

**Certified Salary Schedule
2025-26**

Step	BS	BS+16	BS+24	MS	MS + 24	Specialist	EdD	Step
0	45,400	46,100	46,800	48,900	49,600	50,300	51,300	0
1	46,150	46,850	47,550	49,650	50,350	51,050	52,050	1
2	46,900	47,600	48,300	50,400	51,100	51,800	52,800	2
3	47,650	48,350	49,050	51,150	51,850	52,550	53,550	3
4	48,400	49,100	49,800	51,900	52,600	53,300	54,300	4
5	49,150	49,850	50,550	52,650	53,350	54,050	55,050	5
6	49,900	50,600	51,300	53,400	54,100	54,800	55,800	6
7	50,650	51,350	52,050	54,150	54,850	55,550	56,550	7
8	51,400	52,100	52,800	54,900	55,600	56,300	57,300	8
9	52,150	52,850	53,550	55,650	56,350	57,050	58,050	9
10	52,900	53,600	54,300	56,400	57,100	57,800	58,800	10
11	53,650	54,350	55,050	57,150	57,850	58,550	59,550	11
12	54,400	55,100	55,800	57,900	58,600	59,300	60,300	12
13	54,400	55,850	56,550	58,650	59,350	60,050	61,050	13
14	54,400	56,600	57,300	59,400	60,100	60,800	61,800	14
15	54,400	57,350	58,050	60,150	60,850	61,550	62,550	15
16	54,400	58,100	58,800	60,900	61,600	62,300	63,300	16
17	54,400	58,100	59,550	61,650	62,350	63,050	64,050	17
18	54,400	58,100	60,300	62,400	63,100	63,800	64,800	18
19	54,400	58,100	60,300	63,150	63,850	64,550	65,550	19
20	54,400	58,100	60,300	63,900	64,600	65,300	66,300	20
21	54,400	58,100	60,300	64,650	65,350	66,050	67,050	21
22	54,400	58,100	60,300	65,400	66,100	66,800	67,800	22
23	54,400	58,100	60,300	66,150	66,850	67,550	68,550	23
24	54,400	58,100	60,300	66,900	67,600	68,300	69,300	24
25	54,400	58,100	60,300	68,650	69,350	70,050	71,050	25
26	54,400	58,100	60,300	70,400	71,100	71,800	72,800	26
27	54,400	58,100	60,300	72,150	72,850	73,550	74,550	27
28	54,400	58,100	60,300	73,900	74,600	75,300	76,300	28
29	54,400	58,100	60,300	75,650	76,350	77,050	78,050	29
30	54,400	58,100	60,300	77,400	78,100	78,800	79,800	30

Years of Experience from Other School Districts

*Effective July 2008

All years of service from public school teaching experience will be honored on the salary schedule

Longevity Pay

*Effective July 1, 1999

Longevity pay is defined as payment for consecutive years of service in the Republic School District. One thousand dollars is to be added to regular salary beginning with the 16th contract year. One thousand five hundred dollars is to be added to the regular salary beginning with the 21st contract year.

Yrs of Service	Yearly Amount
16-20	\$ 1,000
21-INDEF	\$ 1,500

Employment prior to July 1, 1999: longevity pay is defined as payment for years of service in the Republic School District.

Approved leave does not constitute a break in service, but is not included in years of service.

National Board Certification for Professional Teaching Standards \$500

*Effective July 1, 2024

Certificate of Clinical Competence in Speech-Language Pathology \$500*

The following Student Service employees will receive a Special Education Documentation Allowance: Certified Special Education Teachers and SLPs