



NORTHVILLE PUBLIC SCHOOL DISTRICT

Human Resources
405 West Main Street
Northville, Michigan 48167

INTERNAL / EXTERNAL CERTIFIED

DATE: August 15, 2022

POSITION: BEHAVIOR CONSULTANT FOR SPECIAL EDUCATION CENTER PROGRAM
K-12 School Year (& Summer Program as needed)

EXPECTED START DATE: Upon Hire and Notice

EDUCATION AND TRAINING:

- Master Degree in Social Work - Licensed School Social Worker OR
- Full approval as a Teacher Consultant for the emotionally impaired OR
- Credentialed Michigan school psychologist
- A minimum of three (3) years of satisfactory professional experience with the cognitively impaired, including at least two (2) years of experience with emotionally impaired students
- Specific training and/or experience in the area of behavior management, crisis prevention and intervention, conducting functional assessments and writing individual behavior plans
- Knowledge of MTSS
- Understanding of Tiered Behavioral Supports

PERSONAL SKILLS:

- Strong interpersonal skills
- Effective consultative skills
- Ability to cooperatively work with classroom staff in implementing effective classroom management techniques to all student classifications
- Effective organizational and time management skills
- Demonstrates leadership and resourcefulness
- Sensitive to the needs of parents, students and educational personnel

PERFORMANCE RESPONSIBILITIES:

- Understand, lead teams in preparation for Universal Behavior supports and implementation of PBIS
- Provide classroom presentations and lessons to support with modeling and best practice
- Provide assistance to emotionally impaired/cognitively impaired students to allow their continued participation, especially in terms of social skills and functional activities
- Understand and lead in the application of Restorative practice
- Assist staff in assessing, developing and maintaining individual behavioral/educational plans, in accordance with the District's Behavior Management Guidelines
- Function as a contributing member of an interdisciplinary team providing diagnostic, prescriptive, and educational programming for special education students
- Keep current with research and innovations for dealing with behavior and/or educational issues for students
- Ability to use and assist teams in collecting and interpreting data to effect behavior change

- Provide on-going in-service instruction to staff in behavioral management techniques and positive support strategies
- Developing, conduct, revise and interpret functional assessments of behavior and create individualized behavior plans
- Participation in I.E.P. teams.
- Preparation of compliant and accurate evaluation reports and other reports as needed
- Work with families of emotionally impaired/cognitively impaired students
- Coordinate referrals for the Dual Diagnosed Program
- Assist the administration and staff in supporting the emotional and behavioral needs of students
- Other duties as defined by the program Supervisors

METHOD OF APPLICATION:

Interested applicants should apply through the following link:

https://www.northvilleschools.org/apps/pages/index.jsp?uREC_ID=350757&type=d&pREC_ID=760873

Please upload a letter of intent, resume, transcripts (graduate and undergraduate), verification of HQ status, letters of recommendations, and District application:

Attention to:

Northville Public School District
Mr. Abdul Madyun, Executive Director of Human Resources
405 West Main Street
Northville, Michigan 48167

APPLICATION DEADLINE: Until Filled

Posting Authorized: 8/15/2022 by Abdul Madyun, Executive Director of Human Resources

NORTHVILLE PUBLIC SCHOOLS NON-DISCRIMINATION STATEMENT

No person applying for employment at Northville Public Schools shall, on the basis of race, color, national origin, gender, age, or disability, be excluded from participation in, be denied the benefits of, or be subjected to discrimination during any program or activity or in employment.

We are an equal opportunity employer.