



**THE CITY OF RICHFIELD, MINNESOTA**  
Is Accepting Applications to Establish an Eligible List  
For the Position of  
**FIREFIGHTER**  
**Fire Services Department**  
**Full-Time Regular Position**

**SALARY** plus benefits negotiated under the 2019 International Association of Firefighters Local 1215 Agreement:

<u>Starting</u>	<u>After 6 Months</u>	<u>After 1 Year</u>	<u>After 2 Years</u>	<u>After 3 Years</u>
\$66,750.32/YR	\$69,364.88/YR	\$76,301.68/YR	\$79,354.86/YR	\$82,528.16/YR

**Primary Objective of Position**

Firefighters are responsible for a variety of functions within the community, including the following: responsible for protecting life and property from the hazards of fire and other emergencies. Applies fire suppression methods to control and stop property damage, saves lives through rescue from fire or other hazardous environments, performs safety inspections and provides public fire safety education. Responds to emergency calls and provides efficient and immediate care to the ill and injured. Responds to other types of emergencies and disasters that may occur in the community. May be required to assist neighboring communities as assigned.

**Essential Functions and Duties**

1. Responds to fire and other emergencies; enters buildings with hose and operates nozzles; hand fire extinguishers and related equipment; raises, lowers and climbs ladders and ventilates burning buildings; removes persons from danger, giving first aid to injured persons; operates pumper, aerial rescue truck and other equipment; performs salvage operations. Operates highly technical alarm and monitoring equipment. Wears and uses appropriate protective clothing and equipment, including self-contained breathing apparatus (SCBA). Assists in identifying and stabilizing situations involving flammable liquids and other hazardous substances.
2. Responds to emergency medical and rescue calls to provide efficient and immediate care to the ill and injured. When patients need extrication from entrapment, assesses the extent of injury and gives emergency care and protection to the entrapped patient and uses the prescribed techniques and appliances for removing the patients safely. Assesses the nature and extent of illness and injury and establishes priority for appropriate emergency care.
3. Participates in inspection and prevention work and pre-fire planning of buildings, looking for fire hazards and other related public safety hazards, noting location of sprinkler and alarm systems, sources of emergency water supply and general layout of buildings. Participates in public education demonstrations, expositions and presentations.
4. Attends regular and assigned training sessions to maintain and upgrade skills. Participates in drills, demonstrations and related courses.
5. Maintains fire apparatus, equipment, stations and grounds as assigned. Conducts tests on equipment as required. Maintains appropriate maintenance records.
6. Operates communications equipment and other related duties. Keeps routine records and routinely makes out reports. Performs other duties and responsibilities as needed, apparent or assigned.
7. Responds to emergency callbacks when off-duty.
8. Having the ability to communicate with the injured or sick, with the public, and other police and fire department or other emergency personnel under stressful situations.
9. Works under the direction and supervision of superior officer. In emergency situations, work may involve considerable personal danger. Must be able to act without continuous supervision and exercise appropriate independent discretion. Must perform in a skillful manner, using sound judgment, based on accepted fire fighting practices.
  - Must be able to concentrate during emergency situations while working quickly as a team member, under stress caused by emergencies, danger or criticism.
  - Must be able to work and live in a non-emergency setting for extended periods of time with people of diverse backgrounds in a manner that fosters teamwork, acceptance and dignity of fellow employees.

- May provide work direction to other Firefighters in special circumstances, or assist in training of others assigned.
- Must maintain work habits, personal manner and appearance which command respect of associates and the public at all times.
- Shall effectively carry out the policies and goals of the City of Richfield and Richfield Fire Department.

### **Minimum Requirements**

- Must be at least 18 years of age.
- Must have a high school diploma or equivalent.
- Must have Firefighter I and Firefighter II state certification or equivalent.
- Must have Hazardous Materials Operations certification or equivalent.
- Must have a current and valid Emergency Medical Technician certification from Minnesota EMSRB or National Registry of EMT's.
- Capable of reading fire protection textbooks, writing reports with proper grammar and speaking correctly in public. Knows English grammar and vocabulary of over 5,000 words; ability to understand and communicate using non-technical written or spoken English.
- Must be able to convey messages quickly and clearly, while also being a good listener and observer so as to gather vital information.
- Ability to multiply, divide, use fractions and read graphs.
- Must be able to interpret instructions and use logic to solve concrete problems.
- Must have valid Minnesota Class D driver's license and good driving record.
- Must comply with response time residency within one year of appointment.
- Must have, or be able to obtain a Minnesota Firefighter License prior to completion of probationary period.

### **Physical Requirements**

- NFPA 1582 medical standards apply.

