

JOB POSTING

**RIVERSIDE BROOKFIELD HIGH SCHOOL
DISTRICT 208
Riverside, Illinois**

JOB POSTING

JOB DESCRIPTION

Title: Full Time Special Education Para-Professional

Reports To: Director of Special Education

Effective: 2026-2027 School Year (August 13, 2026)

Job Goal: To perform duties that are necessary and appropriate to ensure special education students receive services outlined in their Individual Educational Program in accordance with federal law under the supervision of qualified special education teachers. Educational services include assistance with learning, personal care and/or physical support for special education students as needed.

Qualifications:

- Paraprofessional License (ELS-PARA), SUB certificate or Professional Educator License (PEL)
- Physical ability to assist with lifting students (as needed), climb stairs, walk extensively, and stand for extended periods
- Ability to communicate (written/verbal), make decisions, resolve conflict, and effectively work with staff, students, and Administration

Key Accountabilities:

- Accommodate the special needs of students with learning, physical, emotional/behavioral, and/or cognitive disabilities.
- Assist the teacher in providing students with equal access to district adopted core curriculum in various settings.
- Update the teacher(s) regarding student progress.
- Provide direct assistance to ensure appropriate care for students who are physically and/or medically fragile, including the provision of personal care needs.
- Assist in implementing instruction necessary for students to meet academic and behavioral expectations, and IEP goals.
- Assist with the preparation of, and work with specialized instructional materials.
- Duplicate and assemble instructional materials using office equipment, computer, and AV equipment.
- Incorporate the Six Pillars of Character Counts: Trustworthiness, Respect, Responsibility, Fairness, Caring, and Citizenship
- Perform other related duties as assigned

Terms of

Employment: 2026-2027 School Year

Compensation: RBEA Collective Bargaining Agreement Salary Schedule - Category IV \$20.50/hour

Deadline for

Application: July 15, 2026

Application

Process: Apply online @ www.rbhs208.net Human Resources / Job Postings

Equal Opportunity Employer:

Riverside Brookfield High School is an Equal Opportunity Employer. Riverside Brookfield High School ensures equal employment opportunities regardless of race, creed, gender, color, national origin, religion, age, sexual orientation or disability. Riverside Brookfield High School has a policy of active recruitment of qualified minority teachers and non-certified employees. Any individual needing assistance in making application for opening should contact the Department of Human Resources.