

Republic School District

2025-26 Salary Schedule

Aides / Paraprofessionals

Step	Bldg Aide		Bldg Aide		Para		Para - AFS / EBS		Para		Para - AFS / EBS	
	60 College Hrs		BS Degree		60 College Hrs		60 College Hrs		BS Degree		BS Degree	
		0.39		0.39		0.39		0.39		0.39		0.39
0	\$	16.50	\$	17.25	\$	17.25	\$	17.40	\$	18.61	\$	18.76
1	\$	16.89	\$	17.64	\$	17.64	\$	17.79	\$	19.00	\$	19.15
2	\$	17.28	\$	18.03	\$	18.03	\$	18.18	\$	19.39	\$	19.54
3	\$	17.67	\$	18.42	\$	18.42	\$	18.57	\$	19.78	\$	19.93
4	\$	18.06	\$	18.81	\$	18.81	\$	18.96	\$	20.17	\$	20.32
5	\$	18.45	\$	19.20	\$	19.20	\$	19.35	\$	20.56	\$	20.71
6	\$	18.84	\$	19.59	\$	19.59	\$	19.74	\$	20.95	\$	21.10
7	\$	19.23	\$	19.98	\$	19.98	\$	20.13	\$	21.34	\$	21.49
8	\$	19.62	\$	20.37	\$	20.37	\$	20.52	\$	21.73	\$	21.88
9	\$	20.01	\$	20.76	\$	20.76	\$	20.91	\$	22.12	\$	22.27
10	\$	20.40	\$	21.15	\$	21.15	\$	21.30	\$	22.51	\$	22.66
11	\$	20.79	\$	21.54	\$	21.54	\$	21.69	\$	22.90	\$	23.05
12	\$	21.18	\$	21.93	\$	21.93	\$	22.08	\$	23.29	\$	23.44
13	\$	21.57	\$	22.32	\$	22.32	\$	22.47	\$	23.68	\$	23.83
14	\$	21.96	\$	22.71	\$	22.71	\$	22.86	\$	24.07	\$	24.22
15	\$	22.35	\$	23.10	\$	23.10	\$	23.25	\$	24.46	\$	24.61
16	\$	22.74	\$	23.49	\$	23.49	\$	23.64	\$	24.85	\$	25.00
17	\$	23.13	\$	23.88	\$	23.88	\$	24.03	\$	25.24	\$	25.39
18	\$	23.52	\$	24.27	\$	24.27	\$	24.42	\$	25.63	\$	25.78
19	\$	23.91	\$	24.66	\$	24.66	\$	24.81	\$	26.02	\$	26.17
20	\$	24.30	\$	25.05	\$	25.05	\$	25.20	\$	26.41	\$	26.56
21	\$	24.69	\$	25.44	\$	25.44	\$	25.59	\$	26.80	\$	26.95
22	\$	25.08	\$	25.83	\$	25.83	\$	25.98	\$	27.19	\$	27.34
23	\$	25.47	\$	26.22	\$	26.22	\$	26.37	\$	27.58	\$	27.73

Bus Aides	\$	17.50
ECSE Bus Aides	\$	20.80

Days worked are based on school calendar.

Contract Days:

Paras	172	7.25 hrs / day
ECSE Paras	172	7.50 hrs / day
Building Aides	171	7.25 hrs / day
Pre-School Aides	171	7.50 hrs / day
Nurse Aides	171	8.0 hrs / day

Effective 07/01/2024

Longevity Pay:

10-20 Years - \$500

21+ Years \$1000

Longevity pay is defined as payment for consecutive years of service in the Republic School District