



Professional Vacancy Richardson ISD

POSITION: SPECIAL EDUCATION TEACHER – STRUCTURED CLASSROOM

REPORTS TO: CAMPUS PRINCIPAL - RICHARDSON NORTH JH

CONTRACT PERIOD: 191 DAYS – 10 MONTHS **POSITION CONTROL # 13214971**

SALARY: RISD TEACHER PAY SCALE

**QUALIFICATIONS
AND SPECIAL
SKILLS:**

- Valid Texas Special Education Teaching Certificate
- Minimum of one semester of student teaching or approved internship in a TEA recognized alternative certification program
- Ability to communicate and maintain a good working relationship with other adults
- Experience working with students with autism
- Ability to maintain self-control in high-stress situations
- Ability to adjust to a variety of work environments
- Strong written and verbal communication skills
- Demonstrate flexibility within the work environment
- Crisis Prevention Intervention (CPI) trained, or willing to obtain

**MAJOR
RESPONSIBILITIES:**

- Provide instruction to assigned individuals in a structured classroom environment designed to promote intellectual, emotional, and social growth.
- Implement individualized educational and behavioral programs that are appropriate to the ages and populations served, especially students with autism.
- Collect data on targeted behavior/social goals to assess if interventions are appropriate.
- Utilize district/state approved research-based strategies to promote appropriate student behavior, incl. implementation of systematic interventions to de-escalate student behavior.
- Plan and use appropriate instructional and learning strategies, activities, materials, interventions, and equipment that reflect an understanding of disabilities and the needs of students.
- Provide training and support to General Education teachers and paraprofessionals.
- Participate in the Admission, Review, and Dismissal Committee to share current instructional strengths and needs for recommendation of goals, support and services.
- Establish a positive rapport and collaborate with students, parents, and campus staff.

**APPLICATION
PROCEDURE:**

Apply online at <https://www.applitrack.com/risd/OnlineApp/default.aspx>. The application must be complete and three electronic reference forms must be received to be considered. Applicants who have previously applied in AppliTrack must update their application once per year by securing updated references. Applicants will be contacted if an interview is needed.

DEADLINE FOR APPLICATION: UNTIL FILLED

APPROVED: _____

Christopher B. Goodson

Christopher B. Goodson, Ed.D.
Assistant Superintendent – Human Resources

DATE: 4/23/2026

EQUAL OPPORTUNITY EMPLOYER

The Richardson Independent School District (RISD or the District) is an equal opportunity employer and maintains a policy of nondiscrimination with respect to all employees and applicants for employment. All personnel actions such as recruitment, hiring, training, promotion, transfer, compensation and benefits, discipline, and termination are administered without regard to race, color, religion, gender, national origin, age, disability, genetic information, or military status of otherwise qualified individuals. RISD does not discriminate on the basis of membership or application for membership in the uniformed services and does not discriminate against an employee or applicant who acts to oppose unlawful discrimination or participates in the investigation of a complaint of alleged discriminatory employment practices. Hiring decisions are made on the basis of each applicant's qualifications, experiences, and abilities as well as the business needs of the district.