Supplemental Application Questions for Job ID 17264 - Senior Chief Human Resources Officer

1. Describe your leadership experience in human resources, employee relations, or a related field. In your response, include your experience with the following: supervision of staff; leading complex organizational change and strategic initiatives; developing, monitoring, and evaluating programs using data and Key Performance Indicators (KPIs); and direct communication, collaboration, and partnership with principals, executive leadership, a Board of Education or comparable governing body, government officials, and internal and external stakeholders. Identify the position(s) in which you gained this experience.

2. Describe a specific example of how you have used data analytics to inform organizational decision-making and workforce strategy. Identify the position(s) in which you gained this experience.

3. Describe your experience implementing a talent acquisition strategy within a large organization. Identify the position(s) in which you gained this experience.