

Peoria Unified School District #11

2025-2026 Coaching and Extra Duty Activities

Governing Board Revised and Approved: August 14, 2025

HIGH SCHOOL ATHLETICS & ACTIVITIES STIPENDS							
High School - Positions below and quantity of positions are by school, and District funded from M&O funds. - Years of service are credited for time coached in like positions. Additional Coaches/Sponsors/And Like Positions - Additional positions are available to schools through the use of site-controlled funds (i.e., Tax Credit, Gifts & Donations, etc.) at a ratio of 1 additional position for every 25 students in the program. High schools cannot exceed \$2,000 per stipend for additional positions from site-controlled funds. - Listed stipends can be allocated between multiple employees up to the stipend amount with administrative approval. - Site controlled funds must be in place prior to an additional position being offered to an employee.							
Extra Duty Assignment	Positions Per School	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
Football Varsity Coach	1	4,417	4,637	4,857	5,077	5,297	5,517
Football Varsity Assistant Coach	4	2,945	3,085	3,225	3,365	3,505	3,645
Football JV Coach	3	2,577	2,697	2,817	2,937	3,057	3,177
Football Freshman Coach	3	2,577	2,697	2,817	2,937	3,057	3,177
Flag Football Coach	1	2,577	2,697	2,817	2,937	3,057	3,177
Athletic Trainer – Fall	1	4,049	4,249	4,449	4,649	4,849	5,049
Athletic Trainer – Winter	1	4,049	4,249	4,449	4,649	4,849	5,049
Athletic Trainer – Spring	1	4,049	4,249	4,449	4,649	4,849	5,049
Athletic/Equipment Manager -Fall	1	2,577	2,697	2,817	2,937	3,057	3,177
Athletic/Equipment Manager - Winter	1	2,577	2,697	2,817	2,937	3,057	3,177
Athletic/Equipment Manager- Spring	1	2,577	2,697	2,817	2,937	3,057	3,177
Basketball Varsity Coach - Boys	1	3,681	3,861	4,041	4,221	4,401	4,581
Basketball Varsity Assistant Coach-Boys	1	2,577	2,697	2,817	2,937	3,057	3,177
Basketball JV Coach - Boys	1	2,577	2,697	2,817	2,937	3,057	3,177
Basketball Freshman Coach – Boys	1	2,577	2,697	2,817	2,937	3,057	3,177
Basketball Varsity Coach - Girls	1	3,681	3,861	4,041	4,221	4,401	4,581
Basketball Varsity Assistant Coach-Girls	1	2,577	2,697	2,817	2,937	3,057	3,177
Basketball JV Coach- Girls	1	2,577	2,697	2,817	2,937	3,057	3,177
Basketball Freshman Coach - Girls	1	2,577	2,697	2,817	2,937	3,057	3,177
Wrestling Varsity Coach Boys	1	3,681	3,861	4,041	4,221	4,401	4,581
Wrestling Assistant Coach Boys	1	2,577	2,697	2,817	2,937	3,057	3,177
Wrestling Varsity Coach Girls	1	3,681	3,861	4,041	4,221	4,401	4,581
Wrestling Assistant Coach Girls	1	2,577	2,697	2,817	2,937	3,057	3,177
Spirit Line Varsity Coach - Fall	1	3,681	3,861	4,041	4,221	4,401	4,581
Spirit Line JV Coach - Fall	1	2,577	2,697	2,817	2,937	3,057	3,177
Spirit Line Varsity - Winter	1	3,681	3,861	4,041	4,221	4,401	4,581
Spirit Line JV Coach - Winter	1	2,577	2,697	2,817	2,937	3,057	3,177
POM Coach - Fall	1	3,681	3,861	4,041	4,221	4,401	4,581
POM Coach – Winter	1	3,681	3,861	4,041	4,221	4,401	4,581

