

ASSISTANT COACH



Position Title: Assistant Coach – *Girls Basketball*

Reports To: Head Coach/Activities Director

Supervises: Student-Athletes

Position Summary

The Assistant Coach supports the Head Coach in the implementation, development, and daily operation of the Girls Basketball program. This role contributes to a positive, consistent, and developmentally appropriate experience for student-athletes, aligned with the program's philosophy, district values, and K–12 program goals. The Assistant Coach plays a key role in skill development, culture building, and program continuity across all levels.

Primary Responsibilities

The Assistant Coach shall:

Program Leadership & Culture

- Support and reinforce the program's vision, philosophy, and expectations as established by the Head Coach.
- Model and promote positive character, leadership, sportsmanship, and teamwork.
- Contribute to a positive, inclusive, and development-focused team environment.
- Uphold and represent the values of Byron CUSD #226 in all interactions.

Athlete Development

- Assist in planning and implementing practices, drills, and competitions.
- Provide instruction that supports individual and team skill development.
- Offer feedback and encouragement to student-athletes across ability levels.
- Monitor athlete well-being and report injuries or concerns to the Head Coach.

Program Operations

- Assist with practice setup, game preparation, and equipment management.
- Support supervision of student-athletes during practices, games, travel, and team activities.
- Help with camps, clinics, off-season workouts, and program events when assigned.

- Ensure adherence to IHSA, conference, and district rules and expectations.

Staff Collaboration

- Work collaboratively with the Head Coach and coaching staff to ensure program alignment.
- Communicate effectively regarding athlete progress, concerns, and team needs.
- Support consistency in terminology, expectations, and instruction across levels.

Communication

- Maintain professional and appropriate communication with student-athletes and families.
- Direct program-specific questions or concerns to the Head Coach as appropriate.
- Represent the program in a positive manner in school and community settings.

Academic & Eligibility Support

- Monitor academic performance and eligibility status of student-athletes.
- Support athletes in developing academic and personal responsibility.
- Reinforce expectations related to behavior, attendance, and academic responsibility.

Program Stewardship

- Assist in maintaining and caring for equipment, uniforms, and facilities.
- Promote respect for school property and shared spaces.
- Support program initiatives that strengthen feeder systems and community engagement.

Essential Qualifications

- Knowledge of coaching techniques, sport strategy, and rules.
- Ability to teach and inspire adolescent student-athletes.

- Strong communication, organization, and leadership skills.
- Commitment to sportsmanship, equity, and student safety.
- Ability to work cooperatively within a team structure and follow program leadership.
- Hold required certifications including IHSA coaching certification and CPR/AED as required by law or district policy.

Evaluation Procedures

- The Assistant Coach will be evaluated by the Head Coach and/or Activities Director based on:
 - Support of program culture and philosophy
 - Effectiveness in athlete development and instruction
 - Professionalism and communication
 - Collaboration with coaching staff
 - Compliance with district, conference, and IHSA regulations
 - Reliability, preparation, and engagement

Evaluations may include observations, stakeholder feedback, compliance checks, and review of program outcomes. Evaluations will inform continued appointment and stipend review.