#### **Lifting and Carrying Requirements** *(while wearing SCBA & PPE)*

- May be required to lift very heavy loads.
  - Ground to Waist Level – 100 lbs.
    - Dragging/removing fire victims.
    - Advancing hose lines at fires.
    - Carrying fans, rescue tools, foam containers.
  - Waist to Shoulder Level – 50 lbs.
    - Opening/closing hydrant valves.
    - Making hose connections.
    - Lifting/carrying ladders, hose bundles and other equipment.
  - Above Shoulders – 35 lbs.
    - Placing ladders against buildings.
    - Pulling ladder halyard to raise ladder.
    - Using axe and other equipment to ventilate.
    - Lifting items onto fire apparatus.

#### **Pushing/Pulling Requirement** *(while wearing SCBA & PPE)*

- 75 lbs. of hand over hand pulling force for ladder halyard raise.
- 55 lbs. pushing/pulling force to raise and support ladder.
- 100 lbs. pulling for advancing charged hose lines.

#### **Walking and/or Mobility Requirements** *(while wearing SCBA & PPE)*

- Must be able to walk and crawl while carrying or lifting.
- Must be able to ascend and descend stairs and ladders while carrying heavy loads.
- Must be able to balance and possess the ability to steady oneself and keep from falling when walking, standing, crouching, crawling on narrow, slippery or erratically moving surfaces.
- Must be able to work in confined spaces.
- Must be capable of:
  - Reaching (extending hands or arms in any direction);
  - Handling (seizing, holding grasping, turning or otherwise working with the hands while carrying items of substantial weight, i.e., fans, rescue equipment, foam containers, ladders and using axes, sledgehammers, hydrant wrenches, pulling ladder halyards or using rope to lift heavy items, dragging victims and hose lines.)
  - Fingering (picking, pinching or otherwise working with the fingers while manipulating items such as SCBA valves, apparatus controls, small monitoring equipment, alarm panel controls.)

- Using rope and tie knots.
- Feeling (must be able to discriminate differences in items by feeling. Must be able to determine the difference between hot and cold by touch. Must be able to feel a patient's pulse.)
- Must be capable of applying a leg lock with either leg upon a ground ladder to provide a safe anchor when operating hose lines or performing rescue work.

#### Work Environment

- Works both inside where there may be protection from the weather conditions and outside where there may be no effective protection from the weather.
- May work in extreme cold where the temperature is sufficiently low to cause marked bodily discomfort and variations in temperature, which accompany extreme cold and are sufficiently marked and abrupt to cause marked bodily reaction.
- May be required to work in extremes of heat where temperatures are sufficiently high to cause marked bodily discomfort and variations in temperature which accompany extreme heat and are sufficiently marked and abrupt to cause marked bodily reaction.
- Encounters wet conditions and high humidity where atmospheric conditions have a moisture content sufficiently high to cause marked bodily discomfort.
- Will frequently encounter noise and/or vibration exceeding 80 decibels, constant or intermittent, to cause marked distraction.
- Will encounter a variety of physical hazards, including but not limited to, moving mechanical parts, electrical shock, working on high places, bodies of water, confined spaces, exposure to radiant energy, explosives, toxic chemicals and biological agents.
- Will work in above conditions while wearing various levels of personal protective equipment causing mobility impairments and high temperatures.

#### Desired Qualifications

- Associate degree or Bachelors degree.
- NREMT Paramedic Certification.
- Prior experience as a Firefighter.
- Knowledge of Fire and Building Codes.
- Bi-lingual.

#### PLEASE NOTE

Please note that the City of Richfield has a response time residency requirement for all newly hired firefighters. Newly hired firefighters MUST establish residency within **ten minutes** travel time of either Richfield fire station within the first twelve months of date of hire.

#### APPLICATIONS

Application forms, copies of this bulletin and additional information may be obtained by going to [www.richfieldmn.gov/jobs](http://www.richfieldmn.gov/jobs). Only a City of Richfield on-line application will be accepted. Resumes may be included with a completed City of Richfield on-line application. **THE CLOSING DATE FOR SUBMITTING APPLICATIONS IS MONDAY, SEPTEMBER 3, 2019.**

Include with your application:

1. Copy of current MN Firefighter License from MBFTE or a Firefighter II certification carrying the IFSAC seal;
2. Copy of current National Registry or MN EMSRB EMT Card; and
3. Copy of Hazmat Operations Training Certificate (NFPA 472 or 1001).

### **AN AFFIRMATIVE ACTION/EQUAL/EQUITABLE OPPORTUNITY EMPLOYER/MFD**

The City of Richfield is an equal opportunity employer and does not discriminate against any employee, job applicant, or contractor on the basis of race, color, creed, religion, national origin, ancestry, sex, sexual orientation, gender identity or expression, disability, age, marital status, genetics, status with regard to public assistance, veteran status, familial status, or membership on a local human rights commission.

This statement applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.