



Professional Vacancy Richardson ISD

POSITION: HEAD THEATRE DIRECTOR – L. V. BERKNER HIGH SCHOOL

REPORTS TO: BUILDING PRINCIPAL

CONTRACT PERIOD: 187 DAYS – 10 MONTHS

PCN # 12103215

SALARY: RISD TEACHER PAY SCALE PLUS SUPPLEMENT

QUALIFICATIONS:

- Valid Texas teacher certification in Theatre
- Bachelor's degree required
- 3 years theatre teaching experience preferred

**CRITERIA FOR
SELECTION WILL
INCLUDE:**

- Lead teacher to oversee and manage all aspects of the theatre program in the Berkner High School Learning Community, grades 7-12
- Proven success in working with and guiding/mentoring theatre staff grades 7-12
- Ability to create a balanced Theatre program that serves both actors and technical students' needs
- Enthusiastic instructional leadership contributing to the progress of Berkner HS theatre students grades 9-12 with a goal toward continuous improvement in student performance, participation, innovation, and success in the program
- Demonstrated creative, organizational, and instructional skills to contribute to a successful comprehensive high school theater program, both acting and technical
- Demonstrated communication skills to promote a shared vision and foster harmony and teamwork with students, parents, colleagues, campus and central staff
- Possess management and communication skills to ensure a positive and safe learning environment for all theater students
- Ability to exhibit the highest standards of professional integrity and respect in student, parent, school, and community relationships
- Ability and desire to collaborate with the fine arts faculty at BHS, while leading the fine arts campus musical each year
- Demonstrated expertise in innovative theatre curriculum and instructional methods, leading to the preparation of advanced literature to an exemplary level of performance.
- Demonstrated organizational and instructional skills to develop and maintain exemplary level theatrical productions for grades 9-12, including UIL One Act Play performances and fall/spring shows
- Demonstrated fiscal responsibility through efficient use of staff, materials, and resources, while ensuring all district and booster club funds are expended transparently and in the best interest of the organization
- Leadership and communication skills to maintain a positive working relationship with the campus Booster Club

**APPLICATION
PROCEDURE:**

Apply online at <https://www.applitrack.com/risd/OnlineApp/default.aspx>

Please email cover letter and resume to jeff.bradford@risd.org, Executive Director of Fine Arts, Richardson ISD.

The application must be complete and three electronic reference forms must be received to be considered. Applicants who have previously applied in AppliTrack must update their application once per year by securing updated references.

Applicants will be contacted if an interview is needed.

DEADLINE FOR APPLICATION: UNTIL FILLED

APPROVED:


Christopher B. Goodson, Ed.D.

Assistant Superintendent - Human Resources

DATE: 4/14/2026

EQUAL OPPORTUNITY EMPLOYER

The Richardson Independent School District (RISD or the District) is an equal opportunity employer and maintains a policy of nondiscrimination with respect to all employees and applicants for employment. All personnel actions such as recruitment, hiring, training, promotion, transfer, compensation and benefits, discipline, and termination are administered without regard to race, color, religion, gender, national origin, age, disability, genetic information, or military status of otherwise qualified individuals. RISD does not discriminate based on membership or application for membership in the uniformed services and does not discriminate against an employee or applicant who acts to oppose unlawful discrimination or participates in the investigation of a complaint of alleged discriminatory employment practices. Hiring decisions are made on the basis of each applicant's qualifications, experiences, and abilities as well as the business needs of the district.