

JOB INFORMATION

<i>Job Title:</i>	Speech Language Pathologist
<i>Version Date:</i>	08/05/2021
<i>Category:</i>	Professional
<i>Department:</i>	Exceptional Student Services
<i>Work Year:</i>	175 Day, 10 Month Contract
<i>FLSA Classification:</i>	Exempt

JOB SUMMARY

The Speech/Language Pathologist assists in developing speech and language skills to facilitate the personal, social, and intellectual development of students. They apply principles, methods and procedures for an analysis of speech and language comprehension and production to determine communicative competencies. Provide intervention strategies and services related to speech and language development and literacy development as well as disorders of language, voice, articulation and fluency and functional communication that adversely affect an individual's educational performance.

Essential Functions

<i>Essential Functions</i>	<i>% TIME</i>
Collaborate with professionals and parents to observe, plan, implement, monitor, and facilitate generalization of oral and written communication skills. Use research-based and technically sound practices to drive decision-making and interventions; and collaborate with school personnel and parents in order to develop and modify student intervention strategies.	10%
Provide assessments that are relevant to the presenting concern, meaningful communication skills.	10%
Use a variety of service delivery options, evidence-based practices and facilitate generalization of communication skills.	10%
Manage time, organize material, and communicate with school teams, building and central administrators to effectively manage individual student programs; engage in problem solving process with school-based teams.	10%
Participate in the development of student Individualized IEP's and monitor progress towards measurable goals and objectives.	10%
Share knowledge with individuals and groups concerning communication, language and literacy development.	5%
Participate in or utilize specialized services to provide better programming for individuals with complex needs.	5%
Provide direct and indirect interventions/therapy to students according to their special education Individualized Education Program (IEPs).	20%
Complies with Exceptional Student Services and district policies and procedures (e.g., Medicaid billing, accident reporting).	15%
Input information into ezEDMed system for reimbursement purposes.	3%
Other duties as assigned.	2%

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education

Required	Master's Degree in speech pathology or communication disorders from recognized college or university.		
Required	Valid Colorado Specialist License with an endorsement in Speech/Language Therapy.		

PHYSICAL DEMANDS/WORKING CONDITIONS

Physical Demands

<i>Physical Demand</i>	<i>NA</i>	<i>Rarely</i>	<i>Occasionally</i>	<i>Frequently</i>	<i>Constantly</i>	<i>Weight</i>
Carrying			X			
Climbing Stairs			X			
Crouching			X			
Grasping			X			
Grip			X			
Handling			X			
Kneeling	X					
Reaching (Abduction)		X				
Reaching (Adduction)		X				
Lifting (Above Shoulder)			X			
Pinch			X			
Pulling (Horizontal)		X				
Pulling (Vertical)		X				
Pushing (Horizontal)		X				
Pushing (Vertical)		X				
Lifting (Floor to Waist)		X				
Lifting (Waist to Shoulder)		X				
Reaching (Forward)			X			
Vision (Far)				X		
Reaching (Waist to Shoulder)		X				
Reaching (Above Shoulder)		X				
Reading					X	
Repetitive Motions			X			
Sitting				X		
Standing				X		
Wrist Deviation (Wrist Extension)				X		
Reaching (Floor to Waist)		X				
Vision (Near)					X	
Walking				X		
Wrist Deviation (Pronation)			X			
Wrist Deviation (Radial Deviation)			X			
Wrist Deviation (Supination)			X			
Wrist Deviation (Ulnar Deviation)			X			
Stooping		X				
Wrist Deviation (Wrist Flexion)			X			

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions

Working Environment

<i>Working Condition</i>	<i>NA</i>	<i>Rarely</i>	<i>Occasionally</i>	<i>Frequently</i>	<i>Constantly</i>
Extreme cold		X			
Extreme heat		X			
Humidity		X			
Wet		X			
Noise		X			
Hazards		X			
Temperature Change		X			
Atmospheric Conditions		X			
Vibration		X			
Other		X			

Valid Driver's License Required

<i>Yes/No</i>	<i>Drivers License</i>
Yes	Valid drivers license with a safe driving record.

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.