

SEAFORD SCHOOL DISTRICT
Combined Paraprofessional Salary Schedule
FY 2025-2026

Exp	Phrst Step	State Step	Non-Instructional-AIF (State Salary Grade: Non Instr Para)			Special Schools-AIF (Aut, OH, Pre-K Aut/OH) 185 days; 7.5 hrs/day (State Salary Grade: Instr Para)			Instructional-AIE (Classroom Para) 185 days; 7.5 hrs/day (State Salary Grade: Instr Para)			Bus Para-Annual Shown Based on 175 days & 7.5 hrs/day Must be Pro-Rated by Hours Worked (State Salary Grade: Service Para)					
			State	Local	Total	State	Local	Total	State	Local	Total	Exp	Phrst Step	State Step	State	Local	Total
0	1	1	25,047	2,295	27,342	28,186	5,203	33,389	28,186	3,799	31,985	-	1	1	23,422	4,866	28,288
1	2	2	25,998	2,295	28,293	29,276	5,203	34,479	29,276	3,799	33,075	1	2	2	24,312	4,866	29,178
2	3	3	26,990	2,295	29,285	30,415	5,203	35,618	30,415	3,799	34,214	2	3	3	25,239	4,866	30,105
3	4	4	28,027	2,295	30,322	31,603	5,203	36,806	31,603	3,799	35,402	3	4	4	26,209	4,866	31,075
4	5	5	29,108	2,295	31,403	32,842	5,203	38,045	32,842	3,799	36,641	4	5	5	27,220	4,866	32,086
5	6	6	30,239	2,295	32,534	34,138	5,712	39,850	34,138	4,008	38,146	5	6	6	28,278	5,341	33,619
6	7	7	31,419	2,295	33,714	35,493	5,712	41,205	35,493	4,008	39,501	6	7	7	29,381	5,341	34,722
7	8	8	32,654	2,295	34,949	36,906	5,712	42,618	36,906	4,008	40,914	7	8	8	30,536	5,341	35,877
8	9	9	33,941	2,295	36,236	38,381	5,712	44,093	38,381	4,008	42,389	8	9	9	31,739	5,341	37,080
9	10	10	35,284	2,295	37,579	39,922	5,712	45,634	39,922	4,008	43,930	9	10	10	32,995	5,341	38,336
10	11	10	35,284	2,295	37,579	39,922	6,355	46,277	39,922	4,232	44,154	10	11	10	32,995	5,943	38,938
11	12	10	35,284	2,295	37,579	39,922	6,355	46,277	39,922	4,232	44,154	11	12	10	32,995	5,943	38,938
12	13	10	35,284	2,295	37,579	39,922	6,355	46,277	39,922	4,232	44,154	12	13	10	32,995	5,943	38,938
13	14	10	35,284	2,295	37,579	39,922	6,355	46,277	39,922	4,232	44,154	13	14	10	32,995	5,943	38,938
14	15	10	35,284	2,295	37,579	39,922	6,355	46,277	39,922	4,232	44,154	14	15	10	32,995	5,943	38,938
15	16	10	35,284	2,295	37,579	39,922	6,355	46,277	39,922	4,576	44,498	15	16	10	32,995	5,943	38,938
16	17	10	35,284	2,295	37,579	39,922	7,206	47,128	39,922	4,576	44,498	16	17	10	32,995	6,739	39,734
17	18	10	35,284	2,295	37,579	39,922	7,206	47,128	39,922	4,576	44,498	17	18	10	32,995	6,739	39,734
18	19	10	35,284	2,295	37,579	39,922	7,206	47,128	39,922	4,576	44,498	18	19	10	32,995	6,739	39,734
19	20	10	35,284	2,295	37,579	39,922	7,206	47,128	39,922	4,576	44,498	19	20	10	32,995	6,739	39,734
20	21	10	35,284	2,295	37,579	39,139	7,206	46,345	39,139	4,800	43,939	20	21	10	32,995	6,739	39,734

State Stipend			
ParaPro - for AID and AIE classifications included above	\$1,000	Degree	Suppl
State Bachelor - for AID and	\$2,000	15	210
		30	375
		ASSOC	405
		ASSOC+15	515
		ASSOC+30	550
		B	625