



Substitute Teacher Compensation Structure 2021-2022

Assignment	Base Daily Pay
Full-day	\$120.00
RPS 205 retiree full-day	\$150.00
Half-day	\$60.00
RPS 205 retiree half-day	\$75.00
Non-certified long-term (15+ days)	\$130.00
Certified long-term (15+ days)	\$165.00
Certified RPS 205 retiree long-term (15+ days)	\$185.00

**Mobility Incentive = Substitute teachers that are available to work at ALL LOCATIONS, accept jobs on ALL student attendance days and are willing to be reassigned as needed, may be eligible for a monthly bonus of \$200. The bonus includes months with a minimum of 15 student attendance days and is paid out by the end of the following month.*

*Long-term assignments do not qualify for the bonus unless the assignment is hard to fill which will be determined by HR and approved by the CHRO on a case by case basis. **