



Professional Vacancy Richardson ISD

POSITION: TECHNICAL THEATRE DIRECTOR – PEARCE HIGH SCHOOL

REPORTS TO: BUILDING PRINCIPAL

CONTRACT PERIOD: 10 MONTHS 187 DAYS

POSITION CONTROL # 12103948

SALARY: DISTRICT TEACHER PAY SCALE PLUS STIPEND

QUALIFICATIONS:

- Valid Texas state teacher certification—Theatre
- Bachelor's degree required

**CRITERIA FOR
SELECTION WILL
INCLUDE:**

- Enthusiastic instructional leadership contributing to the successful progress of Pearce HS Theatre students grades 9-12 with a goal toward continuous improvement in student performance, participation, and success in the program
- Candidates with a strong, well-rounded background in all areas of Technical Theatre, and knowledge of current trends preferred
- Candidates must have experience with guiding students toward mastery in all areas of Technical Theatre
- This position may have technical support needs at junior high feeder programs
- Demonstrated leadership in curriculum, instruction, technical skills and knowledge to deliver effective instruction to high school students
- Demonstrated creative, organizational, and instructional skills to contribute to a successful comprehensive high school Theatre program, involving multiple productions including plays and musicals
- Demonstrated communication skills to promote a shared vision and foster harmony and teamwork with students, parents, colleagues, campus, and central staff
- Possess management and communication skills to ensure a positive, inclusive, and safe learning environment for all theatre students
- This position will require collaboration across departments to support a school wide musical, department support for a competitive One Act Play program, and multiple productions throughout the year
- Ability to exhibit the highest standards of professional integrity and respect in student, parent, school, and community relationships
- Experience with auditorium AV equipment and willingness to learn new techniques for supporting technical designs for multiple campus events per year
- Preferred experience with management of an auditorium space while following all district expectations
- Preferred experience with: ETC EOS based lighting systems, Qlab, Audio Visual Networking, ETC power rigging hoist with foundation control system, Stage Management, Scene Shop management

**APPLICATION
PROCEDURE:**

Apply online at <https://www.applitrack.com/risd/OnlineApp/default.aspx>

The application must be complete and three electronic reference forms must be received before an applicant will be considered.

Applicants can send letter of interest and resume to Heather.Biddle@risd.org, Head Theatre Director, and Carrie.Breedlove@risd.org, principal.

DEADLINE FOR APPLICATION: UNTIL FILLED

APPROVED:

Christopher B. Goodson, Ed.D.

Assistant Superintendent - Human Resources

DATE:

4/11/2025

EQUAL OPPORTUNITY EMPLOYER

The Richardson Independent School District (RISD or the District) is an equal opportunity employer and maintains a policy of nondiscrimination with respect to all employees and applicants for employment. All personnel actions such as recruitment, hiring, training, promotion, transfer, compensation and benefits, discipline, and termination are administered without regard to race, color, religion, gender, national origin, age, disability, genetic information, or military status of otherwise qualified individuals. RISD does not discriminate on the basis of membership or application for membership in the uniformed services and does not discriminate against an employee or applicant who acts to oppose unlawful discrimination or participates in the investigation of a complaint of alleged discriminatory employment practices. Hiring decisions are made on the basis of each applicant's qualifications, experiences, and abilities as well as the business needs of the district.