



Professional Vacancy Richardson ISD

POSITION: TEACHER FOR EARLY CHILDHOOD SPECIAL EDUCATION (ECSE TEACHER)
REPORTS TO: CAMPUS PRINCIPAL
PERIOD OF EMPLOYMENT: 10 MONTHS – 187 DAYS **POSITION CONTROL #13106291**
SALARY: RISD TEACHER PAY SCALE

PRIMARY PURPOSE Provide students eligible for Early Childhood Special Education services with play-based early learning activities and experiences aligned to the Texas Pre-K Guidelines. Plan and deliver developmentally appropriate lessons to support oral language development, academics and social skills in 3 to 5 year old students.

**MINIMUM
QUALIFICATIONS:**

- Bachelor’s Degree from accredited university
- Valid Texas teacher certificate with an Early Childhood endorsement
- Valid Special Education Certification
- Valid English Second Language endorsement
- Minimum of 1 year teaching experience in an ECSE or EC classroom (student teaching or approved internship)
- Pre-kindergarten/kindergarten classroom experience (preferred)
- Knowledge of the Texas Pre-K Guidelines
- Knowledge of early childhood development and best practices
- Knowledge of Admission, Review, and Dismissal (ARD) Committee process and Individualized Education Plan (IEP) goal setting process and implementation
- Strong organizational, communication, and interpersonal skills
- Demonstrates professionalism and ability to work well with others
- Demonstrate proficiency in computer applications

**MAJOR
RESPONSIBILITIES:**

- General knowledge of curriculum and instruction
- Develop and implement instructional plans and daily programing to facilitate student learning
- Develop and implement Individualized Education Plans
- Participate in ARD Committee meetings
- Implement individualized behavior management plans
- Maintain up-to-date data collection of student progress
- Maintain communication with parents pertaining to student progress
- Collaborate with related service providers and assist with implementation of programs developed for students
- Maintain knowledge of various adaptive equipment and assistive devices
- Maintain complete confidentiality of all individual student information/records
- Assist with lifting, handling, feeding, changing, toileting and other needs specific to the special population
- Participate in staff development activities to improve job-related skills
- Complete 15 hours of professional development annually, addressing topics relevant to high-quality Pre-K
- Complete 15 hours of experiential learning, practical application, and direct interaction annually with specialists in early childhood education, mentors or instructional coach
- Comply with state, district, and school regulations and policies for classroom teachers
- Attend and participate in faculty meetings and serve on staff committees as required
- Perform other duties as assigned

**APPLICATION
PROCEDURE:**

Apply online at <https://www.applitrack.com/risd/OnlineApp/default.aspx>. The application must be complete and three electronic reference forms must be received to be considered. Applicants who have previously applied in AppliTrack must update their application once per year by securing updated references.

Applicants will be contacted if an interview is needed.

DEADLINE FOR APPLICATION: UNTIL FILLED

APPROVED: *Christopher B. Goodson*
Christopher B. Goodson, Ed.D.
Assistant Superintendent – Human Resources

DATE: 06/17/2025

EQUAL OPPORTUNITY EMPLOYER

The Richardson Independent School District (RISD or the District) is an equal opportunity employer and maintains a policy of nondiscrimination with respect to all employees and applicants for employment. All personnel actions such as recruitment, hiring, training, promotion, transfer, compensation and benefits, discipline, and termination are administered without regard to race, color, religion, gender, national origin, age, disability, genetic information, or military status of otherwise qualified individuals. RISD does not discriminate on the basis of membership or application for membership in the uniformed services and does not discriminate against an employee or applicant who acts to oppose unlawful discrimination or participates in the investigation of a complaint of alleged discriminatory employment practices. Hiring decisions are made on the basis of each applicant's qualifications, experiences, and abilities as well as the business needs of the district.