



Professional Vacancy Richardson ISD

POSITION: ASSISTANT THEATRE DIRECTOR – LAKE HIGHLANDS HIGH SCHOOL

REPORTS TO: BUILDING PRINCIPAL

CONTRACT PERIOD: 187 DAYS – 10 MONTHS

POSITION CONTROL # 12104068

SALARY: RISD TEACHER PAY SCALE PLUS SUPPLEMENT

QUALIFICATIONS:

- Valid Texas state teacher certification in Theatre preferred
- Bachelor's degree required
- Public school theatre experience preferred

**CRITERIA FOR
SELECTION WILL
INCLUDE:**

- Enthusiastic instructional leadership with a goal towards the continuous improvement in performance, participation, and success in both theatre and technical theatre students grades 9-12
- Candidates with a strong background in acting, voice, movement, and dance preferred
- Demonstrated leadership in curriculum, instruction, technical skills and knowledge to deliver effective, well-rounded instruction to all students
- Demonstrated creative, organizational, and instructional skills to contribute to a successful comprehensive high school theatre program, involving multiple productions both plays and musicals
- Demonstrated communication skills to promote a shared vision and foster harmony and teamwork with students, parents, colleagues, campus and central staff
- Possess management and communication skills to ensure a positive and safe learning environment for all theatre students in collaborative, student-driven program
- Ability to exhibit the highest standards of professional integrity and respect in student, parent, school, and community relationships
- Strong professional relationship with the professional theatre community

**APPLICATION
PROCEDURE:**

Apply online at <https://www.applitrack.com/risd/OnlineApp/default.aspx>
Please email cover letter and resume to caddo.lindsey@risd.org, Head Theatre Director.

The application must be complete and three electronic reference forms must be received to be considered. Applicants who have previously applied in AppliTrack must update their application once per year by securing updated references.

Applicants will be contacted if an interview is needed.

DEADLINE FOR APPLICATION: UNTIL FILLED

APPROVED:

Christopher B. Goodson, Ed.D.
Assistant Superintendent - Human Resources

DATE: 4/10/2025

EQUAL OPPORTUNITY EMPLOYER

The Richardson Independent School District (RISD or the District) is an equal opportunity employer and maintains a policy of nondiscrimination with respect to all employees and applicants for employment. All personnel actions such as recruitment, hiring, training, promotion, transfer, compensation and benefits, discipline, and termination are administered without regard to race, color, religion, gender, national origin, age, disability, genetic information, or military status of otherwise qualified individuals. RISD does not discriminate on the basis of membership or application for membership in the uniformed services and does not discriminate against an employee or applicant who acts to oppose unlawful discrimination or participates in the investigation of a complaint of alleged discriminatory employment practices. Hiring decisions are made on the basis of each applicant's qualifications, experiences, and abilities as well as the business needs of the district.