



## WELD COUNTY SCHOOL DISTRICT RE-3J Job Description

Position Title: Teacher of the Deaf and Hard of Hearing

Department: Special Education

Reports to: Executive Director of Special Education

General Purpose: To provide educationally relevant direct and indirect consultative services to school staff, Consortium team, students and families

Duties/Responsibilities:

- Meet and instruct at the times designated
- Employ a variety of research-based instructional strategies, technology, and instructional media consistent with the physical limitations of the location provided and the needs and capabilities of the individuals or student groups involved
- Provide direct and indirect collaborative consultation services to administrators, teachers, paraprofessionals, students, parents and related agencies
- Consolidate assessment information/reports and make recommendations to the staffing team members for appropriate educational programming
- Coordinate services for all Hearing Impaired children with the school districts
- Individually and with all staff develop and plan a program of instruction that is rigorous, and meets the individual needs, interests, and abilities of students
- Consult with special education assessment team members about the implications of the impairment
- Attend school staffings, inservices and other school meetings, when appropriate
- Observe classroom environments, as needed/requested, and make recommendations
- Consult with Educational Audiologist in determining the handicapping condition
- Facilitate any home/school communications
- Refer/provide resources for individual school districts, as needed
- Provide awareness of hearing loss, camps for hearing impaired children, parent advocate meetings, etc., to each individual family and school district
- Refer students to appropriate specialist, when needed

- Coordinate all audiological assessments to be done by the Educational Audiologist
- Complete all necessary due process and staffing records required by the Consortium and the Colorado Department of Education
- Review overall program and equipment annually and complete requests for new equipment, supplies and repairs (current equipment includes: FM systems, audiometers, audiometer/tympanometer, otoscopes)
- Assist in ordering and dispersing of materials needed to evaluate, assess and instruct in various settings
- Assess the performance of students, plan for and adjust instruction and curriculum as necessary on a regular basis, and provide progress reports as required
- Perform other duties as assigned by the supervisor
- Take all necessary and reasonable precautions to protect students, equipment, materials, and facilities
- Maintain accurate, complete, and correct records as required by law, district policy, and administrative procedures
- Assist the administration in implementing all policies and rules governing student conduct, and, for the classroom, develop reasonable rules of classroom behavior and procedure, and maintain order in the classroom in a fair and just manner
- Make provision for being available to students and parents for education-related purposes outside the instructional day when required or requested to do so under reasonable terms
- Such alternatives to the above duties as the administration may find appropriate and acceptable

Supervisory Duties:

- May be asked to supervise classified staff such as paraprofessionals

Job Qualifications:

**Knowledge, skill & ability:**

- Must be able to speak, read and understand English
- Must have ability to relate well with children, parents and other school/district staff and community members
- Strong communication skills with students, parents and staff members – able to generate positive relations and morale
- Highly motivated and results oriented
- Highly qualified as determined by state criteria for subject area
- Ability to use and navigate district technology, including Google Suite, Infinite Campus, and learning and curriculum platforms
- Must be responsive to the suggestions of administration
- Adhere to district policies and the strategic plan

**Education or formal training:**

- Colorado Teaching License with appropriate endorsement required
- Minimum of a Bachelor's Degree
- Such alternatives to the above qualifications as the Board may find appropriate and acceptable

**Experience:**

- Must have met experience and educational requirements for a Colorado License

**Material and equipment directly used:**

- Many types of technology
- This is not an all inclusive list

**Working environment/physical activities:**

- Daily routine includes lifting, pushing, pulling, bending, stooping, sitting, standing, walking
- Must be able to lift and carry 25 pounds at distances up to 100 feet
- Must be able to work in a variety of temperatures
- Dress appropriately for job conditions and per district policy
- There may be daily work outdoors

**Terms of Employment:**

- Primary work is days
- School District Comprehensive Benefits – please refer to Board Policies, current salary schedule and benefits packet
- 183 contract days
- Employment is subject to approval or ratification of a Contract by the Board of Education

**Evaluation:** Performance of this job will be evaluated by administration in alignment with the Colorado State Model Evaluation System

*Note: This job description is not intended to be an exhaustive list of all duties, responsibilities, or qualifications associated with the job.*