TITLE: Library Information Specialist

OUALIFICATIONS:

- 1. Valid State of Illinois Professional Educator License for the grade level assigned with Library Information Specialist Endorsement.
- 2. Such other qualifications of academic, professional, and personal excellence as the Board of Education may specify.

REPORTS TO: Building Administrator

JOB GOAL: Plan, develop, integrate and direct library services to meet the instructional and informational needs of students and faculty.

PERFORMANCE RESPONSIBILITIES: The Kirby School District 140 teacher is expected to meet the Illinois Professional Teaching Standards – Performance Indicators. Performance responsibilities include but are not limited to:

- 1. Knows current and developmentally appropriate resources and the strategies for guiding the intellectual access to information.
- 2. Teaches and directs student and staff use of information resources available within the library resource area, including print, non-print, electronic retrieval storage systems, the Internet, on-line databases, and access to the local and regional library collection holdings for possible inter-library loan requests.
- 3. Teaches and demonstrates to students how to structure a search across a variety of sources and formats to locate the best information to meet a particular need.
- 4. Facilitates students' development of information literacy skills.
- 5. Participates in collaborative planning of interdisciplinary instruction and uses the level of involvement appropriate to the learning activity and goal using a variety of resources and technologies.
- 6. Creates and maintains inviting, attractive physical spaces that encourage a positive learning climate.
- 7. Evaluates the effectiveness of the library media program in improving teaching and learning.
- 8. Demonstrates a variety of effective behavior management techniques appropriate to the needs of all students, including those with disabilities (including implementing the least intrusive intervention consistent with the needs of these students).
- 9. Models accurate, effective communication when conveying ideas and information and when asking questions and responding to students.
- 10. Models the rules of English grammar, spelling, punctuation, capitalization, and syntax in

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both written and oral contexts.

- 11. Communicates with parents/guardians to develop cooperative partnerships in order to promote students' learning and well-being.
- 12. Contributes to the well-being of one's school community.
- 13. Collaborates with other professionals as resources for problem-solving, generating new ideas, sharing experiences, and seeking and giving feedback.
- 14. Follows School District Policies and Administrative Procedures and codes of professional conduct, respecting the boundaries of professional responsibilities, when working with students, colleagues, and families.
- 15. Reports any suspected child abuse or neglect as required.
- 16. Performs such other tasks and assumes such other responsibilities as administration may assign, in accordance with Board of Education policies and administrative procedures.

TERMS OF EMPLOYMENT: Salary and fringe benefits in accordance with the current Teachers Collective Bargaining Agreement. 180 work days annually established by the Board of Education.

EVALUATION: Evaluation will be in accordance with the District's Teacher Evaluation Plan.

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