

POSITION:

Resilience Coach (TFT)

DESCRIPTION:

A Resilience Coach must work collaboratively with the building administration, teaching staff, & support staff to create school culture and classroom environments that are supportive to all of our students. Student relationships and proactive family communication are vital to the success of this position. The coach will be trained in Trauma Informed Practices to be able to work productively with our students and lead professional developments to build the capacity of our staff. This will include working directly with students in a one-on-one setting or leading large group initiatives.

MINIMUM QUALIFICATIONS:

1. Possess a valid Michigan Teaching Certificate.
2. Preferably, a minimum of three (3) years of successful teaching experience.
3. Such alternatives to the above qualifications as the Taylor School District may find appropriate and acceptable.

DESIRED QUALIFICATIONS

1. Demonstrated leadership ability in past teaching, administrative, or ancillary staff assignments.
2. Has experience and knowledge surrounding effective ...
 - a. Trauma Informed Practices
 - b. PBIS/MTSS Frameworks
 - c. Proactive Behavior Management
 - d. De-escalation strategies
 - e. Restorative Practices
 - f. Social Emotional Learning Practices
3. Ability to lead effective professional development.
4. CPI trained or willing to be trained.
5. Ability to track data and address student chronic absenteeism.
6. Commitment to participate in management training programs and other specified in-service training activities as designated by the Superintendent, or his or her designee.
7. Evidence of physical and emotional health sufficient to perform all duties and responsibilities of a resilience coach.
8. Ability to communicate effectively with school personnel, students, parents, and other citizens.
9. Willingness to devote time as needed for quality communication and effective relationships with parents and other community members.
10. Evidence of teaching competence, classroom management skills, & technology skills.

Performance Standards for Trauma Coach

General Standards

1. Responsible to the building principal in all matters pertaining to instruction, supervision, curriculum, evaluation of programs, monitoring and evaluating staff, employee and community relations, School Improvement and Staff Development, Resource Management, and budget.
2. Perform duties prescribed by the Taylor School District, state and federal laws.
3. Comply with all policies, procedures, rules and regulations of the school district.
4. Be responsible for and submit all state and local student records for pupil accounting as required.

5. Prepare and submit accurate and timely reports as required.
6. Attend and actively participate in all district meetings that pertain to your position.
7. Serve on appropriate committees as designated or assigned.
8. Perform other duties as may be assigned by the Superintendent of Schools or his or her designee.

RATE OF PAY:

Per TFT Contract [\$44,764.00 - \$89,364.00] years of experience will be taken into consideration.

ONLY THOSE CANDIDATES WHICH PROVIDE THE REQUESTED INFORMATION WILL BE CONSIDERED

APPLICATION PROCEDURE:

- **External Candidates:** You must provide your letter of interest, resume and photographic evidence of meeting the minimal qualifications i.e. copies of diplomas, educational transcripts, certifications and licensure via AppliTrack at: <https://taylorschooldistrictmi.sites.thrillshare.com/page/employment-opportunities>
- **Internal Candidates:** You will be responsible for providing all requested information which includes but is not limited to letter of interest, resume, current telephone number where you can be reached evidence of meeting the minimal qualifications, i.e. copies of diplomas, education transcripts, certifications and licensure. The Taylor School District will not retrieve or copy information from your official personnel file. It is the applicant's sole responsibility. If necessary, the employee should make the needed arrangements in order to review their personnel file and obtain any copies to include with their application materials. All materials can be sent to the following:

Patricia A. DeLaTorre, Exec. Dir. HR/LR
Attn: Resilience Coach
Taylor Board of Education
23033 Northline Road
Taylor, MI 48180

All materials received relative to this posting become property of the Taylor School District.

DEADLINE FOR RECEIVING APPLICATIONS IS UNTIL THE POSITION IS FILLED

NOTICE OF NON-DISCRIMINATION

The Taylor School District Board of Education does not discriminate on the basis of race, color, national origin, sex (including sexual orientation or transgender identity), disability, age, religion, height, weight, marital or family status, military status, ancestry, genetic information, or any other legally protected category, (collectively, "Protected Classes"), in its programs and activities, including employment opportunities.