



Regional School District #17

57 Little City Rd, Higganum, CT 06441

Our Vision

Our learners are at the center of our community and are encouraged to discover their unique strengths to become the best versions of themselves. Their education ignites passion and develops them to be compassionate critical thinkers, prepared to contribute to improving our world.

Our Values

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|-------------------------------|--|---------------------------------------|---|
| ✓ Public education is a right | ✓ Quality teaching is essential to learning | ✓ School is a safe place | ✓ Critical thinkers make informed decisions |
| ✓ Every student has potential | ✓ Student success is a shared responsibility | ✓ Alignment and teamwork are powerful | ✓ Sustainability secures our future |

Job Description: Speech Language Pathologist

Title

Speech Language Pathologist (SLP)

Position Summary

The SLP provides services to students to support the alleviation and/or correction of speech and language disorders of articulation, language, fluency, and voice by implementing programs of improvement to support the learning goals established by a student's Individual Education Plan (IEP), 504 or, Intervention plan.

Essential Functions

The job description is illustrative and not a complete itemization of all duties and responsibilities of the position.

The SLP will:

- Collaborate with educators, principals and other personnel in designing appropriate speech and language therapy goals and objectives that meet the specific needs of the individual student.
- Implement speech and language goals and objectives as outlined in IEP
- Continually assess progress, recommend revisions and/or recommend new learning goals and objectives for learners
- Interpret educational reports in order to provide proper treatment and design appropriate IEP learning goals and objectives

- Maintain activity logs, progress reports, treatment plans and all other necessary files required
- Comply with the professional, ethical and legal codes of conduct, standards, and practices for Speech and Language Therapists as outlined by the Connecticut Department of Health and the Connecticut State Department of Education
- Use professional evaluations and assessments and other proven supplementary information to evaluate student needs
- Utilize and assist with technology required to support student's communication and learning needs (e.g. communication apps, FM trainers, etc.).
- Interpret findings accurately and convey information professionally to parents and school personnel as appropriate
- Serve as a resource to parents, school personnel and administration on the effects of Speech and Language Therapy and the educational process
- Attend meetings and in-services as required
- Properly and accurately provide timely Medicare/Medicaid billing information in accordance with federal, state, and local laws to include the Connecticut State Department of Education
- Maintain the strictest confidence concerning personnel, students and operational concerns of the district
- Report all cases of suspected child abuse to appropriate school personnel and proper government authority
- Conducts other duties as assigned by supervisor.

The SLP must be able to:

- Maintain a stationary position for extended periods of time to operate computer, printer, telephone and other desktop equipment
- Move about school to conduct and attend meetings and meet with staff and students
- Communicate with staff, parents, and stakeholders virtually and in-person

Required Knowledge, Skills, and Abilities

- Excellent oral and written communication skills
- Ability to manage multiple projects at the same time
- Ability to make independent judgments within areas of responsibility
- Ability to meet deadlines
- Strong collaborative skills to build and maintain high functioning relationships with all stakeholders and professionals
- Maintain a level of approachability with administration and staff
- Interact in a positive manner with staff, students, and parents
- Establish and maintain cooperative professional relationships

Supervisory Requirements

The SLP may supervise an SLPA.

Education and Experience

- Master's Degree
- Experience in a school setting preferred
- Prior experience as a SLP in a pediatric setting and/or school, is preferred.

Certification

This position requires that the SLP is licensed and certified to practice as a Speech and Language Pathologist in the state of Connecticut.

Background Check

The SLP must submit to a satisfactory

- CT Department of Children and Families background check.
- State and national criminal history record check.

Documents necessary to complete the checks must be submitted within 10 days of hire.

Work Year

This is a 10 month position.

Exempt/ Non-Exempt

This position is exempt.

Salary Range

See HKEA contract

Reporting Responsibility

The SLP is supervised by the Director of Student Services and Building Principal.

Consistent with the Americans with Disabilities Act (ADA) and Connecticut law, it is the policy of Regional School District 17 to provide reasonable accommodation when requested by a qualified applicant or employee with a disability, unless such accommodation would cause an undue hardship.

My signature below signifies that I have reviewed the contents of my job description and that I am aware of the requirements of my position.

Signature

Date