



# Paraprofessional Vacancy Richardson ISD

**POSITION:** SSS REGISTERED BEHAVIOR TECHNICIAN – PROFESSIONAL DEVELOPMENT CENTER

**REPORTS TO:** SSS DIRECTOR

**PERIOD OF EMPLOYMENT:** 10 MONTHS - DAYS 191

**POSITION CONTROL:** 41220004

**SALARY:** LOCAL PAY GRADE: PJK

**SALARY RANGE:** \$34,296 - \$35,325

**QUALIFICATIONS:**

- High School diploma or equivalent
- Registered Behavior Technician Certificate from the BACB
- 2+ years of experience working with children with special needs
- Demonstrate interpersonal skills
- Responsible and able to work independently
- CPI (or other de-escalation) certification
- Ability to work with children from diverse ethnic and economic backgrounds
- Demonstrate organizational and interpersonal skills
- Responsible and able to work independently
- Maintain prompt and regular attendance
- Highly organized and able to manage time and records efficiently
- Maintain confidentiality regarding students, staff and parents at all times

**MAJOR RESPONSIBILITIES:**

- Help to maintain a safe and orderly classroom environment
- Establish positive rapport with students and school personnel
- Collaborative communication with SSS Central staff and school personnel
- Assist with implementation of self-contained classroom programming; including but not limited to data collection, intervention implementation, instruction, and behavior intervention
- Model, implement and coach on positive behavior supports for students in consult
- Practice de-escalation techniques
- Willingness to utilize physical restraint when necessary
- Assist students with physical needs and personal care needs- including feeding, toileting needs, personal hygiene, cafeteria, bus and playground monitoring
- Attend appropriate and required staff development to enhance instruction and support roles
- Other duties as assigned

**APPLICATION PROCEDURE:**

Apply online at <https://www.applitrack.com/risd/OnlineApp/default.aspx>. The application must be complete and three electronic reference forms must be received to be considered. Applicants who have previously applied in AppliTrack must update their application once per year by securing updated references. Applicants will be contacted if an interview is needed.

**DEADLINE FOR APPLICATION: UNTIL FILLED**

**APPROVED:**

  
Dr. Christopher B. Goodson  
Assistant Superintendent - Human Resources

**DATE:**

8/30/2024

**EQUAL OPPORTUNITY EMPLOYER**

The Richardson Independent School District (RISD or the District) is an equal opportunity employer and maintains a policy of nondiscrimination with respect to all employees and applicants for employment. All personnel actions such as recruitment, hiring, training, promotion, transfer, compensation and benefits, discipline, and termination are administered without regard to race, color, religion, gender, national origin, age, disability, genetic information, or military status of otherwise qualified individuals. RISD does not discriminate on the basis of membership or application for membership in the uniformed services and does not discriminate against an employee or applicant who acts to oppose unlawful discrimination or participates in the investigation of a complaint of alleged discriminatory employment practices. Hiring decisions are made on the basis of each applicant’s qualifications, experiences, and abilities as well as the business needs of the district.