Base Salary 2026-2027 41,027.23

APPENDIX B

EXTRA DUTY SALARY SCHEDULE

All Activities and Sports will be paid over the year

### Positions	Percentage of Base Salary (B.A+0)											
Positions												
Positions												
Career Day Coordinator 296 \$321 496 \$1,641 596 \$2,051 \$96. \$2,462 796 \$2,272 Liess Sponsor (10th Grade) (2 sponsors) 296 \$821 296 \$8240 796 \$2,287 296 \$8328	Positions	0, 1, 2		3,4,5		6, 7, 8				12+		
Jass Sponsor (Hth Grade) (2 sponsors) 2% \$821	Art Club		\$1,641	5%	\$2,051	6%	\$2,462		\$2,872		\$3,282	
Disss Sponsor (10th Grade) (2 sponsors) 2% \$821												
Sass Sponsor (11th Grade) (2 sponsors)												
Sass Sponner (12th Grade) (2 sponsors)												
Detention Hall Supervisor	. , , , , , ,											
Description Property Proper												
Fig. 1. A 19% \$1,641 \$5% \$2.051 69% \$2.462 79% \$2.872 89% \$3.282 Fish and the structural Music - Individual \$2% \$821 39% \$1.231 49% \$1.641 59% \$2.051 69% \$2.462 79% \$2.872 89% \$3.282 Instrumental Music - Organizational 19% \$410 29% \$821 39% \$1.231 49% \$1.641 59% \$2.051 69% \$2.262 Instrumental Music - Organizational 19% \$410 29% \$821 39% \$1.231 49% \$1.641 59% \$2.051 69% \$2.262 Instrumental music - Pep Band 49% \$1.641 59% \$2.051 69% \$2.462 79% \$2.872 89% \$3.282 Instrumental music - Pep Band 49% \$1.641 59% \$2.051 69% \$2.462 79% \$2.872 89% \$3.282 Instrumental music - Pep Band 49% \$1.641 59% \$2.051 69% \$2.462 79% \$2.872 89% \$3.282 Instrumental music - Pep Band 49% \$1.641 59% \$2.051 69% \$2.462 79% \$2.872 89% \$3.282 Instrumental music - Pep Band 49% \$1.641 59% \$2.051 69% \$2.462 79% \$2.872 89% \$3.282 Instrumental music - Pep Band 49% \$1.641 59% \$2.051 69% \$2.462 79% \$2.872 89% \$3.282 Instrumental music - Pep Band 49% \$1.641 59% \$2.051 69% \$2.462 79% \$2.872 89% \$3.282 Instrumental music - Pep Band 49% \$1.641 59% \$2.051 69% \$2.462 79% \$2.872 Instrumental music - Pep Band 49% \$1.641 59% \$2.051 69% \$2.462 79% \$2.872 Instrumental music - Pep Band 49% \$1.641 59% \$2.051 69% \$2.462 79% \$2.872 Instrumental music - Pep Band 49% \$1.231 49% \$1.641 59% \$2.051 69% \$2.462 79% \$2.872 Instrumental music - Pep Band 49% \$1.231 49% \$1.641 59% \$2.051 69% \$2.462 79% \$2.872 Instrumental music - Pep Band 49% \$1.231 49% \$1.641 59% \$2.051 69% \$2.462 79% \$2.872 Instrumental Music - Individual 29% \$8.21 31 49% \$1.641 59% \$2.051 69% \$2.462 79% \$2.872 Instrumental Music - Organizational 19% \$4.10 29% \$2.462 79% \$2.872 Instrumental Music - Organizational 19% \$4.10 29% \$2.462 79% \$2.872 Instrumental Music - Organizational 19% \$4.10 29% \$2.462 79% \$2.872 Instrumental Music - Organizational 19% \$4.10 29% \$2.462 79% \$2.872 Instrumental Music - Organizational 19% \$2.462 79% \$2.872 Instrumental Music - Organizational 19% \$4.10 29% \$2.462 79% \$2.872 Instrumental Music - Organizational 19% \$4.10 29% \$2.462 79%										_		
FA ### \$1,641							. ,					
Instrumental Music - Individual	FFA		\$1,641				. ,					
Instrumental music - Pep Band	Instrumental Music - Individual	2%	\$821	3%	\$1,231	4%	\$1,641	5%	\$2,051	6%		
20dorguard 2% 5821 3% 51.231 4% 51.641 5% 52.051 6% 52.462	Instrumental Music - Organizational	1%	\$410	2%			\$1,231	4%	\$1,641	5%	\$2,051	
September Sep	Instrumental music - Pep Band											
Library Club	Colorguard							_				
Warching Band 4% \$1,641 5% \$2,051 6% \$2,462 7% \$2,272 8% \$3,282 Validional Honor Society 2% \$821 3% \$1,231 4% \$1,641 5% \$2,051 6% \$2,462 Prom Coordinator 2% \$821 3% \$1,231 4% \$1,641 5% \$2,051 6% \$2,462 SADD 3% \$1,231 4% \$1,641 5% \$2,051 6% \$2,462 7% \$2,872 Science Club (JH/HS combined) 3% \$1,231 4% \$1,641 5% \$2,051 6% \$2,462 7% \$2,872 8% \$3,382 9% \$3,592 10% \$4,103 \$4 \$4,103 \$4 \$4,103 \$4 \$4,103 \$4,103 \$4,103 \$4,103 \$4,103 \$4,103 \$4,103 \$4,103 \$4,103 \$4,103 \$4,103 \$4,103 \$4,103 \$4,103 \$4,103 \$4,103 \$4,103 \$4,103 \$4												
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Section Proceedings Section			· ,				. , .					
SADD 3% \$1,231 4% \$1,641 5% \$2,051 6% \$2,462 7% \$2,872 Science Club (JH/HS combined) 3% \$1,231 4% \$1,641 5% \$2,051 6% \$2,462 7% \$2,872 Scholastic Bowl - Varsity 6% \$2,462 7% \$2,872 8% \$3,022 9% \$3,592 10% \$4,103 Scholastic Bowl - Jr. Varsity 3% \$1,231 4% \$1,641 5% \$2,051 6% \$2,462 7% \$2,872 Speech Contest 3% \$1,231 4% \$1,641 5% \$2,051 6% \$2,462 7% \$2,872 Speech Contest 3% \$1,231 4% \$1,641 5% \$2,051 6% \$2,462 7% \$2,872 Speech Contest 3% \$1,231 4% \$1,641 5% \$2,051 6% \$2,462 7% \$2,872 Speech Contest 3% \$1,231 4% \$1,641 5% \$2,051 6% \$2,462 7% \$2,872 Speech Contest 3% \$1,231 4% \$1,641 5% \$2,051 6% \$2,462 7% \$2,872 Speech Contest 3% \$1,231 4% \$1,641 5% \$2,051 6% \$2,462 7% \$2,872 Speech Contest 3% \$1,231 4% \$1,641 5% \$2,051 6% \$2,462 7% \$2,872 Speech Contest 5% \$2,051 6% \$2,462 7% \$2,872 Speech Contest 5% \$1,231 4% \$1,641 5% \$2,051 6% \$2,462 7% \$2,872 Speech Contest 5% \$1,231 4% \$1,641 5% \$2,051 6% \$2,462 7% \$2,872 Speech Contest 5% \$1,231 4% \$1,641 5% \$2,051 6% \$2,462 7% \$2,872 Speech Contest 5% \$2,462												
