



**SEAFORD SCHOOL DISTRICT
Combined Paraprofessional Salary Schedule
FY 2025-2026**

Exp	Phrst Step	State Step	Non-Instructional-AIF <i>(State Salary Grade: Non Instr Para)</i>			Special Schools-AID (Aut, OH, Pre-K Aut/OH) 185 days; 7.5 hrs/day <i>(State Salary Grade: Instr Para)</i>			Instructional-AIE (Classroom Para) 185 days; 7.5 hrs/day <i>(State Salary Grade: Instr Para)</i>			Bus Para-Annual Shown Based on 175 days & 7.5 hrs/day Must be Pro-Rated by Hours Worked <i>(State Salary Grade: Service Para)</i>					
			State	Local	Total	State	Local	Total	State	Local	Total	Exp	Phrst Step	State Step	State	Local	Total
0	1	1	25,047	2,295	27,342	28,186	5,203	33,389	28,186	3,799	31,985	-	1	1	23,693	4,922	28,615
1	2	2	25,998	2,295	28,293	29,276	5,203	34,479	29,276	3,799	33,075	1	2	2	24,593	4,922	29,515
2	3	3	26,990	2,295	29,285	30,415	5,203	35,618	30,415	3,799	34,214	2	3	3	25,531	4,922	30,453
3	4	4	28,027	2,295	30,322	31,603	5,203	36,806	31,603	3,799	35,402	3	4	4	26,512	4,922	31,434
4	5	5	29,108	2,295	31,403	32,842	5,203	38,045	32,842	3,799	36,641	4	5	5	27,535	4,922	32,457
5	6	6	30,239	2,295	32,534	34,138	5,712	39,850	34,138	4,008	38,146	5	6	6	28,604	5,403	34,007
6	7	7	31,419	2,295	33,714	35,493	5,712	41,205	35,493	4,008	39,501	6	7	7	29,721	5,403	35,124
7	8	8	32,654	2,295	34,949	36,906	5,712	42,618	36,906	4,008	40,914	7	8	8	30,889	5,403	36,292
8	9	9	33,941	2,295	36,236	38,381	5,712	44,093	38,381	4,008	42,389	8	9	9	32,106	5,403	37,509
9	10	10	35,284	2,295	37,579	39,922	5,712	45,634	39,922	4,008	43,930	9	10	10	33,377	5,403	38,780
10	11	10	35,284	2,295	37,579	39,922	6,355	46,277	39,922	4,232	44,154	10	11	10	33,377	6,011	39,388
11	12	10	35,284	2,295	37,579	39,922	6,355	46,277	39,922	4,232	44,154	11	12	10	33,377	6,011	39,388
12	13	10	35,284	2,295	37,579	39,922	6,355	46,277	39,922	4,232	44,154	12	13	10	33,377	6,011	39,388
13	14	10	35,284	2,295	37,579	39,922	6,355	46,277	39,922	4,232	44,154	13	14	10	33,377	6,011	39,388
14	15	10	35,284	2,295	37,579	39,922	6,355	46,277	39,922	4,232	44,154	14	15	10	33,377	6,011	39,388
15	16	10	35,284	2,295	37,579	39,922	6,355	46,277	39,922	4,576	44,498	15	16	10	33,377	6,011	39,388
16	17	10	35,284	2,295	37,579	39,922	7,206	47,128	39,922	4,576	44,498	16	17	10	33,377	6,816	40,193
17	18	10	35,284	2,295	37,579	39,922	7,206	47,128	39,922	4,576	44,498	17	18	10	33,377	6,816	40,193
18	19	10	35,284	2,295	37,579	39,922	7,206	47,128	39,922	4,576	44,498	18	19	10	33,377	6,816	40,193
19	20	10	35,284	2,295	37,579	39,922	7,206	47,128	39,922	4,576	44,498	19	20	10	33,377	6,816	40,193
20	21	10	35,284	2,295	37,579	39,922	7,206	47,128	39,922	4,800	44,722	20	21	10	33,377	6,816	40,193

State Stipend		
ParaPro - for AID and AIE	\$1,000	Degree
State Bachelor - for AID and AIE	\$2,000	Suppl
		15
		30
		ASSOC
		ASSOC+15
		ASSOC+30
		B
		210
		375
		405
		515
		550
		625