



Professional Vacancy Richardson ISD

POSITION: SPECIAL EDUCATION TEACHER: RESOURCE & INCLUSION (To create a pool for vacancies)

REPORTS TO: CAMPUS PRINCIPAL

CONTRACT PERIOD: 187 DAYS - 10 MONTHS

SALARY: RISD TEACHER PAY SCALE

QUALIFICATIONS: Education/Certification:

- Bachelor’s degree from an accredited university
- Valid Texas Special Education Teaching Certificate
- Valid Texas Certificate in area of Content, Elementary Positions EC-4 or EC-6, Secondary Positions Core Content
- Valid Texas ESL Certificate preferred

Experience:

- At least one semester of student teaching or approved internship in a TEA recognized alternative certification program

Special Knowledge/Skills:

- Ability to work well with other adults
- Ability to complete general tasks with minimal guidance
- Ability to self-monitor
- Ability to maintain self-control in high stress situations
- Ability to adjust to a variety of work environments
- Excellent interpersonal skills
- Strong communication skills (written & verbal)
- Demonstrated flexibility within the work environment

MAJOR RESPONSIBILITIES AND DUTIES:

- Plan and use appropriate instructional and learning strategies, activities, materials, interventions, and equipment that reflect an understanding of disabilities and the needs of students
- Work with individual students or small groups so that they may attain grade-level proficiency, and to remediate diagnosed weaknesses
- Assume responsibility for knowing and supporting each student’s special medical, physical, communicative, and emotional needs
- Participate in the Admission, Review, and Dismissal Committee to share current instructional strengths and needs and recommend goals, supports and services
- Establish a positive rapport and collaborate with students, parents, and other members of the staff to implement the IEP, intensive interventions, and behavior plan and to monitor student progress
- Work cooperatively with classroom teachers to modify curricula needed for special education students according to guidelines established in Individual Education Plans (IEP)

APPLICATION PROCEDURE:

Apply online at <https://www.applitrack.com/risd/OnlineApp/default.aspx>. The application must be complete and three electronic reference forms must be received to be considered. Applicants who have previously applied in AppliTrack must update their application once per year by securing updated references. Applicants will be contacted if an interview is needed.

DEADLINE FOR APPLICATION: UNTIL FILLED

APPROVED: Christopher B. Goodson
Christopher B. Goodson, Ed.D.

DATE: 05/15/2025

Assistant Superintendent – Human Resources

EQUAL OPPORTUNITY EMPLOYER

The Richardson Independent School District (RISD or the District) is an equal opportunity employer and maintains a policy of nondiscrimination with respect to all employees and applicants for employment. All personnel actions such as recruitment, hiring, training, promotion, transfer, compensation and benefits, discipline, and termination are administered without regard to race, color, religion, gender, national origin, age, disability, genetic information, or military status of otherwise qualified individuals. RISD does not discriminate on the basis of membership or application for membership in the uniformed services and does not discriminate against an employee or applicant who acts to oppose unlawful discrimination or participates in the investigation of a complaint of alleged discriminatory employment practices. Hiring decisions are made on the basis of each applicant’s qualifications, experiences, and abilities as well as the business needs of the district.