**SEAFORD SCHOOL DISTRICT**
**Combined Paraprofessional Salary Schedule**
**FY 2025-2026**

| | | | Non-Instructional-AIF *(State Salary Grade: Non Instr Para)* | | | Special Schools-AID (Aut, OH, Pre-K Aut/OH) 185 days; 7.5 hrs/day *(State Salary Grade: Instr Para)* | | | Instructional-AIE (Classroom Para) 185 days; 7.5 hrs/day *(State Salary Grade: Instr Para)* | | | Bus Para-Annual Shown Based on 175 days & 7.5 hrs/day Must be Pro-Rated by Hours Worked *(State Salary Grade: Service Para)* | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Exp | Phrst Step | State Step | State | Local | Total | State | Local | Total | State | Local | Total | Exp | Phrst Step | State Step | State | Local | Total |
| 0 | 1 | 1 | 25,047 | 2,295 | **27,342** | 28,186 | 5,203 | **33,389** | 28,186 | 3,799 | **31,985** | - | 1 | 1 | 23,693 | 4,922 | **28,615** |
| 1 | 2 | 2 | 25,998 | 2,295 | **28,293** | 29,276 | 5,203 | **34,479** | 29,276 | 3,799 | **33,075** | 1 | 2 | 2 | 24,593 | 4,922 | **29,515** |
| 2 | 3 | 3 | 26,990 | 2,295 | **29,285** | 30,415 | 5,203 | **35,618** | 30,415 | 3,799 | **34,214** | 2 | 3 | 3 | 25,531 | 4,922 | **30,453** |
| 3 | 4 | 4 | 28,027 | 2,295 | **30,322** | 31,603 | 5,203 | **36,806** | 31,603 | 3,799 | **35,402** | 3 | 4 | 4 | 26,512 | 4,922 | **31,434** |
| 4 | 5 | 5 | 29,108 | 2,295 | **31,403** | 32,842 | 5,203 | **38,045** | 32,842 | 3,799 | **36,641** | 4 | 5 | 5 | 27,535 | 4,922 | **32,457** |
| 5 | 6 | 6 | 30,239 | 2,295 | **32,534** | 34,138 | 5,712 | **39,850** | 34,138 | 4,008 | **38,146** | 5 | 6 | 6 | 28,604 | 5,403 | **34,007** |
| 6 | 7 | 7 | 31,419 | 2,295 | **33,714** | 35,493 | 5,712 | **41,205** | 35,493 | 4,008 | **39,501** | 6 | 7 | 7 | 29,721 | 5,403 | **35,124** |
| 7 | 8 | 8 | 32,654 | 2,295 | **34,949** | 36,906 | 5,712 | **42,618** | 36,906 | 4,008 | **40,914** | 7 | 8 | 8 | 30,889 | 5,403 | **36,292** |
| 8 | 9 | 9 | 33,941 | 2,295 | **36,236** | 38,381 | 5,712 | **44,093** | 38,381 | 4,008 | **42,389** | 8 | 9 | 9 | 32,106 | 5,403 | **37,509** |
| 9 | 10 | 10 | 35,284 | 2,295 | **37,579** | 39,922 | 5,712 | **45,634** | 39,922 | 4,008 | **43,930** | 9 | 10 | 10 | 33,377 | 5,403 | **38,780** |
| 10 | 11 | 10 | 35,284 | 2,295 | **37,579** | 39,922 | 6,355 | **46,277** | 39,922 | 4,232 | **44,154** | 10 | 11 | 10 | 33,377 | 6,011 | **39,388** |
| 11 | 12 | 10 | 35,284 | 2,295 | **37,579** | 39,922 | 6,355 | **46,277** | 39,922 | 4,232 | **44,154** | 11 | 12 | 10 | 33,377 | 6,011 | **39,388** |
| 12 | 13 | 10 | 35,284 | 2,295 | **37,579** | 39,922 | 6,355 | **46,277** | 39,922 | 4,232 | **44,154** | 12 | 13 | 10 | 33,377 | 6,011 | **39,388** |
| 13 | 14 | 10 | 35,284 | 2,295 | **37,579** | 39,922 | 6,355 | **46,277** | 39,922 | 4,232 | **44,154** | 13 | 14 | 10 | 33,377 | 6,011 | **39,388** |
| 14 | 15 | 10 | 35,284 | 2,295 | **37,579** | 39,922 | 6,355 | **46,277** | 39,922 | 4,232 | **44,154** | 14 | 15 | 10 | 33,377 | 6,011 | **39,388** |
| 15 | 16 | 10 | 35,284 | 2,295 | **37,579** | 39,922 | 6,355 | **46,277** | 39,922 | 4,576 | **44,498** | 15 | 16 | 10 | 33,377 | 6,011 | **39,388** |
| 16 | 17 | 10 | 35,284 | 2,295 | **37,579** | 39,922 | 7,206 | **47,128** | 39,922 | 4,576 | **44,498** | 16 | 17 | 10 | 33,377 | 6,816 | **40,193** |
| 17 | 18 | 10 | 35,284 | 2,295 | **37,579** | 39,922 | 7,206 | **47,128** | 39,922 | 4,576 | **44,498** | 17 | 18 | 10 | 33,377 | 6,816 | **40,193** |
| 18 | 19 | 10 | 35,284 | 2,295 | **37,579** | 39,922 | 7,206 | **47,128** | 39,922 | 4,576 | **44,498** | 18 | 19 | 10 | 33,377 | 6,816 | **40,193** |
| 19 | 20 | 10 | 35,284 | 2,295 | **37,579** | 39,922 | 7,206 | **47,128** | 39,922 | 4,576 | **44,498** | 19 | 20 | 10 | 33,377 | 6,816 | **40,193** |
| 20 | 21 | 10 | 35,284 | 2,295 | **37,579** | 39,922 | 7,206 | **47,128** | 39,922 | 4,800 | **44,722** | 20 | 21 | 10 | 33,377 | 6,816 | **40,193** |

| **State Stipend** | | | |
|---|---|---|---|
| ParaPro - for AID and AIE | $1,000 | **Degree** | **Suppl** |
| State Bachelor - for AID and AIE | $2,000 | 15 | 210 |
| | | 30 | 375 |
| | | ASSOC | 405 |
| | | ASSOC+15 | 515 |
| | | ASSOC+30 | 550 |
| | | B | 625 |