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Volleyball Varsity Coach – Boys	1	3,313	3,473	3,633	3,793	3,953	4,113
Volleyball JV Coach– Boys	1	2,577	2,697	2,817	2,937	3,057	3,177
Volleyball Freshman Coach – Boys	1	2,577	2,697	2,817	2,937	3,057	3,177
Volleyball Varsity Coach - Girls	1	3,313	3,473	3,633	3,793	3,953	4,113
Volleyball JV Coach- Girls	1	2,577	2,697	2,817	2,937	3,057	3,177
Volleyball Freshman Coach– Girls	1	2,577	2,697	2,817	2,937	3,057	3,177
Badminton Coach - Girls	1	2,577	2,697	2,817	2,937	3,057	3,177
Track Head Coach – Boys	1	3,313	3,473	3,633	3,793	3,953	4,113
Track Assistant Coach - Boys	2	2,577	2,697	2,817	2,937	3,057	3,177
Track Head Coach- Girls	1	3,313	3,473	3,633	3,793	3,953	4,113
Track Assistant Coach– Girls	2	2,577	2,697	2,817	2,937	3,057	3,177
Baseball Varsity Coach	1	3,313	3,473	3,633	3,793	3,953	4,113
Baseball Varsity Assistant Coach	1	2,577	2,697	2,817	2,937	3,057	3,177
Baseball JV Coach	1	2,577	2,697	2,817	2,937	3,057	3,177
Baseball Freshman Coach	1	2,577	2,697	2,817	2,937	3,057	3,177
Softball Varsity Coach	1	3,313	3,473	3,633	3,793	3,953	4,113
Softball Varsity Assistant Coach	1	2,577	2,697	2,817	2,937	3,057	3,177
Softball JV Coach	1	2,577	2,697	2,817	2,937	3,057	3,177
Softball Freshman Coach	1	2,577	2,697	2,817	2,937	3,057	3,177
Soccer Varsity Coach – Boys	1	3,313	3,473	3,633	3,793	3,953	4,113
Soccer JV Coach – Boys	1	2,577	2,697	2,817	2,937	3,057	3,177
Soccer Varsity Coach– Girls	1	3,313	3,473	3,633	3,793	3,953	4,113
Soccer JV Coach - Girls	1	2,577	2,697	2,817	2,937	3,057	3,177
Swimming Coach – Boys	1	2,945	3,085	3,225	3,365	3,505	3,645
Swimming Coach - Girls	1	2,945	3,085	3,225	3,365	3,505	3,645
Diving Coach	1	2,577	2,697	2,817	2,937	3,057	3,177
Golf Coach – Boys	1	2,577	2,697	2,817	2,937	3,057	3,177
Golf Coach - Girls	1	2,577	2,697	2,817	2,937	3,057	3,177
Cross Country Coach – Boys	1	2,577	2,697	2,817	2,937	3,057	3,177
Cross Country Coach - Girls	1	2,577	2,697	2,817	2,937	3,057	3,177
Tennis Coach – Boys	1	2,577	2,697	2,817	2,937	3,057	3,177
Tennis Coach - Girls	1	2,577	2,697	2,817	2,937	3,057	3,177
Weight Room Coach - Fall	1	3,313	3,473	3,633	3,793	3,953	4,113
Weight Room Coach - Winter	1	3,313	3,473	3,633	3,793	3,953	4,113
Weight Room Coach - Spring	1	3,313	3,473	3,633	3,793	3,953	4,113
Band Director	1	3,313	3,473	3,633	3,793	3,953	4,113
Band Assistant Director (enrollment over 120)	1	1,104	1,144	1,184	1,224	1,264	1,304
High School Honor Band Coordinator	1 (District)	250	N/A	N/A	N/A	N/A	N/A

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High School Honor Choir Coordinator	1 (District)	250	N/A	N/A	N/A	N/A	N/A
Percussion Instructor	1	1,840	1,920	2,000	2,080	2,160	2,240
Flag Line	1	1,104	1,144	1,184	1,224	1,264	1,304
Drama	1	2,945	3,085	3,225	3,365	3,505	3,645
Speech & Debate	1	2,209	2,309	2,409	2,509	2,609	2,709
Choir Sponsor	1	2,209	2,309	2,409	2,509	2,609	2,709
Orchestra Sponsor	1	2,209	2,309	2,409	2,509	2,609	2,709
Robotics Sponsor	1	2,209	2,309	2,409	2,509	2,609	2,709
E-Sports Sponsor	1	2,209	2,309	2,409	2,509	2,609	2,709
Newspaper	1	1,840	1,920	2,000	2,080	2,160	2,240
Student Council Sponsor	1	1,840	1,920	2,000	2,080	2,160	2,240
Junior Class Sponsor	1	1,840	1,920	2,000	2,080	2,160	2,240
Yearbook	1	1,840	1,920	2,000	2,080	2,160	2,240
Dance	1	1,104	1,144	1,184	1,224	1,264	1,304