Science Club (JHHS combined)							. ,	_				
Scholastic Bowl - Varsity 6% \$2.462 7% \$4.103 1% \$4.101 1% \$4.10 1% \$4.103 1												
Scholastic Bowl - Jr. Varsity 3% \$1,231 1% \$410 2% \$82.872 8% \$3,282 9% \$3,692 10% \$4,103 \$4,003 \$4,103 \$4,003 \$4,103 \$4,003 \$4,103 \$4,003 \$4,103 \$4,003 \$4								_		_		
Spanish Club 3% \$1,231 4% \$1,641 5% \$2,051 6% \$2,462 7% \$2,872	Scholastic Bowl - Jr. Varsity											
Student Council 6% \$2,462 7% \$2,872 8% \$3,282 9% \$3,692 10% \$4,103	Spanish Club			,		_	\$2,051	_	\$2,462	_		
Vocal Music - Individual 2% \$821 3% \$1,231 4% \$1,641 5% \$2,051 6% \$2,462 Vocal Music - Organizational 1% \$410 2% \$821 3% \$1,231 4% \$1,641 5% \$2,051 5% \$2,051 Vocal Music - Organizational 1% \$410 2% \$824 7% \$2,872 8% \$3,282 9% \$3,692 Vocal Music - Day Coordinator 3% \$1,231 4% \$1,641 5% \$2,051 6% \$2,462 7% \$2,872 Vocal Music - Individual 2% \$821 3% \$1,231 4% \$1,641 5% \$2,051 6% \$2,462 7% \$2,872 Vocal Music - Individual 2% \$821 3% \$1,231 4% \$1,641 5% \$2,051 6% \$2,462 Vocal Music - Individual 2% \$821 3% \$1,231 4% \$1,641 5% \$2,051 6% \$2,462 Vocal Music - Organizational 1% \$410 2% \$821 3% \$1,231 4% \$1,641 5% \$2,051 6% \$2,262 Vocal Music - Individual 2% \$821 2%	Speech Contest	3%	\$1,231	4%	\$1,641	5%	\$2,051	6%	\$2,462	7%	\$2,872	
Vocal Music - Organizational	Student Council	6%	\$2,462		\$2,872	8%	\$3,282	9%	\$3,692	10%	\$4,103	
Part	Vocal Music - Individual							_		_		
Career Day Coordinator 3% \$1,231 4% \$1,641 5% \$2,051 6% \$2,462 7% \$2,872	Vocal Music - Organizational	1%	\$410	2%	\$821	3%	\$1,231	4%	\$1,641	5%	\$2,051	
Career Day Coordinator 3% \$1,231 4% \$1,641 5% \$2,051 6% \$2,462 7% \$2,872	Yearbook	5%	\$2,051			7%	\$2,872	8%	\$3,282	9%	\$3,692	
Instrumental Music - Individual 2% \$821 3% \$1,231 4% \$1,641 5% \$2,051 6% \$2,462 Instrumental Music - Organizational 1% \$410 2% \$821 3% \$1,231 4% \$1,641 5% \$2,051 6% \$	Career Day Coordinator	3%	\$1,231			5%	\$2,051	6%	\$2,462	7%	\$2,872	
Instrumental Music - Organizational 1% \$410 2% \$821 3% \$1,231 4% \$1,641 5% \$2,051 55 55 55 55 55 56 50 51 56 52,462 7% \$2,872 55 56 56 56 56 56 56 56 56 56 56 56 56	Detention Hall Supervisor	2%	\$821	3%	\$1,231	4%	\$1,641	5%	\$2,051	6%	\$2,462	
