SAN ANTONIO INDEPENDENT SCHOOL DISTRICT



Job Description

Position Title:	Journeyman Plumber I
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Reports to:	Plumbing Foreman	Pay Grade:	N15
Terms of	240 days per year.	FLSA Classification:	Non-Exempt
Employment:	At-Will employment agreement.		
	Salary is in the pay grade N15 on the Non-		
	Exempt SAISD Compensation Plan.		
	Entry hourly is at \$25.57 with consideration for		
	directly related experience.		
Funding	This position is locally funded		
Source:			

Position Summary

Provide guidance in the attainment of District goals through effective and efficient maintenance, installation and repair ofbuilding plumbing, irrigation, and related mechanical systems.

Essential Functions / Key Responsibilities

- 1. Leads in installations, services, and repairs of piping system for water, gas, drains and compressed air using excellent knowledge.
- 2. Performs minor maintenance on refrigerated water fountains.
- 3. Leads services, repairs, and adjusts mixing valves, backflow preventer devices, regulators and other valves.
- 4. Leads in installations, maintenance, and repairs of commercial water heaters and circulating systems.
- 5. Leads in the maintenance and cleanup of existing plumbing systems and grease traps using electric operated augers.
- 6. Reads and interprets plans, diagrams and code requirements, with latitude for independent judgement, for proper and safe installation of plumbing system using excellent knowledge.
- 7. Supervises Irrigation contractor to maintain, repair and test landscape irrigation systems.
- 8. May direct the work of others in completing large scale projects.
- 9. May train lower-level plumbers.
- 10. Maintain accurate and timely work order records
- 11. Perform other related duties as assigned within the appropriate skill and experience capabilities expected for this position.

Minimum Requirements

- Four-year or vocational college education (from an accredited college or vocational school) or equivalent experience
- 8+ years of related experience
- Texas State Board of Pluming Examiners (TSBPE) License
- Strong experience in plumbing
- Valid driver's license with a good driving record.
- Candidate may work flexible shifts, including evenings, weekends, and holidays, based on operational needs.

Revised: 02/11/2025



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• Candidate must have satisfactory outcome of fingerprinting background check. Non-refundable fee (approximately \$50.00) paid by the employee

Preferred Requirements

• Backflow Prevention Assembly Tester (BPAT) License

Knowledge, Skills & Abilities

- Effective communication skills, both oral and written, with diverse groups of individuals utilizing tact and diplomacy.
- Keep informed of and comply with state, district, and federal policies, including daily attendance, punctuality, and confidentiality.
- Ability to demonstrate the following core values: integrity, high expectations, commitment, respect, dedication to teamwork and passion for a student-centered environment.
- Demonstrated ability to uphold SAISDs mission and goals when interacting with other at all levels.
- Demonstrated ability to build an environment that fosters teamwork and enhanced task accomplishments through positive and supportive cooperation.
- Excellent organization and time management skills.
- Able to work independently and in a team environment.
- Knowledge of plumbing repairs, maintenance, and installation techniques.
- Knowledge of plumbing codes.

Working Conditions

Work Environment:

- Computer, computer software programs and peripherals, teacher resource materials and equipment, copier, fax, and other equipment applicable to position.
- Frequent exposure to: temperature extremes (hot and cold), humidity extremes, noise. Occasional exposure to: biological hazards (communicable diseases, bacteria, insects, mold, fungi, etc.

Physical Demands/Requirements:

 Maintain emotional control under stress; work with frequent interruptions/deadlines; frequent sitting, standing, walking, climbing, balancing, pulling and pushing; reaching, repetitive hand motions, hearing, speaking clearly, visual acuity and prolonged data input; occasional lift/carry light, moderate 15-44 pounds.

Supervisory Responsibilities / Direct Reports

None

San Antonio ISD is committed to non-discrimination on the basis of race, color, ethnicity, culture, religion, national origin, age, sex, gender identity, gender expression, sexual orientation, appearance, immigration/citizenship status, home language, socioeconomic status, or disability in its educational programs, services, and District business functions.

Information on persons designated to handle inquiries regarding non-discrimination policies can be found within SAISD Board Policies DIA(EXHIBIT) or FFH(EXHIBIT), available online at: https://pol.tasb.org/PolicyOnline?key=176.

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San Antonio ISD está comprometido a no discriminar por motivos de raza, color, origen étnico, cultura, religión, origen nacional, edad, sexo, identidad sexual, expresión de género, orientación sexual, apariencia, estado inmigratorio/de ciudadanía, idioma natal, estado socioeconómico o discapacidad en sus programas educativos, servicios y funciones de negocios del Distrito.

La información sobre las personas designadas para manejar consultas sobre las políticas de no discriminación se encuentra bajo las Políticas de la Junta Directiva DIA (Prueba documental) o FFH (Prueba documental) de SAISD, disponible en línea bajo: https://pol.tasb.org/PolicyOnline?key=176

Employee Signature:	Dat	e:
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