



Rock Island-Milan School District 41

JOB DESCRIPTION
ML/Bilingual Elementary Teacher

POSITION INFORMATION:

POSITION TITLE	ML/Bilingual Teacher (Elementary)
DEPARTMENT	Teaching and Learning
DATE CREATED/AMENDED	June 22, 2020/April 2026
LOCATION	School Building
FULL-TIME/PART-TIME	Full-Time
APPOINTMENT TERM	9-Months
FLSA: EXEMPT or NON-EXEMPT	Exempt
REPORTS TO: TITLE of POSITION SUPERVISOR	Building Principal
OTHER INFORMATION	Rock Island Illinois Education Association-RI-IEA/Bargaining Agent/Agreement

POSITION SUMMARY INFORMATION:

Under the direction of the school principal, the ML/Bilingual teaches the English language learners academic, social, and motor skills. In addition, the teacher evaluates, instructs, and improves English proficiency and serves as a resource to the school for English concerns.

Functions and Responsibilities:

- Acts as an Multilingual Learner (ML) Teacher
- Engages teachers in intensive ML instruction
- Promotes a school-based professional community; serving as a resource to classroom teachers with ML students
- Possesses the ability to plan, implement and evaluate standards-based instructional programs and lessons.

- Promotes a positive and collaborative culture within the School
- Collaborates with staff, administration, district, and lead partner on implementation of the Illinois Learning Standards (ILS)
- Demonstrates knowledge of pedagogy and school improvement planning and knows how to collect and utilize data to drive instruction.
- Follows all expectations required of teachers according to the RIEA Contract Agreement and RIMSD Board Policies

Required Education:

- Must possess Illinois Educator License
- Successful completion of a language examination in the non-English language to be taught
- You must pass 18 hours of college coursework related to ESL teaching.

Certifications, Licenses:

Illinois Educator license

Required Experience/Qualifications:

Multilingual clinical experience totaling 100 clock hours of three months of clinical experience in a public school or ML bilingual education program

Required Knowledge, Skills, and/or Abilities

Knowledge of and ability to speak, read and write in a 2nd language

Physical Demands/Work Environment:

The usual and customary methods of performing the job’s functions require the following physical demands: occasional lifting, carrying, pushing, and/or pulling; and significant fine finger dexterity. Generally the job requires 20% sitting, 40% walking, and 40% standing. The job is performed under minimal temperature variations and is generally a hazard free environment. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Acknowledgements:

The above job description is not intended to be an all-inclusive list of duties and standards of the position. Incumbents will follow any other directives, and perform any other related duties as assigned by the Superintendent.

Supervisor Signature

Date

Employee Signature

Date