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POSTING

POSITION: K-5 International Baccalaureate- Primary Years Programme (IB-PYP) Teachers (2 positions available)

POSTING DATE: March 1, 2023

LOCATION: North Pointe IB Elementary

DESCRIPTION:

Southgate Community Schools is seeking talented and inspiring elementary teachers (K-5) with experience and/or current knowledge of the IB-Primary Years Programme, who are able to commit to our school's mission, vision and values. The successful candidate will demonstrate a commitment to inquiry-based, transdisciplinary learning, and student agency. The role will involve joining a team of teachers and administrators to co-plan and co-teach a new and effective IB programme of Inquiry.

- Maintains order in the classroom and provides a safe, secure and healthy educational environment that promotes student agency by establishing, following, and enforcing appropriate classroom management and procedures that align with the IB Primary Years Programme.
- Committed to ensuring high standards of teaching by incorporating essential elements of the International Baccalaureate into inquiry-based, constructivist learning experiences that are tailored to all children within the same classroom, bearing in mind different learning styles and prior experiences.
- Demonstrates an understanding of inquiry while encouraging student engagement that gives choice in how to show understanding as engaged inquirers in their learning progression as a responsive approach to student interests.
- Empowers students to become independent learners by maintaining an atmosphere and relationships conducive to learning while fostering confidence, resilience, self-esteem, motivation, critical thinking, reflection, and social responsibility through modeling the character attributes of the IB Learner Profile.
- Collaborates with other teachers in planning on a regular basis showing initiative and contributing new ideas while engaging purposefully in order to improve performance and enhance student learning.
- Designs, prepares, and delivers teaching and learning that are high quality, dynamic, motivational, and learner-centered through transdisciplinary units of inquiry that follow the IB curriculum framework.
- Examines and reflects upon teaching practices by using appropriate formative and summative assessments to monitor student progress while providing constructive feedback to ensure all students improve and succeed.
- Collects evidence of learning for each student over time in order to document and communicate each child's learning journey, and coordinates appropriate and ongoing displays of student work within the classroom as well as throughout the building.
- Communicates effectively with parents by maintaining records of academic performance, attendance, and social acclimation while reporting on all elements of student development at parent-teacher meetings (both regularly scheduled and as needed), portfolios, and other reports.

- Demonstrates professionalism, commitment, integrity, strength of character, and perseverance by working collaboratively and maintaining positive, supportive relationships and open communication with students, parents, and colleagues.
- Attends scheduled staff meetings, committee meetings, and all required annual IB professional development workshops/classes/seminars (which may be scheduled outside of the traditional school day/year) in order to contribute to the wider professional learning community, and school life beyond the classroom for continued professional and personal development.
- Committed to the IB Programmes and Philosophy by properly using the IB guidelines for the Primary Years Programme, and respecting all deadlines set out by the IB Coordinator.

Candidates must be highly qualified and hold an up-to-date certificate by the Michigan Department of Education with Elementary certification.

STARTING DATE: August 21, 2023 (Six days of IB training: June 14-16 and June 20-22)

SALARY: In accordance with the UTS Contract. To view the union contract, please visit www.southgateschools.com, click on the Transparency Reporting Globe on the right side, then Current Bargaining Agreements, then United Teachers of Southgate

APPLICATION PROCEDURE:

TO APPLY: Please visit southgateschools.com, click on HR, select Employment Opportunities, then District Employment Opportunities.

DEADLINE: Until Filled

Must meet health requirements as required by performance responsibilities

The Southgate Community School District reserves the right to make changes to this job posting and performance responsibilities whenever necessary

Non-Discrimination Statement

The Board of Education does not discriminate on the basis of race, color, national origin, sex, (including sexual orientation or transgender identity), disability, age, religion, height, weight, marital or family status, military status, ancestry, genetic information, or any other legally protected category, (collectively, "Protected Classes"), in its programs and activities, including employment opportunities.