

Job Title: Bilingual Instructional Aide

Exemption Status/Test: Nonexempt

Reports to: Principal and Teacher(s) Assigned

Date Revised:

Dept./School: Pilot Point Early Childhood Center

Primary Purpose:

Provide instructional assistance to students under the direct supervision of a certified teacher. Assist in preparing, conducting, and managing of classroom activities.

Qualifications:

Education/Certification:

Associate's degree, two years of study at an institution of higher learning, or have met formal academic assessment

Or must obtain Valid Texas educational aide certificate

Special Knowledge/Skills:

Ability to assist in instructing reading, writing, and mathematics

Ability to work well with children

Ability to communicate effectively

Must be Bilingual

Experience:

Some experience working with children

Major Responsibilities and Duties:

Instructional Support

- Provide instruction to students under the direction of teacher; work with individual students or small groups.
- Assist teacher in preparing instructional materials and classroom displays.
- Assist with administration and scoring of objective testing instruments or work assignments.
- Help maintain neat and orderly classroom.
- Help with inventory, care, and maintenance of equipment.
- Help teacher keep administrative records and prepare required reports.
- Provide orientation and assistance to substitute teachers.

Student Management

- Help supervise students throughout school day, inside and outside classroom. This includes lunchroom, bus, and playground duty.
- Make teacher aware of special needs or problems of individual students.

Other

- Participate in staff development training programs to improve job performance.
- Participate in faculty meeting and special events as assigned.

Supervisory Responsibilities:

None.

Mental Demands/Physical Demands/Environmental Factors:

Tools/Equipment Used: Standard office equipment including computer and peripherals; standard instructional equipment

Posture: Moderate standing; occasional kneeling, squatting, bending, and stooping

Motion: Moderate walking

Lifting: Regular light lifting and carrying (less than 15 pounds)

Environment: Work inside and outside (exposure to sun, heat, cold, and inclement weather); exposure to noise

Mental Demands: Work with frequent interruptions; maintain emotional control under stress

General Information:

- Maintain Attendance.
- Maintain an accurate accounting of attendance by utilizing the Timeclock system daily.
- Other duties as assigned.

This document describes the general purpose and responsibilities assigned to this job and is not an exhaustive list of all responsibilities and duties that may be assigned or skills that may be required.

Teacher Aide Signature

Date

Principal Signature

Date