Extended Season Due to Playoffs							
Head Varsity Coach (All HS sports, including Head Athletic Trainers-Certified; Band Director; Spirit line; POM)	1	258	268	278	288	298	308
Performance: Assistant Band Director, Flag Line, Percussion Instructor, Assistant Athletic Trainer, Assistant Varsity Coach	1	184	194	204	214	224	234
Flag Line	1	184	194	204	214	224	234
Percussion Instructor	1	184	194	204	214	224	234

Stipends		
<i>Listed stipends can be allocated between multiple employees up to the stipend amount with administrative approval.</i>		
Chemical Safety	1 (Per HS)	\$1,500/year
Gifted Program Coordinator	1 (District)	\$6,000/year
Arts Assessment Coordinator	1 (Per HS)	\$25.00/hour
IB Coordinator	1 (District)	\$1,200/semester
IB Essay Coordinator (Fall/Spring)	1 (District)	\$1,000/semester
IB Review Facilitator (Fall/Spring)	1 (District)	\$1,000/semester
AIMS Scholar (Fall/Spring)	1 (Per HS)	\$1,100/semester
Distinguished Scholar (Fall/Spring)	1 (Per HS, where candidates)	\$1,100/semester
AZ Scholar (Fall/Spring)	1 (Per HS)	\$1,100/semester
National Honor Society	1 (Per HS)	\$1,000/year

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Dual Enrollment Teacher	N/A	1-10 students = \$250/year 11-20 students = \$500/year 21-30 students = \$1,000/year 31-50 students = \$1,500/year 51-100 students = \$2,000/year 101-150 students = \$2,500/year 151 + students = \$3,000/year
Advanced Placement (AP) Coordination	1 (Per HS)	150-499 exams = \$250/year 500-749 exams = \$500/year 750-999 exams = \$1,000/year 1000-1999 exams = \$1,500/year Greater than 2000 exams = \$3,000/year
CTE Site Coordinator	1 (Per HS)	\$1,500/year
CTE Program Lead	1/program/HS	\$1,500/year
CTE Mentoring Program	N/A	\$1,000/year in year 1 \$500/year in year 2 \$500/year in year 3
CTE Work-Based Learning	1/program/HS	1 student = \$500/year 2-5 students = \$1,000/year 6-11 students = \$1,500/year 12-17 students = \$2,000/year 18-23 students = \$2,500/year 24-29 students = \$3,000/year 30-35 students = \$3,500/year 36-41 students = \$4,000/year 42-47 students = \$4,500/year 48-53 students = \$5,000/year 54-59 students = \$5,500/year 60+ students = \$6,000/year
Total CTE Teacher Program Plan	Per Grant	Level 1 = \$1,500 Level 2 = Additional \$2,000 Level 3 = Additional \$1250
FFA Mini Camp	PHS only	\$1,000/year
Nursery Management	PHS only	\$1,000 year
Future Teachers of America Mentor (CTE)	N/A	\$250/year
PATH (Peoria Accessing technology at Home)	IHS only	\$1,000/semester that has a roll-out
High School Extra Classes (1 full credit per semester)	N/A	2-5 Years= \$6,336 6-10 Years= \$6923 11+ Years= \$7,677
Lead School Counselor	1 (Per HS)	\$10,000/year
PSBN Coordinator	1(Per HS)	\$5,000/Semester
National-Board Certified Teacher	N/A	\$1,500/year
Related Services Specialty Certifications: (AOTA Board Certification in Mental Health (BCMH); AOTA Board Certification in Pediatrics (BCP); APTA Pediatric Certified Specialist (PCS); AOTA's Specialty Certification in School Systems (SCSS) Governing Board Approved April 22, 2021	N/A	\$1,500/year
Psychologist National Certification for School Psychology (NCSP) Governing Board Approved April 22,2021	N/A	\$1,500/year