Scholastic Bowl 3% \$1,231 4% \$1,641 5% \$2,051 6% \$2,462 7% \$2,872	Instrumental Music - Individual								\$2,051		\$2,462	
Speech Contest 3% \$1,231 4% \$1,641 5% \$2,051 6% \$2,462 7% \$2,872	Instrumental Music - Organizational							_				
Spelling Bee 2% \$821 2% \$821 2% \$821 2% \$821 2% \$821 2% \$821 2% \$821 2% \$821 2% \$821 2% \$821 2% \$821 2% \$821 2% \$821 2% \$821 2% \$821 2% \$821 2% \$821 2% \$821 3% \$1,231 4% \$1,641 5% \$2,051 6% \$2,462 2% \$821 3% \$1,231 4% \$1,641 5% \$2,051 6% \$2,462 2% \$2,872 8% \$3,282 9% \$3,692 2% 3% 3,692 2% 3% 3,692 2% 3% 3,692 2% 3% 3,692 2% 3% 3,692 2% 3% 3,692 2% 3% 3,692 2% 3% 3,692 2% 3% 3,692 2% 3% 3,692 3% 3% 3,692 3% 3% 3,692 3% 3% 3,692 3% 3% 3,692 3% 3% 3,692 3% 3% 3,692 3% 3% 3% 3% 3% 3% 3% 3	Scholastic Bowl											
Student Council 6% \$2,462 7% \$2,872 8% \$3,282 9% \$3,692 10% \$4,103												
Vocal Music - Individual 2% \$821 3% \$1,231 4% \$1,641 5% \$2,051 6% \$2,462												
Vocal Music - Organizational								_				
Search S												
Career Day Coordinator	Ů											
Career Day Coordinator 1% \$410 2% \$821 3% \$1,231 4% \$1,641 5% \$2,051 Music Concerts / Programs 3% \$1,231 4% \$1,641 5% \$2,051 6% \$2,462 7% \$2,872 Spelling Bee 2% \$821 2% \$821 2% \$821 2% \$821 2% \$821 2% \$821 2% \$821 2% \$821 2% \$821 2% \$821 2% \$821 2% \$821 2% \$821 2% \$821 2% \$821 6% \$2,462 2% \$821 3% \$1,231 4% \$1,641 5% \$2,051 6% \$2,462 2462												
Music Concerts / Programs 3% \$1,231 4% \$1,641 5% \$2,051 6% \$2,462 7% \$2,872 Spelling Bee 2% \$821 2% \$821 2% \$821 2% \$821 2% \$821 2% \$821 2% \$821 2% \$821 2% \$821 2% \$821 2% \$821 2% \$821 2% \$821 3% \$1,231 4% \$1,641 5% \$2,051 6% \$2,462 76	Career Day Coordinator	1%	\$410			3%	\$1,231	4%	\$1,641	5%	\$2,051	
Spelling Bee 2% \$821 2% \$821 2% \$821 2% \$821 2% \$821 2% \$821 2% \$821 2% \$821 2% \$821 2% \$821 2% \$821 3% \$1,231 4% \$1,641 5% \$2,051 6% \$2,462 Young Authors Sponsor 1% \$410 2% \$821 3% \$1,231 4% \$1,641 5% \$2,051 6% \$2,462 DISTRICT WIDE WcKinney-Vento Liaison 2% \$821 3% \$1,231 4% \$1,641 5% \$2,051 6% \$2,462 Lead Mentor ** 3% \$1,231 3% \$1,231 3% \$1,231 3% \$1,231 3% \$1,231 3% \$1,231 3% \$1,231 3% \$1,231 3% \$1,231 3% \$1,231 3% \$1,231 3% \$1,231 3% \$1,231 3% \$1,231 3% \$1,231	Music Concerts / Programs						\$2,051			70/		
