



SEAFORD SCHOOL DISTRICT
Combined Teacher Salary Schedule
SY 2025-2026

STEP	YRS EXP	ND			B/RN			B15			B30			M		
		STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL
1	0	35,352	11,482	46,834	36,760	14,512	51,272	38,168	15,029	53,197	39,577	15,257	54,834	41,689	16,176	57,865
2	1	35,702	11,851	47,553	37,114	14,910	52,024	38,523	15,431	53,954	39,930	15,669	55,599	42,042	16,585	58,627
3	2	36,019	12,217	48,236	37,464	15,313	52,777	38,872	15,830	54,702	40,281	16,079	56,360	42,393	16,997	59,390
4	3	37,288	12,583	49,871	38,695	15,713	54,408	40,104	16,228	56,332	41,516	16,492	58,008	43,628	17,410	61,038
5	4	38,346	12,951	51,297	39,648	16,113	55,761	40,917	16,627	57,544	42,219	16,903	59,122	44,120	17,817	61,937
6	5	39,648	13,313	52,961	40,917	17,377	58,294	42,219	17,916	60,135	43,488	17,986	61,474	45,387	18,228	63,615
7	6	40,917	13,679	54,596	42,219	17,787	60,006	43,488	18,329	61,817	44,755	18,399	63,154	46,691	18,642	65,333
8	7	42,219	14,045	56,264	43,488	18,201	61,689	44,755	18,740	63,495	46,059	18,809	64,868	47,958	19,059	67,017
9	8	43,488	14,412	57,900	44,755	18,201	62,956	46,059	19,028	65,087	47,326	19,222	66,548	51,164	19,466	70,630
10	9	44,755	14,777	59,532	46,059	18,201	64,260	47,326	19,295	66,621	48,593	19,630	68,223	52,432	19,878	72,310
11	10	46,059	15,142	61,201	47,402	18,201	65,603	48,593	19,563	68,156	49,897	19,776	69,673	53,732	20,288	74,020
12	11	46,059	15,291	61,350	47,402	18,380	65,782	49,897	19,756	69,653	51,164	20,319	71,483	55,003	20,905	75,908
13	12	46,059	15,291	61,350	47,402	18,380	65,782	51,236	19,756	70,992	52,432	20,812	73,244	56,303	21,321	77,624
14	13	46,059	15,291	61,350	47,402	18,380	65,782	51,236	19,756	70,992	53,732	20,812	74,544	57,570	21,737	79,307
15	14	46,059	15,291	61,350	47,402	18,380	65,782	51,236	19,756	70,992	55,064	20,812	75,876	58,841	22,569	81,410
16	15	46,059	15,291	61,350	47,402	18,380	65,782	51,236	19,756	70,992	55,064	20,812	75,876	60,141	22,569	82,710
17	16	46,059	15,291	61,350	47,402	18,380	65,782	51,236	19,756	70,992	55,064	20,812	75,876	60,141	22,569	82,710
18	17	46,059	15,291	61,350	47,402	18,380	65,782	51,236	19,756	70,992	55,064	20,812	75,876	60,141	22,569	82,710
19	18	46,059	15,291	61,350	47,402	18,380	65,782	51,236	19,756	70,992	55,064	20,812	75,876	60,141	22,569	82,710
20	19	46,059	15,291	61,350	47,402	18,380	65,782	51,236	19,756	70,992	55,064	20,812	75,876	60,141	22,569	82,710
21	20	46,059	15,291	61,350	47,402	18,380	65,782	51,236	19,756	70,992	55,064	20,812	75,876	60,141	22,569	82,710
22	21	46,059	15,291	61,350	47,402	18,380	65,782	51,236	19,756	70,992	55,064	20,812	75,876	60,141	22,569	82,710
23	22	46,059	15,291	61,350	47,402	18,380	65,782	51,236	19,756	70,992	55,064	20,812	75,876	60,141	22,569	82,710
24	23	46,059	15,291	61,350	47,402	18,380	65,782	51,236	19,756	70,992	55,064	20,812	75,876	60,141	22,569	82,710
