

APPENDIX A: BASIC SALARY SCHEDULES

2025-2026 School Year

| Increment | BA | BA+10S | BA+20S | MA | MA+10S | MA+20S | MA+30S | PhD/EdD |
|-----------|--------|--------|--------|--------|--------|--------|--------|---------|
| 1 | 47,972 | 51,028 | 53,623 | 58,204 | 59,888 | 61,413 | 62,942 | 64,466 |
| 2 | 48,416 | 51,582 | 54,177 | 58,869 | 60,608 | 62,133 | 63,663 | 65,187 |
| 3 | 48,859 | 52,136 | 54,731 | 59,534 | 61,329 | 62,854 | 64,383 | 65,908 |
| 4 | 49,499 | 52,933 | 55,689 | 60,649 | 62,402 | 63,934 | 65,460 | 66,986 |
| 5 | 51,028 | 54,846 | 57,746 | 63,096 | 64,927 | 66,455 | 67,981 | 69,507 |
| 6 | 52,556 | 56,757 | 59,808 | 65,541 | 67,444 | 68,976 | 70,500 | 72,029 |
| 7 | 54,081 | 58,663 | 61,868 | 67,980 | 69,967 | 71,493 | 73,020 | 74,547 |
| 8 | 55,606 | 60,572 | 63,934 | 70,427 | 72,485 | 74,014 | 75,543 | 77,067 |
| 9 | 57,135 | 62,481 | 65,992 | 72,868 | 75,006 | 76,537 | 78,063 | 79,588 |
| 10 | 58,663 | 64,392 | 68,055 | 75,311 | 77,524 | 79,056 | 80,591 | 82,110 |
| 11 | 60,565 | 66,680 | 70,495 | 78,130 | 80,417 | 81,948 | 83,474 | 85,003 |

2026-2027 School Year

| Increment | BA | BA+10S | BA+20S | MA | MA+10S | MA+20S | MA+30S | PhD/EdD |
|-----------|--------|--------|--------|--------|--------|--------|--------|---------|
| 1 | 49,411 | 52,558 | 55,232 | 59,950 | 61,684 | 63,255 | 64,830 | 66,400 |
| 2 | 49,868 | 53,130 | 55,803 | 60,635 | 62,427 | 63,997 | 65,573 | 67,143 |
| 3 | 50,324 | 53,700 | 56,373 | 61,320 | 63,169 | 64,740 | 66,315 | 67,885 |
| 4 | 50,984 | 54,521 | 57,360 | 62,469 | 64,274 | 65,852 | 67,423 | 68,995 |
| 5 | 52,558 | 56,491 | 59,479 | 64,989 | 66,874 | 68,449 | 70,021 | 71,593 |
| 6 | 54,133 | 58,460 | 61,602 | 67,507 | 69,467 | 71,046 | 72,614 | 74,190 |
| 7 | 55,703 | 60,423 | 63,724 | 70,019 | 72,066 | 73,638 | 75,211 | 76,784 |
| 8 | 57,274 | 62,390 | 65,852 | 72,540 | 74,659 | 76,235 | 77,809 | 79,379 |
| 9 | 58,849 | 64,355 | 67,971 | 75,054 | 77,257 | 78,833 | 80,405 | 81,976 |
| 10 | 60,423 | 66,323 | 70,097 | 77,570 | 79,850 | 81,428 | 83,008 | 84,573 |
| 11 | 62,382 | 68,681 | 72,610 | 80,473 | 82,830 | 84,406 | 85,978 | 87,553 |