long Term Substitute rate of pay)					f pay)
Emergency Substitute Certification Continuation for Classified Staff (Previously Board approved July 14, 2022)	1 per school	Classified Staff earn \$5.00/hour more per day when serving as a substitute					
	CTE Progr	am -Stip	ends				
Total CTE Program Plan	Per Grant	\$1,500/year					
Total CTE Program – Levels B,C,D,E,F	Per Grant	Additional \$1,250/year					

DISTRICT SUPPORT POSITIONS (Funding Sources Vary: Federal and State Grants, M&O, Tax Credit. Etc.) Listed stipends can be allocated between multiple employees up to the stipend amount with administrative approval.						
Lead Nurse	1 \$8,000/year					
Web Master	1 (per school)	\$500/year				
Elementary Athletics Coordinator	1	\$5,000/year				
P.E. Curriculum Content Facilitator	1	\$1,500/ year				



World Language Curriculum Content Facilitator	1	\$1,500/year
English Language Development Coordinator	1	\$6,000/year
EL Facilitator – Per School	1	\$750/year
Foster Care / Homeless Coordinator	1	\$6,000/year
Instructional Coach Lead	1	\$6,000/year
Special Education Coordinators	N/A	\$10,000/year
Special Education Compliance Coordinator	1	\$6,000/year
Special Education Curriculum Specialist	1	\$6,000/year
District Instructional Coaches	N/A	\$3,000/year
Special Education Program Strategist (ABLE, ARISE, PBS, TSW, Resource)	11	\$3,000/year
District Curriculum Content Coaches	N/A	\$3,000/year
Special Education Outplacement Coordinator	N/A	\$2,000/year
Special Education Voucher Coordinator	N/A	\$2,000/year
Special Education Related Services- Lead	N/A	\$3,000/year
New Teacher Cadre Leader	N/A	5 or more new teachers - \$2,000/year Less than 5 new teachers - \$1,000/year
New Special Ed. Teacher Cadre Leader	Up to 20 districtwide (**Assigned by Spec Ed. Director in conjunction and endorsed by Site Principal)	5 or more new teachers - \$2,000/year Less than 5 new teachers - \$1,000/year **IDEA (ARP) Funded
District Lead Counselor	1	\$6,000/year
Online Learning Coordinator	1	\$10,000/year
Benefits / Payroll – Additional Duties	2	\$7,500/year
Professional Development Coordinator	1	\$6,000/year
K-12 MTSS Lead Coordinator	1	\$6,000/year
K-12 MTSS Student Support Coordinator	1	\$6,000/year
K-12 MTSS Lead Counselor	1	\$6,000/year
District 504 Coordinator	1	\$6,000/year
Transportation Supervisors	3	\$3,000/year
Student Council Steering Committee	N/A	\$3,500/year
Vehicle Emissions Certification	1	\$1,250/year