25	24	46,059	15,291	61,350	47,402	18,380	65,782	51,236	19,756	70,992	55,064	20,812	75,876	60,141	22,569	82,710
26	25	46,059	15,291	61,350	47,402	21,355	68,757	51,236	22,733	73,969	55,064	23,784	78,848	60,141	25,543	85,684
27	26	46,059	15,291	61,350	47,402	21,355	68,757	51,236	22,733	73,969	55,064	23,784	78,848	60,141	25,543	85,684
28	27	46,059	15,291	61,350	47,402	21,355	68,757	51,236	22,733	73,969	55,064	23,784	78,848	60,141	25,543	85,684
29	28	46,059	15,291	61,350	47,402	21,355	68,757	51,236	22,733	73,969	55,064	23,784	78,848	60,141	25,543	85,684
30	29	46,059	15,291	61,350	47,402	21,355	68,757	51,236	22,733	73,969	55,064	23,784	78,848	60,141	25,543	85,684
31	30	46,059	15,291	61,350	47,402	21,355	68,757	51,236	22,733	73,969	55,064	23,784	78,848	60,141	25,543	85,684
32	31	46,059	15,291	61,350	47,402	21,355	68,757	51,236	22,733	73,969	55,064	23,784	78,848	60,141	25,543	85,684
33	32	46,059	15,291	61,350	47,402	21,355	68,757	51,236	22,733	73,969	55,064	23,784	78,848	60,141	25,543	85,684
34	33	46,059	15,291	61,350	47,402	21,355	68,757	51,236	22,733	73,969	55,064	23,784	78,848	60,141	25,543	85,684
35	34	46,059	15,291	61,350	47,402	21,355	68,757	51,236	22,733	73,969	55,064	23,784	78,848	60,141	25,543	85,684
36	35	46,059	15,291	61,350	47,402	21,355	68,757	51,236	22,733	73,969	55,064	23,784	78,848	60,141	25,543	85,684
37	36	46,059	15,291	61,350	47,402	21,355	68,757	51,236	22,733	73,969	55,064	23,784	78,848	60,141	25,543	85,684
38	37	46,059	15,291	61,350	47,402	21,355	68,757	51,236	22,733	73,969	55,064	23,784	78,848	60,141	25,543	85,684
39	38	46,059	15,291	61,350	47,402	21,355	68,757	51,236	22,733	73,969	55,064	23,784	78,848	60,141	25,543	85,684
40	39	46,059	15,291	61,350	47,402	21,355	68,757	51,236	22,733	73,969	55,064	23,784	78,848	60,141	25,543	85,684
41	40	46,059	15,291	61,350	47,402	21,355	68,757	51,236	22,733	73,969	55,064	23,784	78,848	60,141	25,543	85,684
42	41	46,059	15,291	61,350	47,402	21,355	68,757	51,236	22,733	73,969	55,064	23,784	78,848	60,141	25,543	85,684
43	42	46,059	15,291	61,350	47,402	21,355	68,757	51,236	22,733	73,969	55,064	23,784	78,848	60,141	25,543	85,684
44	43	46,059	15,291	61,350	47,402	21,355	68,757	51,236	22,733	73,969	55,064	23,784	78,848	60,141	25,543	85,684
45	44	46,059	15,291	61,350	47,402	21,355	68,757	51,236	22,733	73,969	55,064	23,784	78,848	60,141	25,543	85,684
46	45	46,059	15,291	61,350	47,402	21,355	68,757	51,236	22,733	73,969	55,064	23,784	78,848	60,141	25,543	85,684
47	46	46,059	15,291	61,350	47,402	21,355	68,757	51,236	22,733	73,969	55,064	23,784	78,848	60,141	25,543	85,684
48	47	46,059	15,291	61,350	47,402	21,355	68,757	51,236	22,733	73,969	55,064	23,784	78,848	60,141	25,543	85,684
49	48	46,059	15,291	61,350	47,402	21,355	68,757	51,236	22,733	73,969	55,064	23,784	78,848	60,141	25,543	85,684
50	49	46,059	15,291	61,350	47,402	21,355	68,757	51,236	22,733	73,969	55,064	23,784	78,848	60,141	25,543	85,684

Based on 188 work days