Student Council 2% \$821 3% \$1,231 4% \$1,641 5% \$2,051 6% \$2,462 Yearbook 2% \$821 3% \$1,231 4% \$1,641 5% \$2,051 6% \$2,462 Young Authors Sponsor 1% \$410 2% \$821 3% \$1,231 4% \$1,641 5% \$2,051 DISTRICT WIDE WcKinney-Vento Liaison 2% \$821 3% \$1,231 4% \$1,641 5% \$2,051 6% \$2,462 Lead Mentor ** 3% \$1,231 3% \$1,231 3% \$1,231 3% \$1,231 3% \$1,231 3% \$1,231 3% \$1,231 3% \$1,231 3% \$1,231 3% \$1,231 3% \$1,231 3% \$1,231 3% \$1,231 3% \$1,231 3% \$1,231 3% \$1,231 3% \$1,231 3% \$1,231 3% \$1,231 3%	Spelling Bee		\$821						\$821			
Voung Authors Sponsor 1% \$410 2% \$821 3% \$1,231 4% \$1,641 5% \$2,051 DISTRICT WIDE WcKinney-Vento Liaison 2% \$821 3% \$1,231 4% \$1,641 5% \$2,051 6% \$2,462 Lead Mentor ** 3% \$1,231 3%	Student Council	2%	\$821	3%	\$1,231	4%	\$1,641		\$2,051	6%	\$2,462	
DISTRICT WIDE WcKinney-Vento Liaison 2% \$821 3% \$1,231 4% \$1,641 5% \$2,051 6% \$2,462 Lead Mentor ** 3% \$1,231 3% \$1,2	Yearbook	2%	\$821	3%	\$1,231	4%	\$1,641	5%	\$2,051	6%	\$2,462	
WcKinney-Vento Liaison 2% \$821 3% \$1,231 4% \$1,641 5% \$2,051 6% \$2,462 Lead Mentor ** 3% \$1,231 <t< td=""><td>Young Authors Sponsor</td><td>1%</td><td>\$410</td><td>2%</td><td>\$821</td><td>3%</td><td>\$1,231</td><td>4%</td><td>\$1,641</td><td>5%</td><td>\$2,051</td></t<>	Young Authors Sponsor	1%	\$410	2%	\$821	3%	\$1,231	4%	\$1,641	5%	\$2,051	
Lead Mentor ** 3% \$1,231 3% \$1,231 3% \$1,231 3% \$1,231 3% \$1,231 3% \$1,231 3% \$1,231 3% \$1,231 Overload Class 15% \$6,154 15% \$6,154 15% \$6,154 15% \$6,154 15% \$6,154 Web Master 5% \$2,051 6% \$2,462 7% \$2,872 8% \$3,282 9% \$3,692 OTHER SUPPLEMENTAL PAY												
Lead Mentor ** 3% \$1,231 3% \$1,231 3% \$1,231 3% \$1,231 3% \$1,231 3% \$1,231 3% \$1,231 3% \$1,231 Overload Class 15% \$6,154 15% \$6,154 15% \$6,154 15% \$6,154 15% \$6,154 Web Master 5% \$2,051 6% \$2,462 7% \$2,872 8% \$3,282 9% \$3,692 OTHER SUPPLEMENTAL PAY	McKinney-Vento Liaison	2%	\$821		\$1,231		\$1,641	5%	\$2,051		\$2,462	
Web Master 5% \$2,051 6% \$2,462 7% \$2,872 8% \$3,282 9% \$3,692 OTHER SUPPLEMENTAL PAY	Lead Mentor **	3%	\$1,231	3%			\$1,231		\$1,231	3%	\$1,231	
OTHER SUPPLEMENTAL PAY	Overload Class							_				
	Web Master	5%					\$2,872	8%	\$3,282	9%	\$3,692	
Cubatituta Data ***	Cubatituta Data ***			1ER SUP	PLEMENTA	LPAY						
	Teacher Extra Duty Rate ***		\$30 per hour \$30 per hour									
	Extra Duty includes Driver Ed, Detention,		φου μαι πουι									
Character Education*, Mentor** (not mentee),												
Tutoring, Other as assigned)		,,										

