

**Rich Township School District 227**  
**TEACHING STAFF**  
**JOB DESCRIPTION**

**TITLE:**

Classroom Teacher

**QUALIFICATIONS:**

The Classroom Teacher shall possess a Bachelor's degree from an accredited college or university. The Teacher shall hold a valid Illinois teaching certificate with endorsement(s) in teaching assignment area.

**REPORTS TO:**

Building Principal or designee

**PERFORMANCE EVALUATION:**

The Classroom Teacher shall be evaluated consistent with the evaluation procedure collectively bargained between the Board of Education of School District 227 and Rich Township High School Education Association.

**JOB RESPONSIBILITIES:**

The Classroom Teacher shall assist students to learn subject matter and develop skills that will contribute to their development as mature, able and responsible citizens. In order to meet this responsibility, the Teacher shall:

1. Plan a program of study that meets the individual needs, interests, and abilities of students;
2. Create a positive, supportive learning environment.
3. Guide the learning process toward the achievement of curriculum goals and establish, in harmony with the goals, clear objectives for all lessons, units, projects, and the like to communicate these objectives to students;
4. Is flexible and open minded with respect to learning styles.
5. Monitors student progress continuously to determine interventions and next steps.
6. Serves as a role model to students.

7. Establishes close relationships with students, parents, guardians and community members.
8. Uses technology to report and communicate the progress of students.
9. Assist the administration in implementing all policies and rules governing student life and conduct, and, for the classroom, develop reasonable rules of classroom behavior and procedure, and maintain order in the classroom in a fair and consistent manner;
10. Assist the administration in implementing District goals and policies related to the educational and operational needs of the District;
11. Attend staff or team meetings and serve on staff committees as required;
12. Maintain and improve professional competence;
13. Perform any other related task or duty at the direction of the building principal or designee.

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