SEAFORD SCHOOL DISTRICT
Combined Teacher Salary Schedule
SY 2025-2026

STEP	YRS EXP	M15			M30			M45			M60			D		
		STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL
1	0	43,098	17,410	60,508	44,506	18,642	63,148	45,917	19,878	65,795	45,917	21,112	67,029	47,326	21,112	68,438
2	1	43,451	17,817	61,268	44,859	19,059	63,918	46,268	20,288	66,556	46,268	21,524	67,792	47,676	21,524	69,200
3	2	43,801	18,228	62,029	45,210	19,466	64,676	46,622	20,700	67,322	46,622	21,937	68,559	48,030	21,937	69,967
4	3	45,036	18,642	63,678	46,445	19,878	66,323	47,853	21,112	68,965	47,853	22,347	70,200	49,262	22,347	71,609
5	4	45,387	19,059	64,446	46,971	20,228	67,199	48,380	21,524	69,904	48,380	22,759	71,139	49,788	22,759	72,547
6	5	46,691	19,466	66,157	47,958	20,700	68,658	49,262	21,937	71,199	49,262	23,167	72,429	50,529	23,167	73,696
7	6	47,958	19,878	67,836	49,262	21,112	70,374	50,529	22,347	72,876	50,529	23,580	74,109	51,796	23,580	75,376
8	7	49,262	20,288	69,550	50,529	21,524	72,053	51,796	22,759	74,555	51,796	23,993	75,789	53,100	23,993	77,093
9	8	52,432	20,700	73,132	53,732	21,937	75,669	55,003	23,167	78,170	55,003	24,404	79,407	56,303	24,404	80,707
10	9	53,732	21,112	74,844	55,003	22,347	77,350	56,303	23,580	79,883	56,303	24,814	81,117	57,570	24,814	82,384
11	10	55,003	21,524	76,527	56,303	22,759	79,062	57,570	23,993	81,563	57,570	25,227	82,797	58,841	25,227	84,068
12	11	56,303	22,154	78,457	57,570	23,396	80,966	58,841	24,632	83,473	58,841	25,895	84,736	60,141	25,895	86,036
13	12	57,570	22,569	80,139	58,841	23,813	82,654	60,141	25,059	85,200	60,141	26,306	86,447	61,408	26,306	87,714
14	13	58,841	22,984	81,825	60,141	24,230	84,371	61,408	25,477	86,885	61,408	26,725	88,133	62,676	26,725	89,401
15	14	60,141	23,396	83,537	61,408	24,644	86,052	62,676	25,895	88,571	62,676	27,138	89,814	63,979	27,138	91,117
16	15	61,471	23,813	85,284	62,676	25,059	87,735	63,979	26,306	90,285	63,979	27,553	91,532	65,247	27,553	92,800
17	16	61,471	24,644	86,115	63,969	25,477	89,446	65,312	26,725	92,037	65,312	27,971	93,283	66,540	27,971	94,511
18	17	61,471	24,644	86,115	63,969	25,895	89,864	65,312	27,138	92,450	65,312	28,386	93,698	66,540	28,386	94,926
19	18	61,471	24,644	86,115	63,969	26,306	90,275	65,312	27,553	92,865	65,312	28,804	94,116	66,540	28,804	95,344
20	19	61,471	24,644	86,115	63,969	26,306	90,275	65,312	27,971	93,283	65,312	29,216	94,528	66,540	29,216	95,756
21	20	61,471	24,644	86,115	63,969	26,306	90,275	65,312	28,386	93,698	65,312	29,632	94,944	66,540	29,632	96,172
22	21	61,471	24,644	86,115	63,969	26,306	90,275	65,312	28,386	93,698	65,312	30,049	95,361	66,540	30,049	96,589
23	22	61,471	24,644	86,115	63,969	26,306	90,275	65,312	28,386	93,698	65,312	30,464	95,776	66,540	30,464	97,004
24	23	61,471	24,644	86,115	63,969	26,306	90,275	65,312	28,386	93,698	65,312	30,464	95,776	66,540	30,464	97,004
