### ANTICPATED JOB POSTING

# RIVERSIDE BROOKFIELD HIGH SCHOOL DISTRICT 208 Riverside, Illinois

ANTICIPATED JOB POSTING

JOB DESCRIPTION

Title: Full Time Special Education Para-Professional

Reports To: Director of Special Education

Effective: August 11, 2025

Job Goal: To perform duties that are necessary and appropriate to insure special education students receive

services outlined in their Individual Educational Program in accordance with federal law under the supervision of qualified special education teachers. Educational services include assistance with

learning, personal care and/or physical support for special education students as needed.

#### Qualifications:

- Paraprofessional License (ELS-PARA) or Professional Educator License (PEL)-preferred but not required
- Physical ability to assist with lifting students (as needed), climb stairs, walk extensively, and stand for extended periods
- Ability to communicate (written/verbal), make decisions, resolve conflict, and effectively work with staff, students, and Administration

## **Key Accountabilities:**

- Accommodate the special needs of students with learning, physical, emotional/behavioral, and/or cognitive disabilities.
- Assist the teacher in providing students with equal access to district adopted core curriculum in various settings.
- Update the teacher(s) regarding student progress.
- Provide direct assistance to ensure appropriate care for students who are physically and/or medically fragile, including the provision of personal care needs.
- Assist in implementing instruction necessary for students to meet academic and behavioral expectations, and IEP goals.
- Assist with the preparation of, and work with specialized instructional materials.
- Duplicate and assemble instructional materials using office equipment, computer, and AV equipment.
- Incorporate the Six Pillars of Character Counts: Trustworthiness, Respect, Responsibility, Fairness, Caring, and Citizenship
- · Perform other related duties as assigned

Terms of

**Employment:** 2025-2026 School Year

Compensation: RBEA Collective Bargaining Agreement Salary Schedule - Category IV \$20.00/hour

Deadline for

Application: until filled

Application

Process: Apply online @ www.rbhs208.net Human Resources

## **Equal Opportunity Employer:**

Riverside Brookfield High School is an Equal Opportunity Employer. Riverside Brookfield High School ensures equal employment opportunities regardless of race, creed, gender, color, national origin, religion, age, sexual orientation or disability. Riverside Brookfield High School has a policy of active recruitment of qualified minority teachers and non-certified employees. Any individual needing assistance in making application for opening should contact the Department of Human Resources.

Approval for Posting:

Superintendent