



RE-1 Valley School District
Classified Salary Schedule (Hourly)
2025-2026

Level	A	B	C	D	E	F	G	H	I		Increments:		
1	\$16.39	\$16.56	\$16.79	\$17.71	\$19.09	\$20.47	\$21.85	\$23.23	\$24.61		A-B=	\$0.17	
2	\$16.64	\$16.81	\$17.04	\$17.96	\$19.34	\$20.72	\$22.10	\$23.48	\$24.86		B-C=	\$0.23	
3	\$16.89	\$17.07	\$17.30	\$18.22	\$19.60	\$20.98	\$22.36	\$23.74	\$25.12		C-D=	\$0.92	
4	\$17.15	\$17.32	\$17.55	\$18.47	\$19.85	\$21.23	\$22.61	\$23.99	\$25.37		D-I=	\$1.38	
5	\$17.40	\$17.57	\$17.80	\$18.72	\$20.10	\$21.48	\$22.86	\$24.24	\$25.62				
6	\$17.65	\$17.83	\$18.06	\$18.98	\$20.36	\$21.74	\$23.12	\$24.50	\$25.88		Level 1-6=	0.25	
7	\$17.97	\$18.15	\$18.38	\$19.30	\$20.68	\$22.06	\$23.44	\$24.82	\$26.20		Level 7-11=	0.32	
8	\$18.30	\$18.47	\$18.70	\$19.62	\$21.00	\$22.38	\$23.76	\$25.14	\$26.52		Level 12-16=	0.39	
9	\$18.62	\$18.79	\$19.02	\$19.94	\$21.32	\$22.70	\$24.08	\$25.46	\$26.84		Level 17-21=	0.46	
10	\$18.94	\$19.11	\$19.34	\$20.26	\$21.64	\$23.02	\$24.40	\$25.78	\$27.16		Level 22-26=	0.53	
11	\$19.26	\$19.44	\$19.67	\$20.59	\$21.97	\$23.35	\$24.73	\$26.11	\$27.49		Level 27-31=	0.60	
12	\$19.65	\$19.83	\$20.06	\$20.98	\$22.36	\$23.74	\$25.12	\$26.50	\$27.88		Level 32-35=	0.67	
13	\$20.04	\$20.22	\$20.45	\$21.37	\$22.75	\$24.13	\$25.51	\$26.89	\$28.27				
14	\$20.44	\$20.61	\$20.84	\$21.76	\$23.14	\$24.52	\$25.90	\$27.28	\$28.66				
15	\$20.83	\$21.00	\$21.23	\$22.15	\$23.53	\$24.91	\$26.29	\$27.67	\$29.05				
16	\$21.22	\$21.39	\$21.62	\$22.54	\$23.92	\$25.30	\$26.68	\$28.06	\$29.44				
17	\$21.68	\$21.85	\$22.08	\$23.00	\$24.38	\$25.76	\$27.14	\$28.52	\$29.90				
18	\$22.14	\$22.31	\$22.54	\$23.46	\$24.84	\$26.22	\$27.60	\$28.98	\$30.36				
19	\$22.60	\$22.77	\$23.00	\$23.92	\$25.30	\$26.68	\$28.06	\$29.44	\$30.82				
20	\$23.06	\$23.23	\$23.46	\$24.38	\$25.76	\$27.14	\$28.52	\$29.90	\$31.28				
21	\$23.52	\$23.69	\$23.92	\$24.84	\$26.22	\$27.60	\$28.98	\$30.36	\$31.74				
22	\$24.05	\$24.22	\$24.45	\$25.37	\$26.75	\$28.13	\$29.51	\$30.89	\$32.27				
23	\$24.58	\$24.75	\$24.98	\$25.90	\$27.28	\$28.66	\$30.04	\$31.42	\$32.80				
24	\$25.10	\$25.28	\$25.51	\$26.43	\$27.81	\$29.19	\$30.57	\$31.95	\$33.33				
25	\$25.63	\$25.81	\$26.04	\$26.96	\$28.34	\$29.72	\$31.10	\$32.48	\$33.86				
26	\$26.16	\$26.34	\$26.57	\$27.49	\$28.87	\$30.25	\$31.63	\$33.01	\$34.39				
27	\$26.76	\$26.93	\$27.16	\$28.08	\$29.46	\$30.84	\$32.22	\$33.60	\$34.98				
28	\$27.36	\$27.53	\$27.76	\$28.68	\$30.06	\$31.44	\$32.82	\$34.20	\$35.58				
29	\$27.96	\$28.13	\$28.36	\$29.28	\$30.66	\$32.04	\$33.42	\$34.80	\$36.18				
30	\$28.55	\$28.73	\$28.96	\$29.88	\$31.26	\$32.64	\$34.02	\$35.40	\$36.78				
31	\$29.15	\$29.33	\$29.56	\$30.48	\$31.86	\$33.24	\$34.62	\$36.00	\$37.38				
32	\$29.82	\$29.99	\$30.22	\$31.14	\$32.52	\$33.90	\$35.28	\$36.66	\$38.04				
33	\$30.49	\$30.66	\$30.89	\$31.81	\$33.19	\$34.57	\$35.95	\$37.33	\$38.71				
34			\$31.56	\$32.48	\$33.86	\$35.24	\$36.62	\$38.00	\$39.38				
35			\$32.22	\$33.14	\$34.52	\$35.90	\$37.28	\$38.66	\$40.04				