25	24	61,471	24,644	86,115	63,969	26,306	90,275	65,312	28,386	93,698	65,312	30,464	95,776	66,540	30,464	97,004
26	25	61,471	27,619	89,090	63,969	29,279	93,248	65,312	31,358	96,670	65,312	33,443	98,755	66,540	33,443	99,983
27	26	61,471	27,619	89,090	63,969	29,279	93,248	65,312	31,358	96,670	65,312	33,443	98,755	66,540	33,443	99,983
28	27	61,471	27,619	89,090	63,969	29,279	93,248	65,312	31,358	96,670	65,312	33,443	98,755	66,540	33,443	99,983
29	28	61,471	27,619	89,090	63,969	29,279	93,248	65,312	31,358	96,670	65,312	33,443	98,755	66,540	33,443	99,983
30	29	61,471	27,619	89,090	63,969	29,279	93,248	65,312	31,358	96,670	65,312	33,443	98,755	66,540	33,443	99,983
31	30	61,471	27,619	89,090	63,969	29,279	93,248	65,312	31,358	96,670	65,312	33,443	98,755	66,540	33,443	99,983
32	31	61,471	27,619	89,090	63,969	29,279	93,248	65,312	31,358	96,670	65,312	33,443	98,755	66,540	33,443	99,983
33	32	61,471	27,619	89,090	63,969	29,279	93,248	65,312	31,358	96,670	65,312	33,443	98,755	66,540	33,443	99,983
34	33	61,471	27,619	89,090	63,969	29,279	93,248	65,312	31,358	96,670	65,312	33,443	98,755	66,540	33,443	99,983
35	34	61,471	27,619	89,090	63,969	29,279	93,248	65,312	31,358	96,670	65,312	33,443	98,755	66,540	33,443	99,983
36	35	61,471	27,619	89,090	63,969	29,279	93,248	65,312	31,358	96,670	65,312	33,443	98,755	66,540	33,443	99,983
37	36	61,471	27,619	89,090	63,969	29,279	93,248	65,312	31,358	96,670	65,312	33,443	98,755	66,540	33,443	99,983
38	37	61,471	27,619	89,090	63,969	29,279	93,248	65,312	31,358	96,670	65,312	33,443	98,755	66,540	33,443	99,983
39	38	61,471	27,619	89,090	63,969	29,279	93,248	65,312	31,358	96,670	65,312	33,443	98,755	66,540	33,443	99,983
40	39	61,471	27,619	89,090	63,969	29,279	93,248	65,312	31,358	96,670	65,312	33,443	98,755	66,540	33,443	99,983
41	40	61,471	27,619	89,090	63,969	29,279	93,248	65,312	31,358	96,670	65,312	33,443	98,755	66,540	33,443	99,983
42	41	61,471	27,619	89,090	63,969	29,279	93,248	65,312	31,358	96,670	65,312	33,443	98,755	66,540	33,443	99,983
43	42	61,471	27,619	89,090	63,969	29,279	93,248	65,312	31,358	96,670	65,312	33,443	98,755	66,540	33,443	99,983
44	43	61,471	27,619	89,090	63,969	29,279	93,248	65,312	31,358	96,670	65,312	33,443	98,755	66,540	33,443	99,983
45	44	61,471	27,619	89,090	63,969	29,279	93,248	65,312	31,358	96,670	65,312	33,443	98,755	66,540	33,443	99,983
46	45	61,471	27,619	89,090	63,969	29,279	93,248	65,312	31,358	96,670	65,312	33,443	98,755	66,540	33,443	99,983
47	46	61,471	27,619	89,090	63,969	29,279	93,248	65,312	31,358	96,670	65,312	33,443	98,755	66,540	33,443	99,983
48	47	61,471	27,619	89,090	63,969	29,279	93,248	65,312	31,358	96,670	65,312	33,443	98,755	66,540	33,443	99,983
49	48	61,471	27,619	89,090	63,969	29,279	93,248	65,312	31,358	96,670	65,312	33,443	98,755	66,540	33,443	99,983
50	49	61,471	27,619	89,090	63,969	29,279	93,248	65,312	31,358	96,670	65,312	33,443	98,755	66,540	33,443	99,983

Based on 188 work days