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Unified Sports / Unified Club/ Best Buddies	Varies	\$1,000/year
Psychologist Stipend for Additional Evaluations (Assigned & Approved by Spec. Ed. Directors)	N/A	\$400 / Additional Evaluation
High School Leadership	N/A	\$500/year not to exceed \$10,000/year per site
Classroom Coverage Extra Students –	N/A	\$30/day
Classroom Coverage - Missed Prep	N/A	\$30/hour
Hard to Fill Teaching Stipend	N/A	\$1,760/year
Certified Teacher Summer School	N/A	Daily Stipend varies based on specific program of instruction from \$75 - \$167.50/day
New Teacher Mentor Stipend	N/A	\$1,000/year

Elementary (Positions by School unless otherwise noted)							
- Positions below and quantity of positions are by school, and District funded from M&O funds. - Years of service are credited for time coached in like positions.							
Additional Coaches/Sponsors/And Like Positions							
- Additional positions are available to schools through the use of site-controlled funds (i.e., Tax Credit, Gifts & Donations, etc.) at a ratio of 1 additional position for every 25 students in the program. Elementary schools cannot exceed \$1,000 per stipend for additional positions from site-controlled funds. - Listed stipends can be allocated between multiple employees up to the stipend amount with administrative approval. - Site controlled funds must be in place prior to an additional position being offered to an employee.							
Extra Duty Assignment	Positions Per School	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
Cross Country	1	1,104	1,144	1,184	1,224	1,264	1,304
Cross Country (> 50 athletes)	1	1,104	1,144	1,184	1,224	1,264	1,304
Football – Boys	2	1,104	1,144	1,184	1,224	1,264	1,304
Volleyball – Girls	1	1,104	1,144	1,184	1,224	1,264	1,304
Basketball – Boys	1	1,104	1,144	1,184	1,224	1,264	1,304
Basketball – Girls	1	1,104	1,144	1,184	1,224	1,264	1,304
Baseball – Boys	1	1,104	1,144	1,184	1,224	1,264	1,304
Softball - Girls	1	1,104	1,144	1,184	1,224	1,264	1,304
Intramural Cheer Coach *Site Based Funding	1	1,104	1,114	1,184	1,224	1,224	1,304
Intramural Soccer Coach - Boys *Site Based Funding	1	1,104	1,114	1,184	1,224	1,224	1,304
Intramural Soccer Coach - Girls *Site Based Funding	1	1,104	1,114	1,184	1,224	1,224	1,304
Elementary Honor Band	1 (District)	2,209	2,309	2,409	2,509	2,609	2,709
Elementary Honors Strings	1 (District)	2,209	2,309	2,409	2,509	2,609	2,709
Elementary Honor Choir	1 (District)	2,209	2,309	2,409	2,509	2,609	2,709

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Elementary Dance	1 (District)	1,104	1,144	1,184	1,224	1,264	1,304
Elementary Theater	1 (District)	1,104	1,144	1,184	1,224	1,264	1,304
National Junior Honor Society Advisor	1	736	756	776	796	816	836
Student Council Advisor	1	1,472	1,512	1,552	1,592	1,632	1,672
Yearbook Advisor	1	736	756	776	796	816	836
Outdoor Education Sponsor	1	736	756	776	796	816	836
Junior High Facilitator	1	\$1,000					
Elementary Leadership Cadre	N/A	\$500/year not to exceed \$4,500/year per site					
District Honor Band Coordinator	1 (District)	\$250.00/year					
District Honor Choir Coordinator	1 (District)	\$250.00/year					
Elementary School Extra Class/Section (1 full class per semester) (Board approved July 14, 2022)	N/A	2-5 Years=\$6,336 6-10 Years= \$6,923 11+ Years= \$7,677					
Elementary School Extra Student Stipend -- Maximum Students +2 (Pre K-5); Resource K-8; Number of Contacts for Departmentalized (5-8) (Board approved July 14, 2022)	N/A	\$2,500/Semester \$5,000/year *Must have Max +2 students per grade/ Number of Contacts for 10 consecutive days. *Amounts are prorated based on date teacher goes over the Maximum # of Students +2.					
Elementary Teacher Incentive who Volunteer To Transfer (Board approved July 14, 2022)	N/A	\$5,000 per year					
Rescue Sub Continuation through ESI (Previously Board approved July 14, 2022)	1 per school/ 5 day per week to take on any assignment needed	\$155 per day (Long Term Substitute rate of pay)					
Emergency Substitute Certification Continuation for Classified Staff (Previously Board approved July 14, 2022)	1 per school	Classified Staff earn \$5.00/hour more per day when serving as a substitute					
CTE Program-Stipends (TLC Teachers)							
Total CTE TLC Teacher Program Plan	Per Grant	\$1,500/year					
Total CTE Program- Levels B,C,D,E,F	Per Grant	Additional \$1,250/year					
Targeted School Support Stipends							
Principal/Assistant Principal	RBF Funds Max 2 years	\$2,000 - \$6,000 Depending on position, grade level, & funding					
General/Spec. Ed Teachers	RBF Funds Max 2 years	\$2,000 - \$6,000 Depending on position, grade level, & funding					
Special Area Teachers	RBF Funds Max 2 years	\$2,000 - \$6,000 Depending on position, grade level, & funding					