Category	Begin	Sub Pay	LTS*	Position (examples)																																		
A	1			Sweeper, Summer Maintenance/Grounds																																		
A	4			Bus Monitor																																		
A	6			IT Assistant/Summer																																		
B	1	A-1		Food Service, Paraeducator, Maintenance Assistant																																		
B	8		+ .20	Vehicle Maint Asst.																																		
C	1			Custodian, Library Administrative Assistant, Teacher Assistant, Student Transport (Behavior)																																		
C	3			Hd. Cust.; Kitchen Mgr; Significant Support Needs Para, Sp.Lang. or Motor Para., COTA-non-licensed, Sign Lang. Interpreter, Translator/Interpreter																																		
D	1	A-1		Acct Intern, P-T Admin Asst/Admin Ctr., Grnds, Mechanic, SLPA, Health Assistant.(non-cert/lic.)																																		
D	1-22	D-13		Transportation Drivers; sub drivers are paid at D-13.																																		
E	1			Head. Grnds,Head Mech, Admin Asst, IT Support, Acct. Assist, Health Assist.(cert/lic.)																																		
F	1			Parent Liaison, Transition Svs Coach																																		
G	1	A-1	+ .20	Executive Asst to Supr/BOE; Admin Asst:Asst Supr, Student Services Admin Asst., Maint/Transp. Admin Asst.																																		
H	1			Hearing Screening Assoc/Coor																																		
I	1			Payroll Accountant, Accountant, Accounts Payable, HR Specialist, Maintenance/Transportation Supervisor, Food Service Supervisor, Family Coor., Swap Coor., SPED Special Duty																																		
Homebound Tutor \$33.00/hour																																						
Special Education Paraeducator and Special Duty position placement determined by Special Education Director																																						
Educational increases given for completion of certificate/degree program in related area and with prior approval by Superintendent; documentation required by September 10																																						
Bus Fueling and other extra duties for Transportation - paid at employee's hourly rate																																						
Food Service cooks filling in for a manager will be paid at food service cook's hourly rate.																																						
*Long-Term Substitute: Paid after 12 consecutive days in same assignment; sub teachers in LTS para position paid at "B" sub teacher rate																																						
Drivers commuting ten or more miles per day to/from their buses in a privately owned vehicle will be reimbursed at the current rate per mile established by the Board of Education. Mileage must be verified and approved by Transportation Supervisor. BUS DRIVER LONGEVITY PAY *Paid in the month of July <table><tr><th>YEARS</th><th>AMOUNT</th></tr><tr><td>Two (2)</td><td>\$85</td></tr><tr><td>Three (3)</td><td>\$170</td></tr><tr><td>Four (4)</td><td>\$255</td></tr><tr><td>Five (5)</td><td>\$342</td></tr><tr><td>Six (6)</td><td>\$426</td></tr><tr><td>Seven (7)</td><td>\$510</td></tr><tr><td>Eight (8)</td><td>\$602</td></tr><tr><td>Nine (9)</td><td>\$685</td></tr><tr><td>Ten (10)</td><td>\$773</td></tr><tr><td>Fifteen (15)</td><td>\$857</td></tr></table> PARAEDUCATOR LONGEVITY PAY *Paid in the month of July <table><tr><th>YEARS</th><th>AMOUNT</th></tr><tr><td>2 & 3</td><td>\$58</td></tr><tr><td>4</td><td>\$115</td></tr><tr><td>5 to 9</td><td>\$173</td></tr><tr><td>10 to 14</td><td>\$230</td></tr><tr><td>15+</td><td>\$288</td></tr></table>					YEARS	AMOUNT	Two (2)	\$85	Three (3)	\$170	Four (4)	\$255	Five (5)	\$342	Six (6)	\$426	Seven (7)	\$510	Eight (8)	\$602	Nine (9)	\$685	Ten (10)	\$773	Fifteen (15)	\$857	YEARS	AMOUNT	2 & 3	\$58	4	\$115	5 to 9	\$173	10 to 14	\$230	15+	\$288
YEARS	AMOUNT																																					
Two (2)	\$85																																					
Three (3)	\$170																																					
Four (4)	\$255																																					
Five (5)	\$342																																					
Six (6)	\$426																																					
Seven (7)	\$510																																					
Eight (8)	\$602																																					
Nine (9)	\$685																																					
Ten (10)	\$773																																					
Fifteen (15)	\$857																																					
YEARS	AMOUNT																																					
2 & 3	\$58																																					
4	\$115																																					
5 to 9	\$173																																					
10 to 14	\$230																																					
15+	\$288																																					
Base, increments, and columns are rounded to the nearest dollar.																																						