

## 2025-2026 Initial Transportation Hourly Placement Schedule (Bus Drivers, Sub Drivers, Activity Drivers, Coordinators, Dispatchers, Pre-School Drivers, and Routers)

Governing Board Approved: March 27, 2025 Effective July 1, 2025

Years of Experience	Hourly Rate
0	\$24.00
1	\$24.24
2	\$24.48
3	\$24.73
4	\$24.97
5	\$25.22
6	\$25.48
7	\$25.73
8	\$25.99
9	\$26.25
10	\$26.51

- Bus Driver Trainees will be paid \$21.00 an hour and moved to \$24.00 an hour once they have their CDL and are moved to a Bus Driver, Sub Driver or Activity Driver position.
- Bus Drivers who train new staff (Trainers) will receive an additional \$1.00 an hour
- All non-trainee positions on this salary schedule require a Commercial Driver's License (CDL) and verified training to allow the employee to drive a school bus.
- Positions are considered hard to fill and eligible for up to 10 years of experience, 1% per year increase, at the time of hire.

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