PLEASE POST 8/18/23-Until Filled

NOTICE OF VACANCY TAYLOR SCHOOL DISTRICT PERSONNEL MEMORANDUM

External/Internal

POSITION: Social Worker (General Education - Multiple Positions at Elementary Buildings)

REPORTS TO: Principal

MINIMUM QUALIFICATIONS

1. Master's degree in social work from an accredited school.

- 2. Full or temporary certification as a School Social Worker by the State of Michigan.
- 3. Experience in working with at-risk children and families.

DUTIES AND RESPONSIBILITIES

- 1. Provide counseling to general education students individually and in a group setting.
- 2. Address crisis situations if/when they arise.
- 3. Assist families in using community resources to resolve family problems and to help increase knowledge of learning opportunities for their student(s).
- 4. Consult and collaborate with other school personnel in gathering and giving information on cases and in establishing and planning for student behavior modification.
- 5. Serve as liaison between home, school, and outside community agencies when follow-up is necessary for the well-being of the child.
- 6. Assume responsibility for planning, developing, implementing, and evaluating programs and services to meet the needs of students who have special adjustment concerns.
- 7. Assist in planning and implementing parent programs.
- 8. Provide guidance and counseling to students and parents. Focus will be on students who are:
 - (a) Demonstrate continual discipline problems
 - (b) Living in an abused, neglected, or homeless environment
 - (c) Unsuccessful in traditional academic setting
 - (d) Displaying signs of trauma
- 9. Provide case management/referrals to students needing support in and out of school.
- 10. Serve as a member of the PBIS Team.
- 11. Serve as a member of the Building Crisis and Threat Assessment Team.
- 12. Building contact for the McKinney-Vento Assistance Act (homeless and foster care students).
- 13. Work Collaboratively with outside agencies to provide support.
- 14. Collaborate with school staff (Administrators, Teachers, School Nurse) to remove barriers to learning.
- 15. Coordinate group and prevention programming with Beaumont Taylor Teen Health Center.
- 16. Provide input in IEP, Behavior Plans, and MDR for Special Education students.
- 17. Work with the Parent and Community Liaison soliciting donations with community partners, school staff and clubs, identify students, and maintain hours for use.
- 18. Provide all services to students with integrity and confidentiality.
- 19. Uphold the National Association of School Social Workers (NASW) code of ethics.
- 20. Perform social worker duties as directed by the building principal.

BASE RATE OF PAY:

Per TFT Contract [\$49,580.00 - \$92,168.00] years of experience will be taken into consideration.

APPLICATION PROCEDURE:

You must provide your letter of interest, resume and photographic evidence of meeting the minimal qualifications i.e. copies of diplomas, educational transcripts, certifications and licensure via AppliTrack at:

https://taylorschooldistrictmi.sites.thrillshare.com/page/employment-opportunities

All materials received relative to this posting become property of the Taylor School District.

DEADLINE FOR RECEIVING APPLICATIONS IS UNTIL FILLED

ONLY THOSE CANDIDATES WHICH PROVIDE THE REQUESTED INFORMATION WILL BE

CONSIDERED

NOTICE OF NON-DISCRIMINATION

The Taylor School District Board of Education does not discriminate on the basis of race, color, national origin, sex (including sexual orientation or transgender identity), disability, age, religion, height, weight, marital or family status, military status, ancestry, genetic information, or any other legally protected category, (collectively, "Protected Classes"), in its programs and activities, including employment opportunities.