



## Job Description

<b>Position Title:</b>	Senior Army Instructor/JROTC
<b>Job Title:</b>	Senior Army Instructor/JROTC
<b>Function:</b>	Instruction
<b>Family:</b>	Instructional Administration

<b>Reports to:</b>	Campus Principal	<b>FLSA Classification:</b>	Exempt
<b>Terms of Employment:</b>	<ul style="list-style-type: none"> <li>• 215 days per year.</li> <li>• Probationary-Educator employment agreement.</li> <li>• Professional development and duties assigned by Director of Army Instructions (DAI) for administrative and logistical purposes.</li> <li>• Salary is per Army regulations 145-2 and Cadet Command Regulation 145-2 plus an annual supplement of \$3,500.00</li> </ul>		
<b>Funding Source:</b>	This position is locally funded.		

### Position Summary

To facilitate Army instructions as Senior Army Instructor in supporting the mission of motivating young people to be better citizens, teach and provide leadership opportunities, facilitate community service, and academic excellence, facilitate successful completion of high school, to develop the necessary skills to graduate college or a service academy, serve in the military or successful enter the workforce.

### Essential Functions / Key Responsibilities

1. Administer and manage the JROTC program effectively according to law, regulations, policies and principles.
2. Actively recruit students to enroll in JROTC.
3. Achieve desired learning goals by teaching prescribed JROTC subjects listed in the Program on Instruction.
4. Maintain proficiency in military subjects within the core curriculum.
5. Modify and improve given instruction by remaining continuously alert to new and alternative instructional methods and motivational techniques.
6. Maintain arms and supply facilities in strict compliance with Army security regulations.
7. Comply with Army and school district safety guidelines in all instances when instructing, supervising, monitoring, accompanying or escorting cadets.
8. Ensure facilities are adequate to support program.
9. Insures training/coaching of all AJROTC Teams as an extracurricular activity.
10. Actively participates in drill team and other AJROTC competitions on required evenings or weekends.
11. Perform additional duties and accept other responsibilities as assigned.
12. Advise the high school principal and Director of Army Instruction on all matters relating to the school's JROTC battalion, JROTC and US Armed Services.
13. Comply with the Texas Educator's Code of Ethics.
14. Demonstrate the following core values: integrity, high expectations, commitment, respect, dedication to teamwork and passion for a student-centered environment.
15. Daily attendance and punctuality at work are essential functions of the job.



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16. Perform other related duties as assigned within the appropriate skill and experience capabilities expected for this position.

### Minimum Requirements

- Bachelor's degree from an accredited college or university.
- Possess the qualifications prescribed by Army Regulation 145-2 and Cadet Command Regulation 145-2.
- Be certified as a JROTC Instructor through U.S. Army Cadet Command.
- Retired Army Commissioned (between Captain\_O3 through and Colonel\_O6) or Warrant Officer.
- Perform additional duties and accept other responsibilities as assigned by DAI.
- Advise the high school principal and DAI on all matters relating to the school's JROTC battalion, JROTC and US Armed Services.
- Candidate must have satisfactory outcome of fingerprinting background check. Non-refundable fee (approximately \$50.00) paid by the employee.

### Knowledge, Skills & Abilities

- Must be proactive, task oriented and motivated to serve school and community.
- Must desire and appreciate the opportunity to work with young people from diverse backgrounds.
- Must have a current physical examination and be willing to complete professional development training as required by U.S. Army Cadet Command.
- Computer literate

### Working Conditions

#### Work Environment:

- Computer, computer software programs and peripherals, teacher resource materials and equipment, copier, fax, and other equipment applicable to position.
- Frequent exposure to: temperature extremes (hot and cold), humidity extremes, noise. Occasional exposure to: biological hazards (communicable diseases, bacteria, insects, mold, fungi, etc).

#### Physical Demands/Requirements:

- Maintain emotional control under stress; work with frequent interruptions/deadlines; frequent sitting, standing, walking, climbing, balancing, pulling and pushing; reaching, repetitive hand motions, hearing, speaking clearly, visual acuity and prolonged data input; occasional lift/carry light, moderate 15-44 pounds.

### Supervisory Responsibilities / Direct Reports

- Supervise enlisted staff

San Antonio ISD is committed to non-discrimination on the basis of race, color, ethnicity, culture, religion, national origin, age, sex, gender identity, gender expression, sexual orientation, appearance, immigration/citizenship status, home language, socioeconomic status, or disability in its educational programs, services, and District business functions.

Information on persons designated to handle inquiries regarding non-discrimination policies can be found within SAISD Board Policies DIA(EXHIBIT) or FFH(EXHIBIT), available online at:

<https://pol.tasb.org/PolicyOnline?key=176>.



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San Antonio ISD está comprometido a no discriminar por motivos de raza, color, origen étnico, cultura, religión, origen nacional, edad, sexo, identidad sexual, expresión de género, orientación sexual, apariencia, estado migratorio/de ciudadanía, idioma natal, estado socioeconómico o discapacidad en sus programas educativos, servicios y funciones de negocios del Distrito.

La información sobre las personas designadas para manejar consultas sobre las políticas de no discriminación se encuentra bajo las Políticas de la Junta Directiva DIA (Prueba documental) o FFH (Prueba documental) de SAISD, disponible en línea bajo: <https://pol.tasb.org/PolicyOnline?key=176>

Employee Signature: \_\_\_\_\_

Date: \_\_\_\_\_