



## **CONSENT TO FINGERPRINT, BACKGROUND CHECK**

I, \_\_\_\_\_, am seeking employment or volunteer assignment with the Rocky Boy school District or Rocky Boy Head Start. I hereby expressly authorize the release of any and all information of a confidential or privileged nature, including confidential criminal justice information as defined in Section 44-5-103 (3), MCA. Language is also defined in the National Child Protection Act of 1933 (NCPA), Public Law 103-209, as amended by the Volunteers for Children Act (VCA), Public Law 105-251 (Sections 221 and 222 of Crime Identification Technology Act of 1998), codified at 42 United States Code (U.S.C.) Sections 5119a and 5119c, which authorizes a national criminal history background check to determine the fitness of an employee or volunteer, or a person with unsupervised access to children, the elderly, or individuals with disabilities.

I have\_\_\_\_have not\_\_\_\_been convicted or adjudicated of any crime in any jurisdiction besides minor traffic offenses. Attached, if necessary, is a complete description of the circumstances surrounding the crime(s) of which I have been convicted or adjudicated in any jurisdiction. I acknowledge that I have the right to obtain a copy of the fingerprint background check obtained by the District or Head start and to challenge its accuracy if necessary. I further acknowledge that my access to children may be denied prior to completion of the fingerprint background check.

I hereby release the Rocky Boy School District, or any organization, company, institution, or person furnishing information the District and its agents as expressly authorized above, from any liability for damage which may result from any dissemination of the information requested, subject to the provisions of Title 44, Chapter 5, Part 3 MCA. A fingerprint background check will be at my expense and will be deducted from the initial paycheck unless other arrangements are made with the District Office.

This document is effective until revoked by me in writing.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

Social Security Number:\_\_\_\_\_

Date of Birth:\_\_\_\_\_

Please print full Name:\_\_\_\_\_

Please print full Address:\_\_\_\_\_

# DRUG FREE WORKPLACE POLICY

Rocky Boy Schools hereby notifies all employees that the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited on the premises and within the boundaries of the Rocky Boy Schools and facilities (football field, etc).

All staff are further notified that as a condition of employment you are required to abide by this policy.

Any employee convicted of any criminal statute occurring in the workplace shall be subject to termination by the Rocky Boy School's Board of Trustees.

I, \_\_\_\_\_, am aware of the Rocky Boy Schools Drug Free Workplace Policy and understand the policy, conditions of employment and penalties of said policy. I will abide by the terms of the Drug Free Workplace policy and will notify the Rocky Boy Schools Superintendent of any criminal drug statute conviction for a violation occurring in the workplace no later than 5 days after such conviction. I am aware of available drug/alcohol counseling, rehabilitation, counseling, rehabilitation, and employee assistance programs available in the community.

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Employee

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Date

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Employer

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Date