DISTRICT SUPPORT POSITIONS		
<i>(Funding Sources Vary: Federal and State Grants, M&O, Tax Credit. Etc.)</i>		
<i>Listed stipends can be allocated between multiple employees up to the stipend amount with administrative approval.</i>		
Web Master	1 (per school)	\$500/year
Elementary Athletics Coordinator	1	\$5,000/year

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P.E. Curriculum Content Facilitator	1	\$1,500/ year
World Language Curriculum Content Facilitator	1	\$1,500/year
English Language Development Coordinator	1	\$6,000/year
EL Facilitator – Per School	1	\$750/year
Foster Care / Homeless Coordinator	1	\$6,000/year
Instructional Coach Lead	1	\$6,000/year
Instructional Technology Coach Lead (Grand Funded – Title II)	1	\$6,000/year
Title I Intervention Lead (Grant Funded- Title I)	1	\$6,000/year
Special Education Coordinators	N/A	\$10,000/year
Arts Ed Program Manager (Grant Funded- Title II)	1	\$6,000/year
Special Education Compliance Coordinator	1	\$6,000/year
Special Education Curriculum Specialist	1	\$6,000/year
District Instructional Coaches	N/A	\$3,000/year
Special Education Program Strategist (ABLE, ARISE, PBS, TSW, Resource)	N/A	\$3,000/year
EL Strategists	3	\$3,000/year
Gifted Strategists	3	\$3,000/year
District Curriculum Content Coaches	N/A	\$3,000/year
Instructional Technology Coach	2	\$3,000
Special Ed. Outplacement Coordinator	N/A	\$2,000/year
Special Education Voucher Coordinator	N/A	\$2,000/year
Special Education Related Services– Lead	N/A	\$3,000/year
New Teacher Cadre Leader	N/A	5 or more new teachers - \$2,000/year Less than 5 new teachers - \$1,000/year
New Special Ed. Teacher Cadre Leader (**Assigned by Spec Ed. Director in conjunction and endorsed by Site Principal)	Up to 20 districtwide	5 or more new teachers - \$2,000/year Less than 5 new teachers - \$1,000/year **IDEA (ARP) Funded
District Lead Counselor	1	\$12,000/year
Online Learning Coordinator	1	\$10,000/year
TOA – Teacher on Assignment	10	\$8,137/year
Educational Services – Additional Professional Duties	1	\$12,000/year
Educational Services – Additional Professional Duties	1	\$10,000/year
Business Services – Additional Duties	1	\$7,500/year
Benefits / Payroll – Additional Duties	2	\$7,500/year
Professional Development Coordinator	1	\$6,000/year
K-12 Lead Coordinator	1	\$6,000/year
K-12 Student Support Coordinator	1	\$6,000/year
District 504 Coordinator	1	\$6,000/year
Transportation Supervisors	3	\$3,000/year



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Student Council Steering Committee	N/A	\$3,500/year
Vehicle Emissions Certification	1	\$1,250/year