



Job Description

Position Title:	Clinical Teaching Resident
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Function:	Academic Support
Family:	Internship Programs

Reports to:	Classroom teacher	Pay Grade:	W0
Terms of Employment:	<ul style="list-style-type: none">\$10,000 per 14-week semester with a minimum of 18 hours of work per week.	FLSA Classification:	Exempt
Funding Source:	This position is grant funded; employment is contingent upon availability of funds.		

Job Scope

Performs routine work and applies minimal independent judgement and familiarity of the field to perform work. Adheres closely to established policies and procedures to complete tasks.

Position Summary

Complete clinical teaching experience under the mentorship of an SAISD cooperating teacher in a semester-long residency for pre-service teacher candidates. The residency begins with the first day of the teacher workday calendar each semester and ends on the last day of the teacher workday calendar each semester. [2021-2022 Teacher Workday Calendar](#)

Essential Functions / Key Responsibilities

1. Improve teaching through observation and dialogue with an experienced teacher to develop a skill set with a variety of methods, i.e., coaching, model teaching, monitoring, data focused dialogue.
2. Assist in the design, coordination, fidelity of implementation and evaluation of the campus/department instructional program.
3. Improve student achievement through the application of effective classroom practices and research based instructional strategies.
4. Assist in the review, revision, and implementation of the district curriculum
5. Assist with preparation of instructional materials, maintaining student records, and activities that fall within the classroom environment.
6. Assist with supervision of students with instructional activities.
7. Follow district guidelines for classroom management, discipline, and confidentiality
8. Assist with maintaining a safe, neat, and orderly classroom.
9. Assist substitute teacher in classroom teacher absence.
10. Participate in staff development, faculty meetings, special events, and district-sponsored activities conducted on workdays.
11. Assist classroom teacher with creating a positive classroom environment.

Minimum Requirements

- High School Diploma or GED equivalent recognized by the Texas Education Agency or a regional accrediting agency.
- Must be at least 18 years of age.
- Must be an approved candidate in a SAISD Teacher Residency Program.



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- Must be classified as a Junior or Senior in college.
- Must have a minimum cumulative GPA of 2.5 or higher.
- Candidate must have satisfactory outcome of fingerprinting background check. Non-refundable fee (approximately \$50.00) paid by the employee

Knowledge, Skills & Abilities

- Ability to assist students with academic work at the academic grade level appropriate for assignment.
- Ability to problem solve in a variety of classroom situations.
- Ability to communicate effectively with diverse groups of individuals in a professional manner.
- Knowledge and training in research-based teaching and learning strategies.
- Knowledge of developmentally appropriate teaching and learning practices.
- Knowledge and skills in the use of technology as an instructional tool.

Working Conditions

Work Environment:

- Computer, computer software programs and peripherals, teacher resource materials and equipment, copier, fax, and other equipment applicable to position.
- Frequent exposure to: temperature extremes (hot and cold), humidity extremes, noise. Occasional exposure to: biological hazards (communicable diseases, bacteria, insects, mold, fungi, etc.

Physical Demands/Requirements:

- Maintain emotional control under stress; work with frequent interruptions/deadlines; frequent sitting, standing, walking, climbing, balancing, pulling and pushing; reaching, repetitive hand motions, hearing, speaking clearly, visual acuity and prolonged data input; occasional lift/carry light, moderate 15-44 pounds.

Supervisory Responsibilities / Direct Reports

- None

It is the policy of San Antonio ISD not to discriminate on the basis of race, color, religion, national origin, age, sex, gender identity, gender expression, sexual orientation or disability in its vocational programs, services or activities as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; Section 504 of the Rehabilitation Act of 1973, as amended, and SAISD's board policies DIA, FFH, and FFI.

Employee Signature: _____

Date: _____