* Character Education (ex. PBIS, Josten Renaissance) maximum of six (6) teachers for the elementary, five (5) teachers for the junior high, and five (5) teachers for the high school with a limint of five (5) hours per teacher.

^{**} Lead Mentor: Consists of three positions (District Wide), will supervise up to three mentees, any number exceed 3 will include an extra percentage point of pay.

^{***} Substitute & Teacher Extra Duty will be recorded by clocking in/out using TrueTime.

2026-2027 Base Salary 41,027.23 APPENDIX C ATHLETIC SALARY SCHEDULE All Activities and Sports will be paid over the year Percentage of Base Salary (B.A+0) Amounts paid only if organizations are actively meeting throughout the year. If more than one faculty member is assigned, salary will be divided equally. HIGH SCHOOL Dollar Dollar Dollar 9. 10. Dollar Dollar 0, 1, 2 **Amount** 3,4,5 **Amount** 6, 7, 8 **A**mount 11 Amount 12+ Amount **Positions** HS Baseball - Head Coach \$7,385 \$7,795 \$8,205 21% 22% \$9,026 18% 19% 20% \$8.616 HS Baseball - Assistant Coach 10% \$4.103 11% \$4.513 12% \$4.923 13% \$5.334 14% \$5.744 HS Basketball - Head Coach 18% \$7,385 19% \$7,795 20% \$8,205 21% \$8,616 22% \$9.026 HS Basketball - Assistant Coach 10% \$4,103 11% \$4,513 12% \$4,923 13% \$5,334 14% \$5,744 HS Basketball - Freshman 6% \$2,462 7% \$2,872 8% \$3,282 9% \$3,692 10% \$4,103 HS Cheerleading - Basketball - Head Coach 18% \$7,385 19% \$7,795 20% \$8,205 21% \$8,616 22% \$9,026 HS Cheerleading - Basketball - Assistant Coach \$4,103 11% \$4,513 \$4,923 \$5.334 \$5.744 10% 12% 13% 14% HS Cheerleading - Football - Head Coach 6% \$2,462 7% \$2,872 8% \$3,282 9% \$3,692 10% \$4,103 HS Football - Head Coach 18% \$7,385 19% \$7,795 20% \$8,205 21% \$8,616 22% \$9,026 14% HS Football - Assistant Coach 10% \$4,103 11% \$4,513 12% \$4,923 13% \$5,334 \$5,744 6% \$2,462 7% \$2,872 8% \$3,282 9% \$3,692 10% HS Football - JV Coach \$4,103 7% 9% HS Football - Freshman Coach 6% \$2 872 8% 10% \$4 103 \$2 462 \$3 282 \$3 692 HS Softball - Head Coach 18% \$7.385 19% \$7,795 20% \$8,205 21% \$8,616 22% \$9 026 HS Softball - Assistant Coach 10% \$4,103 11% \$4,513 12% \$4,923 13% \$5,334 14% \$5,744 HS Track - Boys - Head Coach 16% \$6,564 17% \$6,975 18% \$7,385 19% \$7,795 20% \$8,205 16% 17% \$7,795 HS Track - Girls - Head Coach \$6.564 \$6.975 18% \$7,385 19% 20% \$8,205 HS Track - Boys/Girls - Asst. Coach 6% \$2,462 7% \$2,872 8% \$3,282 9% \$3.692 10% \$4,103 HS Volleyball - Head Coach 18% \$7,385 19% \$7,795 20% \$8,205 21% \$8,616 22% \$9,026 HS Volleyball - Assistant Coach 10% \$4,103 11% \$4,513 12% \$4,923 13% \$5,334 14% \$5,744 \$2,462 HS Volleyball - Freshman Coach 6% 7% \$2.872 8% \$3,282 9% \$3,692 10% \$4,103 JR. HIGH SCHOOL JH Baseball - Head Coach 9% \$3,692 10% \$4,103 11% \$4,513 12% \$4,923 13% \$5,334 JH Baseball - Assistant Coach 4% \$1,641 5% \$2,051 6% \$2,462 7% \$2,872 8% \$3,282 JH Basketball - Head Coach 12% \$4,923 13% \$5,334 14% \$5,744 15% \$6,154 16% \$6.564 JH Basketball - Assistant Coach 6% 8% \$3,282 9% 10% \$2,462 7% \$2,872 \$3.692 \$4.103 JH Cheerleading - Basketball - Head Coach 9% \$3 692 10% \$4 103 11% \$4.513 12% \$4.923 13% \$5.334 JH Softball - Head Coach 9% \$3,692 10% \$4,103 11% \$4,513 12% \$4,923 13% \$5,334 JH Softball - Assistant Coach 4% \$1,641 5% \$2,051 6% \$2,462 \$2,872 \$3,282 8% 12% JH Track - Boys - Head Coach 9% \$3,692 10% \$4,103 11% \$4,513 \$4,923 13% \$5,334 9% 10% JH Track - Girls - Head Coach \$3.692 \$4,103 11% \$4.513 12% \$4.923 13% \$5.334 JH Track - Boys/Girls - Assistant Coach 4% \$1.641 5% \$2.051 6% \$2,462 7% \$2.872 8% \$3,282 JH Volleyball - Head Coach 12% \$4,923 13% \$5,334 14% \$5,744 15% \$6,154 16% \$6,564 \$2,462 JH Volleyball - Assistant Coach 6% 7% \$2,872 8% \$3,282 9% \$3,692 10% \$4,103 **ELEMENTARY** 4% 6% 6th Grade Basketball \$1,641 \$2,051 \$2,462 7% \$2,872 8% \$3,282 6th Grade Volleyball 4% \$1,641 5% \$2.051 6% \$2,462 7% \$2,872 8% \$3,282 DISTRICT WIDE OTHER SUPPLEMENTAL PAY Event Supervisor \$15 guaranteed 3.5 hours per hour \$15 Fan Bus Supervisor per hour guaranteed 3.5 hours * contingent on number of players Announcer \$15 per hour guaranteed 2.5 hours \$15 per hour guaranteed 2.5 hours Timer guaranteed 2.5 hours Scorekeeper \$15 per hour Ticket Duty - 1 game \$15 per hour guaranteed 2.5 hours

Ticket Duty - 2 games

per hour ** guaranteed 3.5 hours

\$15